

Sustainability

Basic philosophy and framework for promotion

Since our establishment, we have sought to fulfill our responsibility to society through our business activities, acknowledging the importance of sustainability for ourselves and for society. In light of dramatic socioenvironmental changes and the increasingly serious nature of issues such as crimes and accidents, cyber crimes, illness and aging, and natural disasters, the entire SECOM Group is working as one to create the *ANSHIN* Platform, a service infrastructure designed to provide services that deliver peace of mind to people in their everyday lives, as well as to society as a whole.

The key to our efforts to further enhance corporate value is having human resources who are committed to providing satisfaction that exceeds customers' expectations. The evolution of social imperatives continues to underscore the importance of securing and fostering talented human resources who have the ability to adapt to change and create value and who seek to contribute to society. By ensuring that SECOM's Philosophy permeates our operations and encouraging adherence to the SECOM Group Code of Employee Conduct, we have built a diverse team of people who thrive in a free and open corporate culture, which we recognize as our greatest asset. We also

understand the need for rigorous corporate governance in increasing the trust of society and fully leveraging our competitive edge. Further, recognizing that protecting the environment is essential to our ability to provide services that deliver safety and peace of mind and make life more comfortable and convenient, we incorporate consideration for the environment into all aspects of our operations.

Our day-to-day business activities are structured to both facilitate sustainable growth, as well as to resolve ESG-related issues. We believe that increasing corporate value by expanding our business activities directly improves our ability to address ESG-related issues, which in turn enables us to contribute to the achievement of the SDGs. We thus continue to place a priority on maintaining a strong relationship and encouraging dialogue with our various stakeholders as we advance sustainability. To further strengthen sustainability initiatives, in October 2019 we established the Sustainability Promotion Office, which functions as a Groupwide body, collecting and sharing information from relevant departments while working to reinforce efforts to address ESG-related issues and enhance related disclosure.

Support for the UNGC

In May 2018, we became a signatory to the United Nations Global Compact (UNGC) and pledged our support for the Ten Principles of the UNGC, which are classified into the four categories of "Human rights," "Labour," "Environment" and "Anti-corruption."



Earning selection for inclusion in ESG investment indices

Our efforts to address ESG-related issues continue to earn high marks from third-party assessment organizations around the world. Of note, we have been selected as a constituent of a number of

key global ESG investment indices. These include all four indices for Japanese equities used by Japan's GPIF*.

* The four indexes used by the GPIF are the FTSE Blossom Japan Index, the MSCI Japan ESG Select Leaders Index, the MSCI Japan Empowering Women Index (WIN) and the S&P/JPX Carbon Efficient Index.



2020 CONSTITUENT MSCI JAPAN
ESG SELECT LEADERS INDEX

2020 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)



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