

*Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.*

[TRANSLATION]

May 12, 2025

To whom it may concern:

Company Name: SECOM CO., LTD.  
Name of Representative: Yasuyuki Yoshida,  
President and Representative Director  
Securities Code: 9735 TSE Prime Market  
Contact for Inquiries: Hiroaki Ibumi,  
General Manager, Public Relations Department  
TEL: +81-3-5775-8210

### **Notice of Director Candidates and Executive Structure**

SECOM CO., LTD. (the “Company”) hereby announces that the following candidates for the Board of Directors and executive structure were decided at the meeting of the Board of Directors held today.

Directors are scheduled to be formally elected at the Ordinary General Meeting of Shareholders to be held on June 26, 2025, and the appointments will be formally decided at the Board of Directors meeting following the Meeting of Shareholders.

#### 1. Director Candidates

##### (1) Director Candidates

New position	Name	Notes
President and Representative Director	Yasuyuki Yoshida	
Senior Executive Director	Tatsuro Fuse	
Executive Director	Yoshinori Yamanaka	
Executive Director	Seiya Nagao	
Director	Takashi Nakada	
Director	Makoto Inaba	
Outside Director	Hajime Watanabe	
Outside Director	Miri Hara	
Outside Director	Kosuke Matsuzaki	
Outside Director	Yukari Suzuki	

(2) Retiring Directors (planned)

Current position	Name	Notes
Outside Director	Takaharu Hirose	

2. Executive Structure as of June 26, 2025

(1) Directors

	Name	Notes
President and Representative Director	Yasuyuki Yoshida	
Senior Executive Director	Tatsuro Fuse	
Executive Director	Yoshinori Yamanaka	
Executive Director	Seiya Nagao	
Director	Takashi Nakada	
Director	Makoto Inaba	

## (2) Executive Officers

	Name	Notes
Managing Executive Officer	Tatsuya Izumida	
Managing Executive Officer	Osamu Ueda	
Managing Executive Officer	Yoichi Sugimoto	
Managing Executive Officer	Osamu Nagai	
Executive Officer	Yasufumi Kuwahara	
Executive Officer	Noriyuki Fukuoka	
Executive Officer	Takeshi Akagi	
Executive Officer	Noriyuki Uematsu	
Executive Officer	Atsushi Komatsu	
Executive Officer	Takehiko Senda	
Executive Officer	Toshinori Sugimoto	
Executive Officer	Satoshi Takizawa	
Executive Officer	Izumi Sawamoto	
Executive Officer	Akira Kubota	
Executive Officer	Masahiko Naito	
Executive Officer	Shinji Kiren	
Executive Officer	Minoru Takezawa	
Executive Officer	Yasunori Terai	
Executive Officer	Hiroaki Ibumi	
Executive Officer	Sadao Tanaka	
Executive Officer	Yuji Mesaki	
Executive Officer	Yoichi Sudo	
Executive Officer	Katsutoshi Nishikawa	(Newly appointed)
Executive Officer	Shinji Nishikino	(Newly appointed)
Executive Officer	Kiyoshi Hine	(Newly appointed)
Executive Officer	Hiromichi Matsui	(Newly appointed)

## (3) Retiring Executive Officers (planned)

Current position	Name	Notes
Managing Executive Officer	Sumiyuki Fukumitsu	To retire on June 20, 2025
Managing Executive Officer	Sadahiro Sato	To retire on June 26, 2025

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