

PROFILE

Established in 1962 as Japan's first security services provider, SECOM, which comprises the parent company and the companies of the SECOM Group, has sought to develop and advance a wide range of services and systems that respond to evolving social imperatives and benefit society. Today, the SECOM business portfolio encompasses security services, fire protection services, medical services, insurance services, geospatial information services, business process outsourcing and information and communication technology (BPO and ICT) services, and real estate and other services.

In line with our goal of creating services and systems that deliver safety and peace of mind, as well as make life more comfortable and convenient, whenever and wherever necessary, we continue pressing forward with efforts to realize our Social System Industry vision, which describes a framework of innovative and integrated services and systems that deliver safety, peace of mind, comfort and convenience. To accelerate this process, in 2017 we announced the SECOM Group's Vision for 2030, guided by which we are working to create the *ANSHIN* Platform, a service infrastructure designed to provide peace of mind to people in their everyday life, as well as to society as a whole. In May 2018, we formulated the SECOM Group Road Map 2022 to clarify the challenges we must address over the next five years.

We have also expanded outside Japan. Currently active in 18 countries and territories in Asia, Europe, Oceania and North America, where we provide uniquely SECOM security services, fire protection services, medical services, geospatial information services, and BPO and ICT services customized to reflect local needs and sensibilities, we continue striving to grow our overseas operations.

Notes: 1. Comparisons of operating results in this semiannual report are between the six-month periods ended September 30, 2018 and 2017.

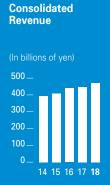
2. SECOM's semiannual report presents information on its consolidated operating results, calculated in accordance with accounting principles generally accepted in Japan (Japanese GAAP).

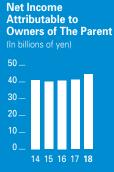
CONSOLIDATED FINANCIAL HIGHLIGHTS

SECOM CO., LTD. and Subsidiaries Six-month periods ended September 30, 2018, 2017 and 2016		lr	n millions of yen	In thousands of U.S. dollars
	2018	2017	2016	2018
Revenue	¥470,983	¥446,831	¥440,086	\$4,131,429
Operating profit	54,902	61,471	62,146	481,596
Ordinary profit	67,458	66,015	67,343	591,736
Net income attributable to owners of the parent	44,575	41,342	40,857	391,008
Net income per share (yen and U.S. dollars)	¥ 204.23	¥ 189.42	¥ 187.20	\$ 1.79

Notes: 1. Net income per share figures are in exact yen and U.S. dollars.

- 2. All dollar figures herein refer to U.S. currency. Yen amounts have been translated, solely for the convenience of the reader, at the rate of ¥114=US\$1, the rate prevailing on the Tokyo Foreign Exchange Market on September 28, 2018.
- 3. Net income per share amounts are based on the average number of shares outstanding during each period.





Consolidated

TO OUR SHAREHOLDERS

Operating Results

In the six months ended September 30, 2018, the Japanese economy remained on the road to recovery, sustained by improvements in corporate earnings and employment levels and an upswing in capital investment. However, uncertainties persisted regarding trade issues and trends and the outlook for key overseas economies. These factors, together with the impact of fluctuations in the financial and capital markets and an increase in natural disasters, continued to warrant caution.

In this environment, we pushed ahead toward the realization of our Social System Industry vision, in line with our goal of providing safety, peace of mind, comfort and convenience whenever and wherever necessary. Having formulated the SECOM Group's Vision for 2030—which positions 2030 as an important milestone and further defines our direction going forward—in May 2017, we continued working to create the ANSHIN Platform, a service infrastructure designed to provide peace of mind to people in their everyday life, as well as to society as a whole. In May 2018, we used backcasting to devise the SECOM Group Road Map 2022, with the intention of clarifying the challenges we must address over the next five years. Efforts to create the ANSHIN Platform, which seeks to alleviate problems and resolve concerns by responding to the increasingly diverse needs through the seamless provision of services, emphasized promoting initiatives that reflect four core strategic concepts: "ALL SECOM," which focuses on rallying SECOM Group strengths to maximize synergies; "Collaboration," through which we seek to integrate business ideas and technologies of partners who share our mission; "Connection," which seeks to reinforce our relationship with customers and society by leveraging Big Data analysis using artificial intelligence (AI) and the Internet of Things (IoT); and "Enhanced value," which emphasizes adding greater value to services that make life more comfortable and convenient.

