

Sustainability

Basic philosophy

Since our establishment, we have sought to contribute to society through our business activities, acknowledging the importance of sustainability for ourselves and for society. We are working to create the *ANSHIN* Platform, a service infrastructure designed to provide services that counter the increasing risks associated with crimes and accidents, cyber crimes, natural disasters, illness and aging, to deliver seamless peace of mind to anyone and everyone, whenever and wherever necessary.

The key to our efforts to further enhance corporate value is having human resources who are committed to providing satisfaction that exceeds customers' expectations. Securing and fostering talented human resources who have the ability to adapt to change and create value and who seek to contribute to society are thus vital. By ensuring that SECOM's Philosophy permeates our operations and encouraging adherence to the SECOM Group Code of Employee Conduct, we have built a diverse team of people who thrive in a free and open corporate culture, which we recognize as our greatest asset. We also understand the importance of rigorous corporate governance in increasing the trust of society and fully leveraging our competitive edge.

Recognizing that protecting the environment is essential to our ability to provide services that deliver safety and peace of mind and make life more comfortable and convenient, we incorporate consideration for the environment into all aspects of our operations.

We believe that increasing corporate value by expanding our business activities directly improves our ability to

address ESG-related issues, which in turn enables us to contribute to the achievement of the sustainable development goals (SDGs).

Framework for promotion

We continue to place a priority on maintaining strong relationships and encouraging dialogue with our various stakeholders as we advance sustainability. Accordingly, we have established the Sustainability Promotion Office, which is tasked with integrating sustainability initiatives into business strategies.

The Sustainability Promotion Office periodically stages the SECOM Group Sustainability Meeting, a forum for sharing information with Group companies, which is attended by environmental and CSR managers and staff from individual business segments across the Group. Participants exchange information and hold discussions to advance initiatives aimed at addressing domestic and global social imperatives, contributing to the achievement of the SDGs, and responding to the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

Support for the UNGC

In May 2018, we became a signatory to the United Nations Global Compact (UNGC) and pledged our support for the Ten Principles of the UNGC, which are classified into the four categories of "Human rights," "Labour," "Environment" and "Anti-corruption."



Earning selection for inclusion in ESG investment indices

Our efforts to address ESG-related issues continue to earn high marks from third-party assessment organizations around the world. Of note, we have been selected as a constituent of a number of key global ESG investment indices. These include all four indices for Japanese equities used by Japan's GPIF.*

*The four indexes used by the GPIF are the FTSE Blossom Japan Index, the MSCI Japan ESG Select Leaders Index, the MSCI Japan Empowering Women Index (WIN) and the S&P/JPX Carbon Efficient Index.



2021 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

2021 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

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Materiality

In keeping with our fundamental commitment is to offer services that anticipate what is needed to ensure sustainability for society, we promote corporate social responsibility (CSR) and creating shared value (CSV) through our business activities and tirelessly pursuing service innovation.

To continue creating innovative services and systems that help resolve diverse issues affecting today's rapidly evolving society, we have identified six priority materiality themes, that is, themes of primary importance to sustainable growth, based on a self-assessment conducted in accordance with ISO 26000, the International Organization for Standardization's benchmark for social responsibility, and the Global Reporting Initiative (GRI)'s GRI Standards, and with consideration given to feedback from stakeholders.

In assessing the materiality of issues, we employ three perspectives, based on SECOM's Philosophy and the core concepts of The Constitutions of SECOM Group in Business and Management, described as "solidifying our foundation of society's trust," "enhancing our ability to adapt to change and create value," and "creating services needed by society." This has enabled us to identify six themes from among a large pool of ESG-related issues of primary importance to our ability to address social imperatives through our business activities and achieve sustainable growth in corporate value.

Our mission is to realize a society free from concerns. With this in mind, we will incorporate the six priority materiality themes we have identified into individual business strategies and promote them Groupwide.

