

**Founder:**  
Makoto Iida

**Co-Founder:**  
Juichi Toda

**Executive Vice Chairman:**  
Masahiro Tsubakihara

**President and Representative Director:**  
Toshitaka Sugimachi

**Senior Executive Directors:**  
Shohei Kimura  
Nobuyuki Sasaki  
Kanemasa Haraguchi

**Executive Directors:**  
Hirohisa Masahata  
Saiji Miyauchi  
Mitsuo Kawaguchi  
Katsuhisa Kuwahara  
Shinichiro Hashimoto  
Teruo Ogino  
Seiichiro Kobayashi

**Directors:**  
Shoichi Kimura  
Akio Yoshida  
Shigemi Tanaka  
Kuniharu Takahashi  
Shoichi Kake  
Yoichi Tao  
Seiichi Mori  
Katsuo Akiyama  
Kazuhiko Tsushima  
Seiji Yamanaka  
Shinobu Iida

Shuji Maeda  
Tohru Fukumi  
Yushiro Ito

**Corporate Auditors:**  
Yoshihiro Nao  
Takeshi Motohashi  
Hisaaki Tanabe  
Shunzo Tamai

(As of June 29, 1999)