

Notice of Convocation

The 47th Ordinary General Meeting of Shareholders

The following is an English translation of the Notice of Convocation of the 47th Ordinary General Meeting of Shareholders of SECOM CO., LTD. to be held on June 26, 2008, except for the translation of the INSTRUCTION ON ONLINE VOTING and the ACCESS MAP FOR THE PLACE OF THE MEETING in the Notice. The Company provides this translation for your reference and convenience only and without any warranty as to its accuracy or otherwise.

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(Note) This Table of Contents is for this abridged English translation only, and not the same as that in the original Japanese documents.

Notice of Convocation of

The 47th Ordinary General Meeting of Shareholders

Dear Shareholders:

You are cordially invited to attend the 47th Ordinary General Meeting of Shareholders of SECOM CO., LTD. (the "Company").

If you are unable to attend the aforesaid meeting, you are respectfully requested to review the "Reference Document Concerning the General Meeting of Shareholders" below and exercise your voting right on or before 6:00 p.m., Wednesday, June 25, 2008 (Tokyo time), by either of the methods stated below:

[By mail]

Please indicate on the Voting Right Exercise Form enclosed herewith your consent or dissent to the proposals on the agenda, and return the form to the Company by mail so as to arrive us before the aforesaid deadline for the exercise of voting right.

[Via the Internet]

Please access the designated website for exercising voting rights (http://www.evote.jp/) from your personal computers by using the "log in ID" and "temporary password" stated on the enclosed Voting Right Exercise Form. Then, please indicate your consent or dissent to the proposals on the agenda by following the instructions on the display screen.

Yours very truly,

SECOM CO., LTD.5-1, Jingumae 1-chome, Shibuya-ku,Tokyo, JapanBy: KANEMASA HARAGUCHI President and Representative Director

⁽Note): Please note that shareholders with addresses outside Japan may not themselves use these voting procedures. For these shareholders please consult their standing agents within Japan as to the exercise of voting rights.

PARTICULARS

1. **Date and Time of the Meeting:**

Thursday, June 26, 2008 at 10:00 a.m.

2. **Place of the Meeting:**

HARAJUKU QUEST HALL, on the 3rd floor of HARAJUKU QUEST Building 13-14, Jingumae 1-chome, Shibuya-ku, Tokyo, Japan

3. Matters to be dealt with at the Meeting:

Matters to be Reported:

- Report on the Business Report, the Consolidated Financial Statements for the 47th Fiscal Year (from April 1, 2007 to March 31, 2008) and the Results on the Audits of Consolidated Financial Statements by the Accounting Auditors and the Board of Corporate Auditors.
- 2. Report on the Non-Consolidated Financial Statements for the 47th Fiscal Year (from April 1, 2007 to March 31, 2008).

Matters to be Resolved upon :

| First Item of Business: | Proposed Distribution of Surplus |
|--------------------------|--|
| Second Item of Business: | Partial Amendment to the Articles of Incorporation |
| Third Item of Business: | Election of Eleven (11) Directors |
| Fourth Item of Business: | Presentation of Retirement Allowance to Retiring Director |

4. Matters related to Exercise of Voting Rights:

(i) Non-uniform Exercise of Voting Rights

When the shares are owned by multiple owners but are registered in the name of a sole shareholder, each owner may want to exercise his/her voting rights independently from other owners. The law permits non-uniform exercise of voting rights by a registered shareholder in such a situation. In order to exercise non-uniform voting, the registered shareholder shall notify the Company to make non-uniform voting and the reason thereof 3 days before the general meeting of shareholders.

(ii) Validity of the voting in the event of exercise of voting rights by a shareholder both via return mail (Voting Right Exercise Form) and via the Internet In the event that a shareholder exercises voting rights both via return mail (Voting Right Exercise Form) and via the Internet, the Company will consider the

exercise of voting rights via the Internet to be valid.

(iii) Validity of the voting in the event of exercise of voting rights by a shareholder via the Internet more than once

In the event that a shareholder exercises voting rights via the Internet more than once, the Company will consider the last exercise of voting rights to be valid.

