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September 5, 2024

To whom it may concern:

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Name of Representative: Yasuyuki Yoshida,

President and Representative Director

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Notice of Stock Split, Partial Amendment to Articles of Incorporation in Connection with Stock Split, Revision of Dividend Forecast, and Establishment of a New Shareholder Special Benefits Program

SECOM CO., LTD. (the "Company") hereby announces that its Board of Directors has resolved at a meeting held today to implement a stock split, partially amend its Articles of Incorporation in connection with the stock split, revise the dividend forecast and establish a new shareholder special benefits program as detailed below.

1. Purpose of the Stock Split and the Establishment of a New Shareholder Special Benefits Program

The Company has identified the return of capital to shareholders as a key management priority. In fact, in the "SECOM Group Roadmap 2027," formulated in May 2023, the Company identified strengthening shareholder returns as part of its financial strategy, with a focus on initiatives to facilitate establishing a company continually chosen by stakeholders. To date, the Company has implemented various shareholder return measures, including stable and continuous dividend payments and flexible share repurchases.

In order to facilitate broader investment participation and encourage long-term shareholding, we have decided to reduce the trading unit price of our common stock through a stock split and to establish a new shareholder special benefits program. Through these measures, we aim to enhance the appeal of holding the Company's shares and to create more opportunities for shareholders to choose our shares as stock market participation expands with the introduction of the new Nippon Individual Savings Account (NISA) system. Simultaneously, we intend to provide an opportunity for shareholders to familiarize themselves with the Company's products and services through their use of the products provided as shareholder benefits. In selecting the special benefits, we have put together a lineup of products aimed at providing our stakeholder shareholders with SECOM's "safety and security" solutions against increasingly severe natural disasters and other events.

We recognize that reducing the minimum trading unit is one of the effective measures for promoting the participation of a wide range of investors, including individual investors, in the stock market and increasing the liquidity of its shares. Following the stock split, the Company will continue to carefully consider further reductions in the trading unit of its shares, comprehensively taking into account factors such as the share price level and liquidity of its shares, shareholder composition, the costs and benefits of such a reduction, and market demands.

- 2. Stock Split
- (1) Overview of the Stock Split
- (a) Method of the Stock Split

With September 30, 2024 (Monday) as the record date, the common stock held by shareholders whose names are listed or recorded in the shareholders' register as of the close of business on such day will be split at a ratio of 2 shares for every 1 share.

### (b) Number of shares to be increased by the stock split

Total number of shares issued before the stock split	233,299,898 shares
Number of shares to be increased by the stock split	233,299,898 shares
Total number of shares issued after the stock split	466,599,796 shares
Total number of authorized shares after the stock split	1,800,000,000 shares

#### (c) Schedule for the stock split

Public notice regarding record date (scheduled)	September 13, 2024 (Friday)
Record date	September 30, 2024 (Monday)
Effective date	October 1, 2024 (Tuesday)

#### (2) Others

There will be no change to the amount of capital as a result of the stock split.

# 3. Partial Amendment to the Articles of Incorporation in Connection with the Stock Split

#### (1) Reason for Amending the Articles of Incorporation

In connection with the stock split and pursuant to Article 184, Paragraph 2 of the Companies Act of Japan, the total number of authorized shares as stipulated in Article 5 of the Articles of Incorporation will be amended on October 1, 2024 (Tuesday), as resolved at the Board of Directors meeting held today, in line with the stock split ratio.

# (2) Details of the Amendment to the Articles of Incorporation

The details of the amendment are as follows:

(underlines indicate the amended portion)

Current Articles of Incorporation	After amendment
Article 5 (Total Number of Authorized Shares).	Article 5 (Total Number of Authorized Shares).
The total number of authorized shares of the Company	The total number of authorized shares of the Company
shall be 900,000,000 shares.	shall be <u>1,800,000,000 shares</u> .

#### (3) Schedule for Amendment to the Articles of Incorporation

The schedule for the amendment is as follows:

Date of resolution by the Board of Directors	September 5, 2024 (Thursday)
Effective date	October 1, 2024 (Tuesday)

#### 4. Revision of Dividend Forecast in Accordance with the Stock Split

In accordance with the stock split, the year-end dividend forecast for the fiscal year ending March 31, 2025, which was announced on May 10, 2024, has been revised as below. Please note that this revision is in line with the stock split ratio and does not represent a substantive change in the dividend amount.

	Dividend per Share		
	End of Second Quarter	Year-End	Annual
Previous forecast	95.00 yen	100.00 yen	195.00 yen
(May 10, 2024)			
Revised forecast	95.00 yen	50.00 yen	_
(pre-stock split equivalent)		(100.00 yen)	(195.00 yen)
Actual results for the	95.00 yen	95.00 yen	190.00 yen
previous fiscal year			
(Fiscal year ended March			

31, 2024)		

Note: Since the stock split is effective as of October 1, 2024 (Tuesday), the payment of the second quarter-end dividend, for which the record date is September 30, 2024 (Monday), will be based on the number of shares held before the stock split.

### 5. Establishment of New Shareholder Special Benefits Program

# (1) Eligible shareholders

Shareholders who are listed or recorded as holding 100 or more shares (one trading unit) in the Company's shareholder register as of the record date of March 31 of each year (the record date for voting rights at annual general meetings of shareholders as stipulated in the Company's Articles of Incorporation) are eligible.

#### (2) Details of the shareholder benefits

The Company plans to give eligible shareholders a certain package of the Company's products in accordance with the number of shares held and the number of years they have held such shares continuously as of the record date. The program is designed to give to shareholders who hold a larger number of shares continuously for an extended period a more attractive package of products.

# [Outline of the shareholder special benefits program (tentative)]

Number of shares held (after the stock split)	Value of a package of the Company's products
	to be given
100 or more shares	
(*The Company will give a certain package of the Company's	Equivalent to 2,000 years to 20,000 years
products in accordance with the number of shares held and the	Equivalent to 3,000 yen to 30,000 yen
number of years of continuous shareholding.)	

#### [Shareholder Special Benefits]

The Company plans to give a package of the Company's disaster-prevention supplies valued at between 3,000 yen and 30,000 yen. The following are images of the products that will be given:







#### (3) Commencement date

The program will begin with shareholders who are listed or recorded as holding 100 or more shares (one trading unit) in the Company's shareholder register as of the record date of March 31, 2025.

# (4) Others

Further details of the shareholder special benefits program will be announced on the Company's website or through other media at a later date.