Calculated according to accounting principles generally accepted in Japan (Japanese GAAP), consolidated revenue in the period under review expanded 5.4%, to ¥470.9 billion. In contrast, consolidated operating profit was down 10.7%, to ¥54.9 billion, reflecting decreases in the insurance services and fire protection services segments. Consolidated ordinary profit rose 2.2%, to ¥67.4 billion, a consequence of increases in gain on private equity investments, principally in the United States, of ¥6.9 billion, and equity in net income of affiliated companies of ¥1.3 billion. Owing to a decline in income taxes, net income attributable to owners of the parent advanced 7.8%, to ¥44.5 billion. Both consolidated revenue and consolidated net income attributable to owners of the parent were record highs.

Return to Shareholders

We see the provision of a fair return to shareholders as a crucial management task. While taking into account our performance in the

period under review, on November 8, 2018, the Board of Directors approved the payment of an interim dividend of ¥80.00, up ¥5.00 from the interim dividend paid in the previous fiscal year, with the goal of responding to the expectations of shareholders.

Segment Results Security Services

The security services seament comprises the provision of electronic security services, which consist of on-line commercial and home security systems and large-scale proprietary security systems, and of static guard, armored car services and security services for largescale events, as well as sales of a wide range of security products, including security camera systems and access control systems. We also offer high-quality security services in overseas markets through a network of local subsidiaries and affiliates. In the period under review, we stepped up marketing of high-value-added on-line security systems such as SECOM AX, a remote imaging on-line security system; SECOM LX, which helps customers manage personnel efficiently; and SECOM FX, an on-line security system with energysaving facility control functions, for commercial subscribers in Japan. For home security subscribers, we expanded sales of SECOM Home Security NEO, a flexible system suited to modern lifestyles that can be linked to a variety of other devices.

Revenue in this segment increased 1.8%, to ¥271.3 billion, owing to firm sales of on-line security systems for commercial and residential use, as well as to higher revenue from subsidiary Asahi Security Co., Ltd., a provider principally of cash collection and delivery services, and from static guard services, the latter bolstered by contributions from newly consolidated subsidiary Secom Tosec Co., Ltd., formerly known as Toshiba Security Guard Corporation (TOSEC), and other factors. Operating profit edged down 0.5%, to ¥57.2 billion, owing primarily to the impact of forward-looking investments aimed at creating a strong operating foundation to ensure sustainable growth.

Fire Protection Services

This segment focuses on automatic fire alarm systems, fire extinguishing systems and other fire protection systems for a wide range of applications, including office buildings, plants, tunnels, cultural properties, ships and residences. Segment revenue rose 3.9%, to ¥56.0 billion, underpinned by active sales efforts. In contrast, operating profit fell 45.9%, to ¥1.6 billion, owing largely to a greater number of projects with a high cost ratio than in the corresponding period of the previous fiscal year and an increase in selling, general and administrative expenses. Income in this segment tends to be concentrated toward the end of the fiscal year, as the fire protection services business is influenced significantly by trends in the construction industry.

Medical Services

The medical services segment encompasses home medical services, which center on home nursing and pharmaceutical dispensing services, as well as the operation of residences for seniors, the provision of personal care services, sales of medical equipment, pharmaceuticals and other products, the provision of electronic medical report and remote image diagnosis support services and the leasing of real estate for affiliated medical institutions. Despite the negative impact of drug price revisions, revenue in this segment edged up 0.9%, to ¥35.4 billion, with contributing factors including an increase in revenue from the operation of residences for seniors. Operating profit decreased 6.3%, to ¥2.4 billion, hampered by a higher cost ratio.