(Notes)

(Notice)

If there occurs any changes in the contents of the Reference Document Concerning the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements for the 47th Fiscal Year (from April 1, 2007 to March 31, 2008), the Results on the Audits of Consolidated Financial Statements by the Accounting Auditors and the Board of Corporate Auditors, and the Non-Consolidated Financial Statements for the 47th Fiscal Year (from April 1, 2007 to March 31, 2008), the Company will announce such change on the Company's website (http://www.secom.co.jp/).

If you plan to attend the meeting, please submit the enclosed Voting Right Exercise Form to the receptionist at the meeting.

Attached Documents

Business Report

(Fiscal Year Ended March 31, 2008)

I. Outline of the Group's Business

1. The Current Business Development and Results of Operations

The Japanese economy began on a trend of gradual expansion in the fiscal year ended March 31, 2008. However, it then gradually underwent a slowdown, as concerns about the effects on the US and world economy grew, due to steep rises in oil and raw material prices as well as the subprime loan problem.

Meanwhile, the declining public safety levels and increasingly frequent brutal crimes, seen in recent years, have made the safety and security needs of society more diverse and sophisticated. In view of this situation, the SECOM Group (the "Group") is aiming to help build a "Social System Industry" that will realize more secure, convenient and comfortable society by providing security services and other services in combination based on its corporate philosophy of contributing to society through its business.

Our Security Services mainly cover centralized systems (on-line security systems) for business facilities and private residences, static guard services, armored car services and sales of security products. For business customers, we sought to strengthen the functions of and increase the variety of our on-line security systems to meet customer needs. At the same time, we launched the sale of surveillance camera systems featuring improved capacity and flexibility and worked to increase the sales of access-control systems and other security products. For residential customers, we focused on boosting subscribers to our SECOM Home Security systems and encouraged sales of security products in an effort to provide better-quality security services.

In Fire Protection Services, we supplied a wide range of fire protection systems, including automatic fire alarm systems and fire extinguishing systems for a variety of environments, including office buildings, plants, tunnels, cultural properties, ships, and residences. During the fiscal year under review, we also endeavored to reform our existing businesses, including boosting sales in the housing fire prevention market, ensuring the thoroughness of organized sales activities for large deals, and establishing optimal construction and maintenance systems.

Our Medical Services encompass home medical services, remote image diagnosis support services, electronic medical report (EMR) systems, sales of medical equipment

and devices, the operation of nursing homes, personal care services, and real estate leasing for medical institutions. During the fiscal year under review, we continued to expand our medical services such as home medical services that include home nursing services and pharmaceutical dispensing and home delivery services.

In the Insurance Services, we concentrated on sales of insurance products that are unique to the Group, including the Security Discount Fire Policy for businesses, the comprehensive home insurance policy, SECOM *Anshin* My Home, the comprehensive automobile insurance policy, New SECOM *Anshin* My Car, that includes an on-site emergency services in the event of an accident by SECOM's emergency response personnel, and the MEDCOM, an unrestricted medical treatment policy aimed at helping patients overcome cancer by giving access to the best treatments.

In Geographic Information Services, we engage in GIS (Geographic Information System)-based operation support services for the public and private sectors as well as surveying and measuring, and construction consulting services. During the fiscal year under review, we focused on providing national geospatial data utilizing advanced surveying technology, including laser scanners and digital sensors. At the same time, we supplied products that would meet customer needs, such as the PasCAL series, an integrated GIS product for regional public organizations, and the MarketPlanner series, a range of marketing tools for private enterprises. In response to the successful launch in June 2007 of the German commercial satellite "TerraSAR-X," featuring advanced photographic capabilities, Pasco Corporation has already acquired exclusive rights to sell the satellite image data from this satellite in Japan. Thus we have laid foundations to use the satellite image data in a wide range of areas.

Information and Communication Related and Other Services covers information and communication related services, real estate development and sales, and real estate leasing. Leveraging our strengths in technology and services, we developed comprehensive information network service businesses that range from consulting services to specific solutions, focusing on information security and disaster response support services. In the area of real estate development and sales, we developed and have been selling the high-security condominium series Glorio and other products.

