

Regarding Publication of SECOM Report 2025

SECOM Report 2025 aims to deepen readers' understanding of our efforts to advance the five core strategies outlined in the SECOM Group Road Map 2027, with the goal of providing safety and peace of mind in any situation and achieving the SECOM Group's Vision for 2030. This year's special feature offers an in-depth look at our human resources strategy, which we recognize as critical to medium- and long-term growth and which is essential to the quality and value of our services and solutions.

Going forward, we will continue to promote the proactive disclosure of growth strategies, as well as financial and nonfinancial information, while also striving to further improve our corporate value over the medium to long term through dialog with our diverse stakeholders.



Tatsuro Fuse
Senior Executive
Director
Assistant to
the President,
Head, Corporate
Communication &
Marketing Division

Guidelines referenced

Guidelines referenced in the preparation of this report were the International Integrated Reporting Framework, established by the International Financial Reporting Standards (IFRS) Foundation and the Guidance for Collaborative Value Creation, put out by Japan's Ministry of Economy, Trade and Industry (METI).

Scope of reporting

In principle, this report provides information on SECOM CO., LTD., and its consolidated subsidiaries, equity-method companies and variable interest entities. (In instances where the scope differs, an explanation is provided.)

Reporting period

This report is for the fiscal year ended March 31, 2025. (Some information for early in the subsequent period is included.)

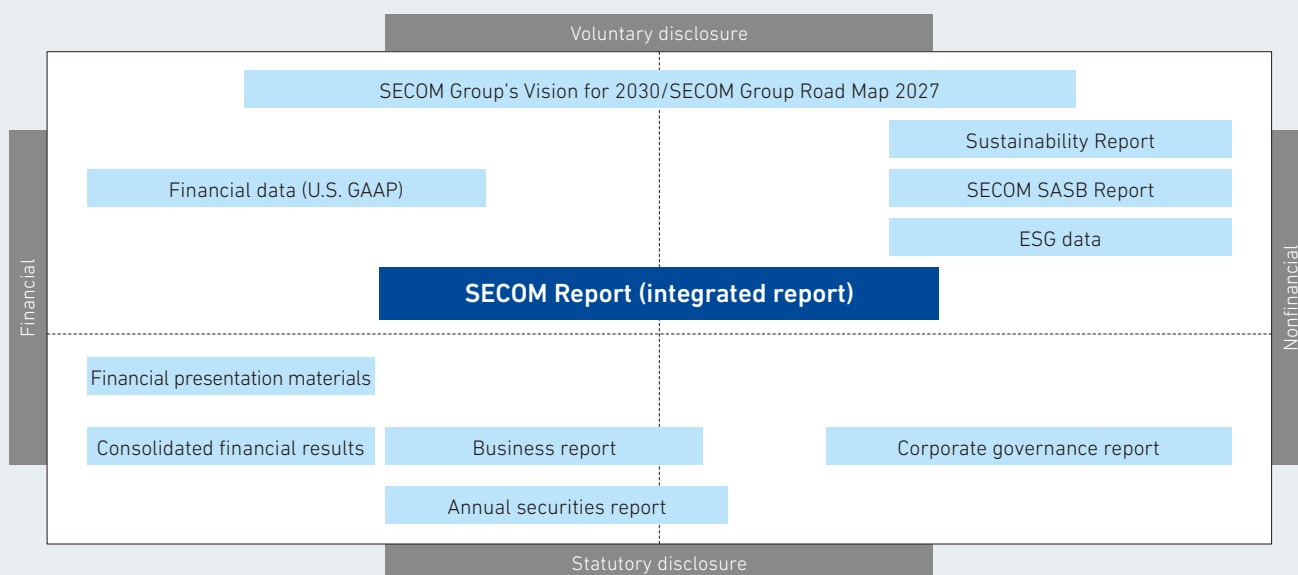
Accounting principles

Unless otherwise indicated, all financial data has been prepared in accordance with U.S. GAAP.

Forward-looking statements

This report contains forward-looking statements about future plans and strategies, as well as forecasts and expectations regarding SECOM's performance. Actual results may differ materially from these statements.

Framework for Communicating with Stakeholders



Access IR information

<https://www.secom.co.jp/english/ir/>



Access sustainability-related information

<https://www.secom.co.jp/english/sustainability/>