Insurance Services

We believe that both security services, which are preventative by nature, and non-life insurance, which looks after people should misfortune strike, are essential to our ability to provide customers with safety and peace of mind. Our extensive lineup includes fire insurance policies for commercial premises and homes, a comprehensive automobile insurance policy and MEDCOM, an unrestricted cancer treatment policy that covers the entire cost of medical treatment. Segment revenue advanced 8.0%, to ¥22.6 billion, reflecting firm sales of MEDCOM and of fire insurance policies, among others. Nonetheless, the segment reported an operating loss of ¥2.1 billion, compared with operating profit ¥2.1 billion in the six months ended September 30, 2017, owing to an increase in losses incurred as a result of multiple major disasters, including the Heavy Rain Event of July 2018 and Typhoon Jebi (known as Typhoon No. 21 in Japan).

Geospatial Information Services

The geospatial information services segment includes the use of high-precision measuring equipment and surveying technologies to provide a variety of geospatial information services to public sector entities, including national and local governments, and private sector customers in Japan. We also extend geospatial information services to government agencies overseas. Segment revenue slipped 0.4%, to \pm 20.2 billion. The segment reported an operating loss of \pm 1.2 billion, an improvement of \pm 189 million. Because deliveries to the public sector, the segment's principal market, are generally clustered at the end of March, income follows a similar trend. Effective from the current fiscal year, we changed the name of this segment to Geospatial Information Services, from Geographic Information Services. This change did not entail any reclassification of reportable segments.

BPO and ICT Services

This segment encompasses data center services, as well as business continuity planning (BCP) support services, information security

services, cloud-based services and BPO services. Segment revenue climbed 72.6%, to ¥44.2 billion, bolstered by, among others, contributions from new subsidiary TMJ, Inc., which was consolidated in October 2017, and higher revenue from data center services. Operating profit advanced 8.0%, to ¥3.8 billion.

Real Estate and Other Services

The real estate and other services segment encompasses the development and sales of condominiums equipped with sophisticated security and disaster-preparedness features, as well as real estate leasing, construction and installation, and other services. Revenue in this segment was down 13.1%, to ¥21.0 billion, with contributing factors including flagging revenue in the real estate development and sales business. Operating profit fell 18.6%, to ¥2.1 billion.

Growing Together with Society

Looking forward, we will continue pushing ahead to achieve the goals of the SECOM Group Road Map 2022. Having identified technological advances and a declining labor force as priority issues that for businesses and society can become threats if not addressed appropriately, we will continue striving to resolve these issues by anticipating the evolving needs of society. We believe that doing so will lead to major business opportunities, positioning us to grow together with society. In the fiscal year 2019, which we have positioned as the first year of a two-year investment phase on the road map's five-year timeline, we will seek to secure the latest technologies, as well as to ensure that we remain the first choice of talented human resources through forward-looking, focused investments in systems and people aimed at creating a strong foundation. At the same time, we will accelerate the implementation of initiatives that respond to rising demand for security in a connected society and the need to rely on others in line with the four strategic concepts we see as crucial to creating the ANSHIN Platform: "ALL SECOM," "Collaboration," "Connection" and "Enhanced value."

In Japan, caring for the increasing number of seniors living on their own, as well as for children in two-income households who must spend long hours on their own, has become a key social imperative. In response to demand underpinned by the need to be able to rely on others, we continue to promote sales of SECOM Home Security NEO, a flexible home security system developed under the umbrella of our "connection" strategy that can be armed and disarmed remotely from a smartphone and linked with devices on the IoT to facilitate a variety of services, which continues to gain in popularity. In October 2018, we linked SECOM Home Security with XPERIA Hello!, a new communications robot, facilitating the discreet remote monitoring of children at home alone and seniors living apart from other family members.