As a result, consolidated revenue increased by 11.2% to Yen 682.6 billion during the fiscal year under review, reflecting the contribution of our newly consolidated subsidiary, Nohmi Bosai Ltd., from the 4th quarter of the previous year. Consolidated operating profit increased by 7.0% year-on-year to Yen 104.7 billion, consolidated ordinary profit was up 11.3% year-on-year to Yen 114.2 billion and consolidated net income rose 5.5% year-on-year to Yen 61.5 billion.

There was a change in the method of amortizing actuarial gains and losses related to retirement benefit accounting, from the previous method of amortizing the total amount in the fiscal year incurred to amortizing from the following fiscal year of occurrence using the straight-line method over certain years within the average

remaining service period (mainly 10 years). Therefore, consolidated operating profit, consolidated ordinary profit and consolidated net income before income taxes increased by Yen 10.0 billion respectively, in comparison with the previous method. In other words, actuarial gains and losses due to changes in the asset investment environment, etc. were previously amortized in the fiscal year incurred. If the actuarial gains and losses in the fiscal year under review were treated by the previous method, the result would be an increase of Yen 10.0 billion to operating expenses. As a result of the change, on the other hand, the fiscal year under review was not affected by the actuarial gains and losses.

2. Capital Investments

Capital investment for the fiscal year totaled Yen 55.0 billion (a breakdown is given below). A major portion, Yen 34.5 billion, was in system investments (including those for security equipment and control stations), etc. in the Security Services segment.

| Business segment | (Millions of yen) |
|---------------------------------------|-------------------|
| Security Services | 34,565 |
| Fire Protection Services | 1,784 |
| Medical Services | 4,062 |
| Insurance Services | 1,747 |
| Geographic Information Services | 2,219 |
| Information and Communication Related | |
| and Other Services | 13,703 |
| Subtotal | 58,083 |
| Eliminations and Corporate items | (3,004) |
| Total | 55,079 |

3. Fund Raising

During the fiscal year under review, no funds were raised by the Group in capital markets through the issuance of corporate bonds or new shares.

4. Issues the Group Has to Cope with

As society undergoes constant change, people's values are changing, which have resulted in an increase in the social demand for and diversity and sophistication of

security and safety in the areas of security, fire protection, medical care, insurance, geographic information, and information security.

In view of this situation, by providing various services that bring people security and peace of mind, particularly security services, the Group is aiming to realize a "Social System Industry" that can help realize more secure, convenient, and comfortable society. To this end, we are striving to provide customer-oriented services and high-quality systems that can earn the trust of our customers. Moreover, we are working to provide comprehensive services, maximizing the Group capabilities. We are also continually improving operations throughout the Group to enhance management efficiency.

We would like to ask all our shareholders for continued supports as we continue to strengthen our Group operation.

5. Trends in Earnings and Assets

(1) Trends in Earnings and Assets of the Group

The following table gives the business performance and assets of the Group for the current and the three preceding fiscal years.

| (Millions of yen except for net income per sha | | | | | | |
|--|-------------|-------------|-------------|-----------------------|--|--|
| | 44th fiscal | 45th fiscal | 46th fiscal | 47th fiscal year | | |
| Fiscal years | year | year | year | (current fiscal year) | | |
| Category | (4/1/2004– | (4/1/2005- | (4/1/2006– | (4/1/2007– | | |
| | 3/31/2005) | 3/31/2006) | 3/31/2007) | 3/31/2008) | | |
| Revenue | 547,230 | 567,315 | 613,976 | 682,619 | | |
| Operating profit | 83,043 | 94,109 | 97,840 | 104,706 | | |
| Ordinary profit | 83,478 | 96,669 | 102,720 | 114,278 | | |
| Net income | 48,517 | 52,994 | 58,299 | 61,506 | | |
| Net income per share | 214.41 | 234.28 | 259.14 | 273.40 | | |
| (yen) | 214.41 | 234.20 | 237.14 | 273.40 | | |
| Total assets | 1,097,548 | 1,149,377 | 1,169,182 | 1,202,840 | | |
| Net assets | 441,927 | 496,164 | 601,116 | 630,274 | | |

A breakdown by business segment reveals that Security Services, centered on the centralized systems, performed favorably. In addition, sales of products increased substantially, reflecting major orders for access-control systems. As a result, revenue rose 4.4% year-on-year to a total of Yen 425.9 billion and operating profit increased by 3.4% to Yen 106.8 billion.

