

[TRANSLATION]

May 14, 2026

To whom it may concern:

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Notice Regarding the Receipt of a Shareholder Proposal

SECOM CO., LTD. (the “Company”) hereby announces that the Company has received a shareholder proposal (the “Shareholder Proposal”) dated April 17, 2026 from LONGCHAMP SICAV (Dalton Investments, Inc. as a proxy), the Company’s shareholder, for the 65th Ordinary General Meeting of Shareholders to be held on June 26, 2026.

The Company will carefully consider and deliberate the Shareholder Proposal and disclose the Board of Directors’ opinion as soon as it is determined.

Details of the Shareholder Proposal

Note: The relevant descriptions of the Shareholder Proposal submitted by the Proposing Shareholder set forth are English translation of the document released in Japanese. If there are any discrepancies between the translation and the original Japanese text, the latter shall prevail.

- I. Proposed agenda
 - 1. Amendments to the Articles of Incorporation regarding Action to Implement Management that is Conscious of Cost of Capital and Stock Price
 - 2. Amendments to the Articles of Incorporation regarding the Record Date of the Ordinary General Meeting of Shareholders
- II. Summary of the agenda and the reason for the proposal
 - 1. Amendments to the Articles of Incorporation regarding Action to Implement Management that is Conscious of Cost of Capital and Stock Price

(1) Summary of the agenda

Add the following provision to the Company’s Articles of Incorporation. In the event that the approval of other proposals at this General Meeting of Shareholders (including proposals made by the Company) necessitates formal adjustments to the provisions described in this proposal (including, but not limited to, corrections to article numbering), the provisions related to this proposal shall be read as the provisions after such necessary adjustments have been made.

(Underlines indicate the changes)

Pre-amendment	Post-amendment
(Newly established)	<u>Chapter 8 Disclosure</u> <u>(Disclosure regarding the Management that is Conscious of Cost of Capital and Stock Price)</u> <u>Article 51</u> <u>As long as the Company remains as listed company, the Company will verify the appropriateness of its initiatives and contents of disclosures based on the</u>

	<p><u>“Key Points and Examples Considering the Investor’s Point of View in Regard to Management Conscious of Cost of Capital and Stock Price” (the “Key Points and Examples”) announced by the Tokyo Stock Exchange on February 1, 2024, and disclose the details of its initiatives in accordance with the items in the Key Points and Examples in its Corporate Governance Report and on its website.</u></p>
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(2) Reasons for the proposal

We agree with the purpose of the “Action to Implement Management that is Conscious of Cost of Capital and Stock Price” (the “TSE Request”) that the Tokyo Stock Exchange has requested of all listed companies on the Prime Market and Standard Market as of March 31, 2023. In addition, we believe that continuous verification of initiatives based on the “Key Points and Examples Considering the Investor’s Point of View in Regard to Management Conscious of Cost of Capital and Stock Price” (the “Key Points and Examples”) announced by the Tokyo Stock Exchange on February 1, 2024 is effective in ensuring that a company’s response is not merely a formality, but highly effective.

The Company has completed disclosure based on the TSE Request, and in addition to setting forth a 10% ROE target for the year ending March 31, 2028, since 2022, it has continued to repurchase its own shares to improve capital efficiency. However, the Company has not disclosed information on its policy on the allocation of management resources, including the scale of shareholder returns; specific measures and progress ahead of its achievement of 10% ROE; or a breakdown of individual ROE components. We recognize these disclosures to be insufficient from the investor’s point of view, as well as issues with the specificity and effectiveness of said disclosures.

The Key Points and Examples demand “fundamental initiatives with an awareness of the appropriate allocation of management resources” and “Explanation of efforts in relation to medium- to long-term goals.” Rather than simply presenting numerical targets, it is important to clarify the specific roadmaps for achieving these targets. The Company must therefore examine its desired future balance sheet structure after breaking down individual ROE components, and clearly disclose its cash allocation policy, including investments for growth and shareholder returns. The Company must also provide clear details of how each of its initiatives is linked to the achievement of its targets. We believe that by disclosing such specific information, the Company can clarify its initiatives aimed at medium- to long-term corporate value enhancement in line with the purpose of the TSE Request, and fulfil the expectations of its shareholders and investors.

2. Amendments to the Articles of Incorporation regarding the Record Date of the Ordinary General Meeting of Shareholders

(1) Summary of the agenda

Amend Article 13 of the Company’s Articles of Incorporation as below. In the event that the approval of other proposals at Ordinary General Meeting of Shareholders (including proposals made by the Company) necessitates formal adjustments to the provisions described in this proposal (including, but not limited to, corrections to article numbering), the provisions related to this proposal shall be read as the provisions after such necessary adjustments have been made.

(Underlines indicate the changes)

Pre-amendment	Post-amendment
(Record Date of the Ordinary General Meeting of Shareholders) Article 13 The record date for voting rights at the Company’s Ordinary General Meeting of Shareholders shall be	(Record Date of the Ordinary General Meeting of Shareholders) Article 13 The record date for voting rights at the Company’s Ordinary General Meeting of Shareholders shall be

<p>March 31 of each year. <u>2. (Newly established)</u></p>	<p><u>May 15</u> of each year. <u>2. Notwithstanding the provision of the preceding paragraph, if necessary, the Company may set a record date by giving prior public notice upon resolution by the Board of Directors.</u></p>
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(2) Reasons for the proposal

The current record date for voting rights at the Company’s Ordinary General Meeting of Shareholders is March 31, and in line with the Companies Act, the General Meeting of Shareholders is held at the end of June each year. On the other hand, in practice the Annual Securities Report, which contains important information for shareholders to exercise their voting rights, can only be published after the General Meeting of Shareholders or at a time extremely close to the date of the meeting, such as the day before. As a result, it is difficult for investors to sufficiently analyze its content and reflect their findings into their voting decisions, and currently, investors do not have sufficient time to conduct effective reviews.

The Annual Securities Report is a statutory disclosure document that contains a comprehensive range of information essential to making decisions on important agenda items at the General Meeting of Shareholders, including business risks, management strategies, governance structures, amount of remunerations and the policy for determining such amount, and capital policies. We believe that the disclosure of this information with sufficient time for review, rather than immediately before the General Meeting of Shareholders, is a prerequisite for exercising voting rights in a responsible manner.

By changing the record date for voting rights to the middle of May, the Company will be able to set up a disclosure schedule of Annual Securities Reports and other related information with sufficient time ahead of the General Meeting of Shareholders. This will establish an environment that allows investors, proxy advisory firms, and analysts to carefully examine the information, and appropriately reflect the results of their analyses into decisions on whether to approve or reject each agenda item. This proposal does not only seek a formal acceleration of timing, but aims to create a systematic foundation for the enhancement of substantive information disclosure.

In addition, as a secondary effect, this change is expected to lead to a broader distribution of dates for the General Meeting of Shareholders, which until now have been overly concentrated in late June. This concentration of dates has made it difficult for many shareholders to attend the general meetings of multiple companies. Broader distribution of these dates will enable shareholders to attend more general meetings and increase opportunities for them to participate in direct dialog and discussion with management. This in turn will promote more active shareholder engagement and contribute to the achievement of the “Shareholder Democracy” approach that we advocate.

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