Prompted by growing needs for safety and peace of mind, we continue to expand the provision of SECOM response services, a value-added option offered in partnership with electric power companies, telecommunications companies, electrical appliance manufacturers and other companies providing IoT services for smart homes that make life more comfortable and convenient. Looking ahead, we will capitalize on this offering to encourage understanding of the benefits of security services and enhance our ability to appeal to potential new SECOM Home Security customers. In cooperation with a major lock manufacturer, in October 2018 we launched SECURILOCK Smart, a smart lock system that can be activated and deactivated remotely using a dedicated smartphone app. Our data centers guarantee stringent management of access authorization, which will facilitate secure yet flexible control and responsiveness to a wide range of requirements. To address the need for services that support medical care at home, we recently began providing the SECOM Vitalook system, which regularly collects and stores patients' electrocardiogram, blood pressure and other data at data centers, enabling doctors, nurses and other healthcare professionals to monitor patients remotely, reducing the burden on such professionals and enhancing the quality of care provided.

Against a backdrop of labor shortages and rising labor costs. issues attributable to factors such as Japan's declining labor force, the need to ensure the effective deployment of human capital and improve productivity has become an important challenge for the facility management industry—which encompasses building management and commercial cleaning service—in recent years. We continue to collaborate with a major facility management company to develop and provide a variety of labor-saving systems. For restaurants and retail establishments that rely on part-time workers, which making standardized and efficient shift scheduling a significant burden, in September 2018 we introduced SECOM Shift Scheduler, an automated shift management service that makes use of Al and behavioral psychology, which we developed in collaboration with a major restaurant chain and a leading company in the Al field. Going forward, we will continue to extend services that support the operations of restaurants and retailers and contribute to improved social productivity.

With technological advances reinforcing the importance of effective cyber security, we are promoting the deployment of related services that leverage our robust authentication infrastructure and outstanding operational expertise. Recently, we became the first company in Japan to gain accreditation from Japan's Ministry of Internal Affairs and Communications and Ministry of Economy, Trade and Industry as a provider of electronic proxy services. We also began offering a secure virtual currency wallet service, which is a system for the rigorous management of virtual currency transactions for virtual currency exchanges. Additionally, we resolved to provide digital

certificates for local government wide area networks (LGWANs). In addition, we expanded our offerings for securities companies by, among others, introducing a login service for web-based services that makes use of advanced technologies to increase user convenience and contribute to the reduction of costs.

We are also broadening our menu of products and systems designed to ensure disaster preparedness—a critical challenge in Japan, which is highly prone to earthquakes, tsunamis, flooding, landslides and other sudden disasters that cause immense damage. September 2018 we launched the *Anshin* Survival Pod.

Overseas, we are working to expand our services, efforts that focused on the growing economies of Southeast Asia and the People's Republic of China (PRC). Of particular note, we are taking steps to strengthen our systems integration services with the goal of capturing increasing demand arising from plant and building construction and infrastructure investment by local affiliates of Japanese companies. We also continue to chart a full-scale entry into the market for home security services in major Asian urban centers with rising affluent and middle classes.

Operating in an environment characterized by mounting uncertainty, it is important that we create an organization that fosters employees with common objectives and the ability to act independently and is highly adaptable. Since July 2018, we have been promoting initiatives in line with the Tri-ion Initiative, a project that seeks to arouse employees' passion, encourage them to share their excitement—a powerful emotion—and bolster motivation. (The "ion" in the project's name is the last three letters of "passion," "emotion" and "motivation.") This is because we recognize that nurturing employees who personify SECOM's Philosophy is necessary to ensure a positive corporate culture, which in turn is crucial to enhancing society's recognition of SECOM as a trustworthy brand. Accordingly, we will continue to promote a free and open organization that enables diverse human resources to maximize their capabilities, thereby ensuring our ability to respond to change.

With the goal of providing enduring peace of mind to an everchanging society, we pledge to continue working to achieve sustainable growth together with society. In these and all our endeavors, we look forward to the ongoing support of shareholders.