The Fire Protection Services segment was established in the previous fiscal year due to consolidation of Nohmi Bosai Ltd. Co., Ltd., its subsidiaries and Shanghai Nohmi SECOM Fire Protection Equipment Co., Ltd., as subsidiaries in the fourth quarter of the previous fiscal year. As a result, revenues of Fire Protection Services surged by 200.8% year-on-year to Yen 82.5 billion and operating profit rose by 145.9% year-on-year to Yen 5.0 billion.

In Medical Services, home medical service and nursing home facility-related sales were brisk and sales of medical equipment and devices increased. Revenue in this segment increased by 13.0% year-on-year to Yen 34.8 billion, and operating profit rose 17.9% to Yen 1.5 billion over the previous year.

Revenue of Insurance Services rose 5.9% year-on-year to amount to Yen 28.2 billion. This growth reflected a rise in income from net premiums written and an improvement in investment income at Secom General Insurance Co., Ltd. Turning to operating profit and loss, SECOM General Insurance Co., Ltd. posted a operating loss of Yen 2.4 billion (as against a loss of Yen 3.5 billion in the previous fiscal year), reflecting a decline in net claims paid and a decrease in provision for outstanding claims. On account of the nature of the insurance business, ordinary profit is an important indicator, and Secom General Insurance Co., Ltd., which is the core company in the Insurance Services, recorded an ordinary profit of Yen 0.2 billion.

Revenue of Geographic Information Services rose 8.1% year-on-year to Yen 39.3 billion. This growth reflected the development and conservation of national land for government office markets, the compilation of map data to provide a basis for city and disaster prevention planning, and orders for the preparation of documentation for property tax evaluation and management as well as the growth of overseas sales. Operating profit grew 181.8% year-on-year to Yen 1.3 billion.

In Information and Communication Related and Other Services, revenue decreased to Yen 71.6 billion, down 15.2% from the previous fiscal year. Operating profit declined by 30.3% year-on-year to Yen 5.0 billion. These declines were caused by decreases in revenue and profit of Secom Home Life Co., Ltd., which is engaged in development and sales of real estate. The decreases are due to depress in the newly-built condominium market set in the second half of the fiscal year under review, incurred by steep rises in condominium prices as a result of higher construction costs and the chill in consumer psychology caused by disturbances in financial markets and the uncertain outlook for the economy.

| | | | (M | lillions of yen) |
|--|-----------|---------------|----------|------------------|
| | | Revenue | | Profit (loss) |
| Business segment | Customers | Inter-segment | Total | from operations |
| Security Services | 425,958 | 9,975 | 435,934 | 106,898 |
| Fire Protection Services | 82,571 | 4,046 | 86,617 | 5,080 |
| Medical Services | 34,848 | 126 | 34,975 | 1,563 |
| Insurance Services | 28,231 | 2,894 | 31,125 | (2,426) |
| Geographic Information Services | 39,375 | 321 | 39,697 | 1,303 |
| Information and Communication Related and Other Services | 71,632 | 8,968 | 80,600 | 5,067 |
| Total | 682,619 | 26,332 | 708,951 | 117,486 |
| Eliminations and Corporate items | - | (26,332) | (26,332) | (12,780) |
| Consolidated revenue | 682,619 | - | 682,619 | 104,706 |

Sales by Business Segment (47th Fiscal Year – current fiscal year under review)

(2) Trends in Earnings and Assets of the Company

(i) The business performance and assets of the Company for the current and the three preceding fiscal years

| (Millions of yen except for Net income per share) | | | | | | |
|---|---|---|---|--|--|--|
| Fiscal years Category | 44th fiscal year (4/1/2004 - 3/31/2005) | 45th fiscal year (4/1/2005 - 3/31/2006) | 46th fiscal year (4/1/2006 - 3/31/2007) | 47th fiscal year (current fiscal year) (4/1/2007 - 3/31/2008) | | |
| Revenue | 297,782 | 313,096 | 326,076 | 337,611 | | |
| Operating profit | 66,031 | 72,172 | 73,404 | 74,155 | | |
| Ordinary profit | 66,219 | 70,964 | 76,583 | 79,187 | | |
| Net income | 37,704 | 43,879 | 47,245 | 50,046 | | |
| Net income per share (yen) | 167.09 | 194.58 | 210.00 | 222.46 | | |
| Total assets | 598,711 | 643,990 | 654,791 | 673,043 | | |
| Net assets | 426,288 | 461,646 | 494,154 | 521,529 | | |

