

[TRANSLATION]

May 10, 2024

To whom it may concern:

Company Name: SECOM CO., LTD.  
Name of Representative: Yasuyuki Yoshida,  
President and Representative Director  
Securities Code: 9735 TSE Prime Market  
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### **Notice of Director Candidates and Executive Structure**

SECOM CO., LTD. (the “Company”) hereby announces that the following candidates for the Board of Directors and executive structure were decided at the meeting of the Board of Directors held today.

Directors are scheduled to be formally elected at the Ordinary General Meeting of Shareholders to be held on June 25, 2024, and the appointments will be formally decided at the Board of Directors meeting following the Meeting of Shareholders.

#### 1. Director Candidates

##### (1) Director Candidates

New position	Name	Notes
President and Representative Director	Yasuyuki Yoshida	
Senior Executive Director	Tatsuro Fuse	(Promoted: current Executive Director)
Executive Director	Yoshinori Yamanaka	(Newly appointed: current Managing Executive Officer)
Executive Director	Seiya Nagao	(Newly appointed: current Executive Officer)
Director	Takashi Nakada	(Newly appointed: current Executive Officer)
Director	Makoto Inaba	(Newly appointed: current Executive Officer)
Outside Director	Takaharu Hirose	
Outside Director	Hajime Watanabe	
Outside Director	Miri Hara	
Outside Director	Kosuke Matsuzaki	(Newly appointed)
Outside Director	Yukari Suzuki	(Newly appointed)

(2) Retiring Directors (planned)

Current position	Name	Notes
Chairman and Representative Director	Yasuo Nakayama	
Director	Ichiro Ozeki	

(Notes)

1. Yasuo Nakayama, Chairman and Representative Director, will retire from his position as Director upon the conclusion of the Ordinary General Meeting of Shareholders scheduled for June 2024, due to the expiration of his term, and will assume the office of Executive Advisor.
2. Director Ichiro Ozeki will retire from his position as Director upon the conclusion of the Ordinary General Meeting of Shareholders scheduled for June 2024, due to the expiration of his term, and will assume the office of Advisor.

2. Executive Structure as of June 25, 2024

(1) Directors

	Name	Notes
President and Representative Director	Yasuyuki Yoshida	
Senior Executive Director	Tatsuro Fuse	
Executive Director	Yoshinori Yamanaka	(Newly appointed)
Executive Director	Seiya Nagao	(Newly appointed)
Director	Takashi Nakada	(Newly appointed)
Director	Makoto Inaba	(Newly appointed)

## (2) Executive Officers

	Name	Notes
Managing Executive Officer	Tatsuya Izumida	
Managing Executive Officer	Osamu Ueda	
Managing Executive Officer	Yoichi Sugimoto	
Managing Executive Officer	Sumiyuki Fukumitsu	
Managing Executive Officer	Osamu Nagai	
Managing Executive Officer	Sadahiro Sato	
Executive Officer	Yasufumi Kuwahara	
Executive Officer	Noriyuki Fukuoka	
Executive Officer	Takeshi Akagi	
Executive Officer	Noriyuki Uematsu	
Executive Officer	Atsushi Komatsu	
Executive Officer	Takehiko Senda	
Executive Officer	Toshinori Sugimoto	
Executive Officer	Satoshi Araki	
Executive Officer	Satoshi Takizawa	
Executive Officer	Izumi Sawamoto	
Executive Officer	Akira Kubota	
Executive Officer	Masahiko Naito	
Executive Officer	Shinji Kiren	
Executive Officer	Minoru Takezawa	
Executive Officer	Yasunori Terai	
Executive Officer	Hiroaki Ibumi	(Newly appointed)
Executive Officer	Sadao Tanaka	(Newly appointed)
Executive Officer	Yuji Mesaki	(Newly appointed)
Executive Officer	Yoichi Sudo	(Newly appointed)

## (3) Retiring Executive Officers (planned)

Current position	Name	Notes
Managing Executive Officer	Kenichi Furukawa	To retire on June 21, 2024
Executive Officer	Kensuke Shindo	To retire on June 25, 2024
Executive Officer	Michiyoshi Morita	To retire on June 28, 2024

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