Note: This Notification Concerning Change to Representative Director (President) is an English translation. SECOM CO., LTD. provides this translation for reference and convenience only and without any warranty as to its accuracy or otherwise.

[TRANSLATION]

February 8, 2024

To whom it may concern:

Company Name: SECOM CO., LTD.

Name of Representative: Ichiro Ozeki,

President and Representative Director

Securities Code: 9735 TSE Prime Market

Contact for Inquiries: Hiroaki Ibumi,

General Manager,

Public Relations Department

TEL: +81-3-5775-8210

Notification Concerning Change to Representative Director (President)

SECOM CO., LTD. (the "Company") hereby announces that the following change to Representative Director (President) was resolved by the Board of Directors on February 8, 2024.

1. Reason for the Change

To accelerate further growth under the SECOM Group Road Map 2027 newly formed in the current fiscal year.

2. Change to Representative Director

Name	New	Current
Ichiro Ozeki	Director	President and
		Representative Director
Yasuyuki Yoshida	President and	Senior Executive Director
	Representative Director	

Mr. Ichiro Ozeki will retire from Director at the conclusion of the Annual General Meeting of Shareholders scheduled for June 2024 due to the expiration of his term and will assume the office of Advisor.

Mr. Yasuo Nakayama, the Chairman and Representative Director, will retire from Director at the conclusion of the Annual General Meeting of Shareholders scheduled for June 2024 due to the expiration of his term and will assume the office of Executive Advisor.

3. Brief History of Newly Appointed President and Representative Director

Name: Yasuyuki Yoshida

■ Date of birth: March 28, 1958

■ Birthplace: Tokyo

■ Academic background: Bachelor of Arts in Business and Commerce, Keio University

■ Brief History

Mar 1980 Joined the Company

Feb 1997 Associate General Manager, Strategic Planning Division of the Company

Sep 1998 Director, Toyo Fire and Marine Insurance Co., Ltd. (currently Secom General Insurance Co., Ltd.)

Jun 2002 President and Representative Director, Secom General Insurance Co., Ltd.

Apr 2010 Executive Officer of the Company

Jun 2012 Director of the Company

Jun 2016 Executive Director of the Company

Jun 2017 Senior Executive Director of the Company (currently)

■ Number of shares of the Company owned: 4,838 shares

4. Scheduled Date to Assume the Office: April 1, 2024

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