(Millions of yen except for Net Income per share)

(ii) Revenue and Profit

In the 47th fiscal year, revenue rose 3.5% year-on-year to Yen 337.6 billion, operating profit grew 1.0% to Yen 74.1 billion, ordinary profit increased 3.4% to Yen 79.1 billion, and net income increased 5.9% to Yen 50.0 billion. Net income per share rose from Yen 210.00 for the previous fiscal year to Yen 222.46.

A breakdown reveals that contract revenue accounted for 86.3% of total revenue, or Yen 291.3 billion, and product and equipment sales accounted for 13.7% of total revenue, or Yen 46.2 billion.

Revenue from centralized system contracts, which is the core of revenue and profit in contract revenue, grew steadily, totaling Yen 238.5 billion and accounting for 70.6% of total revenue. Static guard contracts generated revenue of Yen 25.4 billion, and revenue from armored car services came to Yen 16.6 billion. The remaining contract revenue amounted to Yen 10.6 billion, of which the majority came from fees paid by subsidiaries and other companies for advisory services.

Product sales totaled Yen 31.9 billion, 9.4% of total revenue, and equipment sales to subsidiaries and other companies totaled Yen 14.3 billion, 4.3% of total revenue.

We put cost controls in place to reduce operating expenses in an effort to enhance business efficiency. This led to an operating profit of Yen 74.1 billion. Non-operating income was Yen 9.6 billion, which included interest and dividends received, while non-operating expenses, made up of expenses such as interest paid and losses on the sales and disposal of fixed assets, totaled Yen 4.5 billion. Therefore, ordinary profit was Yen 79.1 billion.

In addition, the Company recorded an extraordinary profit of Yen 2.2 billion, including a gain of Yen 1.5 billion from the sale of investment securities. Extraordinary losses, including loss on impairment of investment securities, were Yen 0.5 billion. As a result, net income came to Yen 50.0 billion.

(iii) Earnings by Business Category

| Fiscal years | | 45th (4/1/200 | fiscal y 05–3/31 | | 46th fiscal year (4/1/2006–3/31/2007) | | 47th fiscal year (Current fiscal year) (4/1/2007–3/31/2008) | | | |
|------------------|-------------------------|--------------------------------|---------------------|---------------|--|-------|---|--------------------------------|-------|---------------|
| Catego | ory | Amount (millions of yen) | % | Change (%) | Amount (millions of yen) | % | Change (%) | Amount (millions of yen) | % | Change (%) |
| e | Centralized systems | 223,527 | 71.4 | 3.2 | 231,176 | 70.9 | 3.4 | 238,507 | 70.6 | 3.2 |
| Contract revenue | Static guard services | 21,882 | 7.0 | 15.4 | 22,561 | 6.9 | 3.1 | 25,480 | 7.6 | 12.9 |
| ontract | Armored car services | 16,423 | 5.3 | 5.2 | 17,182 | 5.3 | 4.6 | 16,684 | 4.9 | (2.9) |
| C | Other | 11,043 | 3.5 | 3.3 | 11,326 | 3.5 | 2.6 | 10,676 | 3.2 | (5.7) |
| | Subtotal | 272,876 | 87.2 | 4.2 | 282,247 | 86.6 | 3.4 | 291,350 | 86.3 | 3.2 |
| ¹⁰ | Product | 29,036 | 9.3 | 16.7 | 29,533 | 9.0 | 1.7 | 31,905 | 9.4 | 8.0 |
| Sales | Equipment | 11,183 | 3.5 | 1.8 | 14,295 | 4.4 | 27.8 | 14,355 | 4.3 | 0.4 |
| | Subtotal | 40,220 | 12.8 | 12.1 | 43,829 | 13.4 | 9.0 | 46,261 | 13.7 | 5.5 |
| Total | | 313,096 | 100.0 | 5.1 | 326,076 | 100.0 | 4.1 | 337,611 | 100.0 | 3.5 |