November 2018

Makoto lida Founder Yasuo Nakayama
President and Representative Director

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CONSOLIDATED BALANCE SHEETS

SECOM CO., LTD. and Subsidiaries September 30 and March 31, 2018

September 30 and March 31, 2018		In millions of yen	In thousands of U.S. dollars
ASSETS	September 30, 2018		September 30, 2018
Current assets:			
Cash on hand and in banks	¥ 343,775	¥ 317,267	\$ 3,015,570
Cash deposits for armored car services		135,808	1,199,236
Notes and accounts receivable, trade	88,115	129,984	772,938
Due from subscribers		35,272	329,175
Short-term investments	18,301	17,360	160,535
Lease receivables and investment in leased assets	42,587	45,544	373,570
Merchandise and products	16,154	12,321	141,701
Real estate inventories		4,766	49,114
Work in process	6,520	5,057	57,192
Costs on uncompleted construction contracts	12,366	10,441	108,473
Work in process for real estate inventories	38,590	39,688	338,508
Raw materials and supplies		8,849	85,728
Short-term loans receivable		5,196	41,394
Other	25,210	26,352	221,140
Allowance for doubtful accounts		(1,818)	(15,377)
Total current assets	784,200	792,094	6,878,947

Fixed assets:

Tangible assets:			
Buildings and improvements, net	147,811	148,622	1,296,587
Security equipment and control stations, net	71,693	70,872	628,885
Land	117,814	114,287	1,033,456
Other, net	40,250	39,907	353,070
Total tangible assets	377,571	373,689	3,312,026
Intangible assets	130,087	131,028	1,141,114
Investments and others:			
Investment securities	288,046	280,659	2,526,719
Long-term loans receivable	34,506	35,284	302,684
Net defined benefit asset	41,645	41,409	365,307
Deferred income taxes	21,840	21,658	191,578
Other	52,606	52,332	461,456
Allowance for doubtful accounts	(12,756)	(13,033)	(111,894)
Total investments and others	425,888	418,311	3,735,859
Total fixed assets	933,547	923,029	8,189,008
Total assets	¥1,717,747	¥1,715,123	\$15,067,956

LIABILITIES Current liabilities:	September 30, 2018	In millions of yen March 31, 2018	In thousands of U.S. dollars September 30, 2018
Notes and accounts payable, trade	¥ 37.540	¥ 43,929	\$ 329,298
Bank loans	30,049	41,558	263,587
Current portion of straight bonds	2,093	795	18,359
Lease obligations	4,917	4,932	43,131
Payables—other	35,503	40,102	311,429
Accrued income taxes	20,667	25,896	181,289
Accrued consumption taxes	6,564	7,959	57,578
Accrued expenses	6,882	7,084	60,368
Deposits received for armored car services	117,351	113,830	1,029,394
Deferred revenue	31,249	30,309	274,114
Accrued bonuses	16,496	16,209	144,701
Provision for losses on construction contracts	2,812	2,436	24,666
Other	20,382	22,499	178,789
Total current liabilities	332,511	357,544	2,916,763
Long-term liabilities:			
Straight bonds	5,226	5,322	45,842
Long-term loans	12,493	12,721	109,587
Lease obligations	11,573	11,902	101,517
Guarantee deposits received	32,831	33,181	287,991
Deferred income taxes	11,065	14,217	97,061
Accrued retirement benefits for directors and audit and supervisory board members	993	1,421	8,710
Net defined benefit liability	22,614	21,849	198,368
Investment deposits by policyholders, unearned premiums	,	= : / 5 : 5	100,000
and other insurance liabilities	178,353	172,345	1,564,500
Other	3,743	3,403	32,833
Total long-term liabilities	278,895	276,366	2,446,447
Total liabilities	611,406	633,910	5,363,210
NET ASSETS Shareholders' equity:			
Common stock	66,392	66,385	582,385
Capital surplus	80,335	80,328	704,692
Retained earnings	878,879	851,764	7,709,464
Common stock in treasury, at cost	(73,754)	(73,748)	(646,964)
Total shareholders' equity	951,852	924,729	8,349,578
Accumulated other comprehensive income (losses):			
Unrealized gains on securities	23,186	23,759	203,385
Deferred losses on hedges	(21)	(24)	(184)
Foreign currency translation adjustments	(10,873)	(5,774)	(95,377)
Remeasurements of defined benefit plans, net of taxes	9,564	9,933	83,894
Total accumulated other comprehensive income	21,855	27,894	191,710
Noncontrolling interests	132,632	128,589	1,163,438
Total net assets	1,106,341	1,081,213	9,704,745
Total liabilities and net assets	¥1,717,747	¥1,715,123	\$15,067,956

