

March 27, 2025

To whom it may concern:

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**Notice Regarding Completion of Payment and Partial Forfeiture of Rights for Disposal of Treasury Stock as Restricted Stock to Officers and Employees of the Company and its Subsidiaries**

As per the November 8, 2024, news release “Notice Regarding the Disposal of Treasury Stock as Restricted Stock to Officers and Employees of the Company and its Subsidiaries,” the Board of Directors of SECOM CO., LTD. (the “Company”), at its meeting held on November 8, 2024, resolved to dispose of treasury stock to implement a benefit plan (the “Plan”) that grants the Company’s common stock shares as restricted stock to the Executive Officers and other employees of the Company and the Directors (excluding Outside Directors), Executive Officers and other employees of some of its subsidiaries (“Subject Subsidiaries”) (as a whole, “Subject Officers and Employees”). This is to announce that the payment procedures for the disposal of treasury stock have been completed today, and owing to the partial forfeiture of the rights, the number of shares to be disposed of, etc., has been revised from the initial estimate as set forth below. Please refer to the November 8, 2024, news release for details.

1. Revisions to the summary of disposal (revisions are underlined)

	Revised	Original
(1) Date of disposal	March 27, 2025	March 27, 2025
(2) Class and number of shares to be disposed of	Shares of common stock of the Company: <u>930,050</u> shares	Shares of common stock of the Company: <u>1,065,500</u> shares
(3) Disposal price	JPY5,403 per share	JPY 5,403 per share
(4) Total amount of shares to be disposed of	JPY <u>5,025,060,150</u>	JPY <u>5,756,896,500</u>
(5) Recipients, number of recipients and number of shares to be disposed of	Executive Officers and other employees of the Company <u>16,077</u> recipients <u>807,550</u> shares Directors (excluding Outside Directors), Executive Officers and other employees of the subject subsidiaries <u>2,439</u> recipients <u>122,500</u> shares	Executive Officers and other employees of the Company <u>17,209</u> recipients <u>864,900</u> shares Directors (excluding Outside Directors), Executive Officers and other employees of the subject subsidiaries <u>3,987</u> recipients <u>200,600</u> shares
(6) Other	The disposal of treasury stock is subject to the effectiveness of the securities registration statement in accordance with the Financial Instruments and Exchange Act.	The disposal of treasury stock is subject to the effectiveness of the securities registration statement in accordance with the Financial Instruments and Exchange Act.

2. Reason for revisions

The revisions to the number of shares to be disposed of, etc., reflect the determination of the scope of Subject Subsidiaries and Subject Officers and Employees for which the Plan is being applied.

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