6. Matters Concerning Principal Subsidiaries

| Company name | Issued capital | Percentage of shareholding (percentage of voting rights) | Principal business activity |
|--------------------------------------|-----------------------------|---|---|
| | (Millions of yen) | (%) 50.87 | |
| Secom Joshinetsu Co., Ltd. | 3,530 | (50.88) | Security, safety |
| | (Millions of yen) | (%) | |
| Secom Techno Service Co., Ltd. | 2,357 | 67.79 (67.85) | Installation and maintenance of security systems |
| | (Millions of yen) | (%) | |
| Secom Industries Co., Ltd. | 499 | 100.00 (100.00) | Manufacture of security system equipment |
| Nohmi Bosai Ltd. | (Millions of yen) 13,302 | (%) 50.36 (50.92) | Comprehensive fire protection services |
| | (Millions of yen) | (%) | |
| Secom Medical System Co., Ltd. | 6,545 | 100.00 (100.00) | Remote image diagnosis support services and home medical services |
| Secom General Insurance Co., Ltd. | (Millions of yen) 8,093 | (%) 89.62 (89.71) | Non-life insurance |
| | (Millions of yen) | (%) | |
| Pasco Corporation | 8,758 | 69.84 (73.12) | Surveying, measuring and geographic information system services |
| | (Millions of yen) | (%) | |
| Secom Trust Systems Co., Ltd. | 1,468 | 100.00 (100.00) | Cyber security services and software development |
| | (US\$) | (%) | |
| The Westec Security Group, Inc. | 301 | 100.00 (100.00) | Holding company in the U.S. |
| | (Thousand of UK pounds) | (%) | |
| Secom Plc | 39,126 | 100.00 (100.00) | Security business in the U.K. |

(Notes)

1. The percentages of shareholding (percentages of voting rights) are truncated to two decimal places.

 The percentages of shareholding (percentages of voting rights) for Secom Joshinetsu Co., Ltd., Secom Techno Service Co., Ltd. and Nohmi Bosai Ltd. include those owned by the Company's subsidiaries.

- Secom Medical System Co., Ltd. issued new shares of stock to shareholders (investment in kind) in February 2008, resulting in an increase in capital from Yen 200 million to Yen 6,545 million.
- 4. Secom General Insurance Co., Ltd. issued new shares of stock to a third party (monetary contribution) in March 2008, resulting in an increase in capital from Yen 5,611 million to Yen 8,093 million. (Following the increase in capital, the Company's percentage of shareholding rose from 83.33% to 89.62%.)

7. Principal Business of the Group

The principal business activities of the Group are as follows: Security Services centering on contracted security services; Fire Protection Services centering on comprehensive fire protection services; Medical Services, including home medical services and remote image diagnosis support services; Insurance Services consisting mainly of non-life insurance; Geographic Information Services that mainly entails the provision of surveying and measurement operations; and Information and Communication Related and Other Services including security network services and services for the development and operation of business systems, information security services, and the development and sales of real estate.

8. Principal Offices of the Group

(i) Headquarters of the Company:

5-1, Jingumae 1-chome, Shibuya-ku, Tokyo.

(ii) Regional Headquarters:

Hokkaido (Sapporo City), Tohoku (Sendai City), West Kanto (Saitama City), East Kanto (Chiba City), Tokyo (Bunkyo-ku, Tokyo), Metropolitan Static Guard Service (Shinjuku-ku, Tokyo), Metropolitan Armored Car Service (Shibuya-ku, Tokyo), Kanagawa (Yokohama City), Shizuoka (Shizuoka City), Chubu (Nagoya City), Osaka (Osaka City), Kansai Static Guard Service (Osaka City), Kinki (Kyoto City), Hyogo (Kobe City), Chugoku (Hiroshima City), Shikoku (Takamatsu City), Kyushu (Fukuoka City).

