

Note: This document is an English translation of Notification Concerning Candidates for Director. SECOM CO., LTD. provides this translation for your reference and convenience only and without any warranty as to its accuracy or otherwise.

[TRANSLATION]

May 12, 2022

To whom it may concern:

Company Name: SECOM CO., LTD.
Name of Representative: Ichiro Ozeki
President and Representative Director
Securities Code: 9735 TSE Prime Market
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Notification Concerning Candidates for Director

SECOM CO., LTD. hereby announces that it decided on the candidates for Director at a meeting of its Board of Directors held today.

The nominations are subject to approval to be elected as Director at the Ordinary General Meeting of Shareholders scheduled for June 28, 2022. Their positions will be formally decided at a meeting of the Board of Directors to be held thereafter.

Candidates for Director

New position	Name	Current position
Chairman and Representative Director	Yasuo Nakayama	Chairman and Representative Director
President and Representative Director	Ichiro Ozeki	President and Representative Director
Senior Executive Director	Yasuyuki Yoshida	Senior Executive Director
Executive Director	Tatsuro Fuse	Executive Director
Director	Tatsuya Izumida	Director
Director	Tatsushi Kurihara	Director
Outside Director	Takaharu Hirose	Outside Director
Outside Director	Hirobumi Kawano	Outside Director
Outside Director	Hajime Watanabe	Outside Director
Outside Director	Miri Hara	Outside Director

Supreme Advisor and Director Makoto Iida is scheduled to retire the position of Director at the end of the Ordinary General Meeting of Shareholders to be held on June 28, 2022. He will assume the position of Founder and Advisor without compensation.