CONSOLIDATED STATEMENTS OF INCOME

SECOM CO., LTD. and Subsidiaries Six-month periods ended September 30, 2018 and 2017

	In millions of yen		In thousands of U.S. dollars
-	2018	2017	2018
Revenue	¥470,983	¥446,831	\$4,131,429
Costs of revenue	323,519	297,318	2,837,885
Gross profit	147,464	149,512	1,293,543
Selling, general and administrative expenses	92,561	88,040	811,938
Operating profit	54,902	61,471	481,596
Non-operating income	14,550	6,212	127,631
Non-operating expenses	1,995	1,669	17,500
Ordinary profit	67,458	66,015	591,736
Extraordinary profit	398	547	3,491
Extraordinary losses	563	391	4,938
Income before income taxes	67,293	66,171	590,289
Income taxes—current	20,089	28,268	176,219
Income taxes—deferred	(3,036)	(7,374)	(26,631)
Total income taxes	17,052	20,894	149,578
Net income	50,240	45,277	440,701
Net income attributable to noncontrolling interests	5,665	3,934	49,692
Net income attributable to owners of the parent	¥ 44,575	¥ 41,342	\$ 391,008

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

SECOM CO., LTD. and Subsidiaries Six-month periods ended September 30, 2018 and 2017

	In millions of yen		In thousands of U.S. dollars	
_	2018	2017	2018	
Net income	¥50,240	¥45,277	\$440,701	
Other comprehensive income (losses):				
Unrealized gains (losses) on securities	(618)	319	(5,421)	
Deferred losses on hedges	(0)	(4)	(0)	
Foreign currency translation adjustments	(2,621)	(2,595)	(22,991)	
Remeasurements of defined benefit plans, net of taxes	(295)	267	(2,587)	
Share of other comprehensive income (losses) of affiliated companies accounted for under the equity method	(2,836)	831	(24,877)	
Total other comprehensive losses	(6,371)	(1,180)	(55,885)	
Comprehensive income	43,868	44,096	384,807	
Comprehensive income attributable to:				
Owners of the parent company	38,536	40,261	338,035	
Noncontrolling interests	5,332	3,834	46,771	

BUSINESS SEGMENT INFORMATION

SECOM CO., LTD. and Subsidiaries Six-month periods ended September 30, 2018 and 2017