(iii) Domestic Subsidiaries

Secom Joshinetsu Co., Ltd. (Niigata City), Secom Techno Service Co., Ltd. (Nakano-ku, Tokyo), Secom Industries Co., Ltd. (Shiroishi City, Miyagi), Nohmi Bosai Ltd. (Chiyoda-ku, Tokyo), Secom Medical System Co., Ltd. (Shibuya-ku,

Tokyo), Secom General Insurance Co., Ltd. (Chiyoda-ku, Tokyo), Pasco Corporation (Meguro-ku, Tokyo), Secom Trust Systems Co., Ltd. (Shibuya-ku, Tokyo), Secom Home Life Co., Ltd. (Shibuya-ku, Tokyo), Arai & Co., Ltd. (Shibuya-ku, Tokyo).

(iv) Overseas Subsidiaries

The Westec Security Group, Inc. (Dover, Delaware, USA), Secom Plc (Kenley, Surrey, UK), Secom (China) Co., Ltd. (Beijing, China).

9. Matters Concerning Employees of the Group and the Company

| Number of employees | Increase from the end of the previous fiscal year |
|---------------------|---|
| 32,195 | 1,251 |

(2) Matters Concerning Employees of the Company

| Number of employees | Increase from the end of the previous fiscal year | Average age | Average years of service |
|---------------------|---|-------------|--------------------------|
| 13,391 | 393 | 38.1 | 12.0 |

Note: The number of employees refers to the number of full-time employees. Part-time or temporary employees are not included.

10. Primary Lenders

| Lenders | Closing balance at the end of the fiscal year |
|--|--|
| The Bank of Tokyo-Mitsubishi UFJ, Ltd. | (millions of yen) 42,690 |
| Mizuho Bank, Ltd. | (millions of yen) 35,763 |
| Mitsubishi UFJ Trust and Banking Corp. | (millions of yen) 30,344 |
| Sumitomo Mitsui Banking Corp. | (millions of yen) 24,207 |

11. Other Important Matters Concerning the Group

In July 2004, Fujitsu Limited filed a lawsuit against Secom General Insurance Co., Ltd. in the Tokyo District Court, claiming compensation for costs related to a systems development order in the amount of Yen 2,500 million. Secom General Insurance Co.,

Ltd. is not only contesting this lawsuit on the grounds that it is without merit, but has also filed a countersuit claiming damages in the amount of Yen 1,000 million. Both lawsuits are currently pending.

Pasco Corporation filed a lawsuit against Sumitomo Mitsui Banking Corporation for a confirmatory judgment to the effect that it does not owe an obligation in the amount of Yen 2,010 million to Sumitomo Mitsui Banking Corporation with the Tokyo District Court on October 31, 2005. Sumitomo Mitsui Banking Corporation alleged that it made a loan to a third party and acquired from the third party its claim against Pasco Corporation for an alleged sale of equipment to Pasco Corporation as collateral for the loan, and demanded Pasco Corporation to pay such claim to Sumitomo Mitsui Banking Corporation. However, upon carefully investigating the case with counsel, we believe that the alleged transactions are null and void, and our pleading should be admitted. Furthermore, on December 5, 2005, Sumitomo Mitsui Banking Corporation brought a cross action against Pasco Corporation in relation to a demand for payment of a transferred receivable. Subsequently, both actions were consolidated according to a court procedure. The existence of the debt in the above-mentioned sum is still being disputed in the court.

II. Matters Concerning the Company's Shares and Shareholders

| 1. Total Number of Shares to be Issued: | 900,000,000 |
|--|-----------------------|
| 2. Total Number of Issued Shares: (including 8,323,599 shares of treasury stock held by the Con | 233,288,717 npany) |
| 3. Number of Shareholders at the End of the Fiscal Year: | 28,512 |
| 4. Number of Shares in a Trading Unit: | 100 shares |

5. Major Shareholders

No shareholder holds 10% or more of the total issued shares (excluding treasury stock). The major shareholders and information about their respective shareholdings in the Company are shown in the table below.