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			In thousands	
-		n millions of yen	of U.S. dollars	
	2018	2017	2018	
Revenue:				
Security services				
Customers	¥271,332	¥266,605	\$2,380,105	
Intersegment	7,092	6,131	62,210	
	278,425	272,736	2,442,324	
Fire protection services				
Customers	56,036	53,944	491,543	
Intersegment	2,124	1,815	18,631	
	58,161	55,760	510,184	
Medical services		•		
Customers	35,424	35,110	310.736	
Intersegment	84	86	736	
	35,508	35,197	311,473	
Insurance services	00,000	00,107	011,470	
Customers	22,665	20,991	198,815	
	1,614	1,587	14,157	
Intersegment				
	24,279	22,579	212,973	
Geospatial information services		00.004	4== =00	
Customers	20,262	20,334	177,736	
Intersegment	65	77	570	
	20,327	20,412	178,307	
BPO and ICT services				
Customers	44,232	25,632	388,000	
Intersegment	4,580	3,288	40,175	
	48,812	28,920	428,175	
Real estate and other services	-			
Customers	21,030	24,211	184,473	
Intersegment	923	1,020	8,096	
	21,953	25,232	192,570	
Total	487,468	460,838	4,276,035	
Adjustment	(16,485)	(14,007)	(144,605)	
Consolidated revenue	¥470,983	¥446,831	\$4,131,429	
Consolidated revenue	+470,303	+44 0,031	94,131,423	
			In thousands	
	li	n millions of yen	of U.S. dollars	
-	2018	2017	2018	
Operating profit (loss):				
Security services	¥57,206	¥57,473	\$501,807	
Fire protection services	1,663	3,072	14,587	
Medical services	2,462	2,627	21,596	
Insurance services	(2,104)	2,184	(18,456)	
Geospatial information services	(1,277)	(1,466)	(11,201)	
BPO and ICT services	3,867	3,580	33,921	
Real estate and other services	2,118	2,603	18,578	
Total	63,936	70,075	560,842	
Adjustment	(9,033)	(8,603)	(79,236)	
Consolidated operating profit	¥54,902	¥61,471	\$481,596	

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

SECOM CO., LTD. and Subsidiaries

1. Basis of Financial Statements

The accompanying consolidated financial statements have been prepared in conformity with accounting practices ordinarily followed in connection with interim financial statements in Japan and translated from the financial statements that are prepared in Japanese and filed with the Prime Minister of Japan and the Tokyo Stock Exchange. Certain modifications as to the presentation of the accompanying financial statements were made to facilitate understanding by non-Japanese readers.

2. U.S. Dollar Amounts

U.S. dollar amounts are included solely for convenience and are stated, as a matter of arithmetical computation only, at the rate of ¥114=US\$1, the rate prevailing on the Tokyo Foreign Exchange Market on September 28, 2018.

DIRECTORS, AUDIT AND SUPERVISORY BOARD MEMBERS AND EXECUTIVE OFFICERS

Directors

Founder:

Makoto lida

President and Representative Director:

Yasuo Nakayama

Senior Executive Director:

Yasuyuki Yoshida

Executive Directors:

Ichiro Ozeki

Tatsuro Fuse

Directors:

Tatsuya Izumida Tatsushi Kurihara

Outside Directors:

Takaharu Hirose

Hirobumi Kawano

Hajime Watanabe

Audit and Supervisory Board Members

Takayuki Ito

Koji Kato

Hideki Kato*

Makoto Yasuda*

Masao Yokomizo*

*Outside

Executive Team

Directors:

Yasuo Nakayama

President and Representative Director

Yasuyuki Yoshida

Senior Executive Director

Ichiro Ozeki

Executive Director

Tatsuro Fuse
Executive Director

Tatsuya Izumida

Director

Tatsushi Kurihara

Director

Executive Officers:

Kenichi Furukawa

Managing Executive Officer

Masahiro Takeda

Managing Executive Officer

Toshiaki Mizuno

Managing Executive Officer

Shokichi Ishimura

Managing Executive Officer

Keitaro Arai

Managing Executive Officer

Yoichi Sugimoto Executive Officer

Sumiyuki Fukumitsu

Executive Officer

Kensuke Shindo Executive Officer

Yasufumi Kuwahara Executive Officer

Noriyuki Fukuoka

Executive Officer

Takeshi Akagi Executive Officer

Sadahiro Sato

Executive Officer

Osamu Ueda

Executive Officer

Yoshinori Yamanaka Executive Officer

Seiya Nagao Executive Officer

Noriyuki Uematsu Executive Officer

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Atsushi Komatsu

Executive Officer

Kazuhiro Mitomo Executive Officer

Takehiko Senda Executive Officer

Takashi Nakada Executive Officer

Michiyoshi Morita Executive Officer

Makoto Inaba



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