| | Investment in the Company | | | |
|---|--|--------------------------------------|--|--|
| Shareholders | Number of shares held (Thousands of shares) | Percentage of shareholding (%) | | |
| Japan Trustee Services Bank, Ltd. | 15,287 | 6.79 | | |
| (Trust Account) | 10,207 | 0.79 | | |
| The Master Trust Bank of Japan, Ltd. | 15,082 | 6.70 | | |
| (Trust Account) | 15,002 | 0.70 | | |
| The State Street Bank and Trust Company | 12,998 | 5.77 | | |
| BNP PARIBAS Securities (Japan) Limited | 6,727 | 2.99 | | |
| Mitsubishi UFJ Trust and Banking Corporation Trust Account 106 | 6,153 | 2.73 | | |
| Deutsche Securities Inc. | 5,498 | 2.44 | | |
| Makoto Iida | 4,320 | 1.92 | | |
| SECOM Science and Technology Foundation | 4,025 | 1.78 | | |
| Japan Trustee Services Bank, Ltd. (Trust Account 4) | 3,716 | 1.65 | | |
| The State Street Bank and Trust Company 505103 | 3,488 | 1.55 | | |

(Notes)

1. The percentage of shareholding is calculated on the basis of the total number of shares outstanding after excluding treasury stock (8,323,599 shares). The percentage of shareholding is truncated to two decimal places.

2. In the case of the above trust banks, banking business-related shares and trust service-related shares are registered under different names. Therefore, the number of shares held by each trust bank shown above represents the shares regarding trust services.

III. Directors and Corporate Auditors

| Position | Name | Field of responsibility and | | |
|--|---------------------|--|--|--|
| Position | Iname | representation of other companies | | |
| Director | Makoto Iida | Supreme Advisor | | |
| Director | Juichi Toda | Supreme Advisor | | |
| Chairman and Director | Shohei Kimura | Chairman of the Tokyo Security Service Association | | |
| President and Representative Director | Kanemasa Haraguchi | Executive officer | | |
| Executive Director | Seiichiro Kobayashi | Executive officer, President and Representative Director of Secom Home Life Co., Ltd. | | |
| Executive Director | Katsuhisa Kuwahara | Executive officer | | |
| Executive Director | Shuji Maeda | Executive officer | | |
| Executive Director | Shinobu Iida | Executive officer | | |
| Executive Director | Yasuo Nakayama | Executive officer | | |
| Executive Director | Koichi Sato | Executive officer | | |
| Director | Fumio Obata | Executive officer, President and Representative Director of Secom Medical System Co., Ltd. | | |
| Director | Takayuki Ito | Executive officer | | |
| Corporate Auditor | Teruo Ogino | Full-time auditor | | |
| Corporate Auditor | Ken Tsunematsu | Managing Director of SECOM Science and Technology Foundation | | |
| Corporate Auditor | Hiroshi Yasuda | President and Director of Yasuda Shoko Kyoikukai Advisor and Director of JPMorgan Asset Management (Japan) Ltd. | | |
| Corporate Auditor | Kohei Yamashita | President and Representative Director of Kokyo Tatemono Co., Ltd. Chairman and Representative Director of International Ceramic, Inc. | | |

1. Names and Titles of Directors and Corporate Auditors

(Notes)

- 1. Messrs. Ken Tsunematsu, Hiroshi Yasuda and Kohei Yamashita are outside corporate auditors as stipulated in Article 2 Item 16 of the Companies Act.
- 2. The corporate auditor, Mr. Teruo Ogino has been in charge of the Company's financial affairs for 11 years and is considerably knowledgeable concerning finance and accounting matters.
- 3. The corporate auditor, Mr. Ken Tsunematsu, has for many years been involved in securities issuance businesses as a lawyer both domestically and overseas. He has

experienced in the analysis and evaluation of the financial statements of these issuers, and has considerable knowledge of finance and accounting matters.

| | Number of officers | Combined total of remuneration (millions of yen) |
|--------------------|--------------------|--|
| Directors | 12 | 592 |
| Corporate Auditors | 4 | 44 |
| Total | 16 | 637 |

2. Remuneration of Directors and Corporate Auditors

(Notes)

- 1. Of the above, the remuneration for the 3 outside corporate auditors' total combined remuneration is Yen 24 million.
- 2. Included in the above total remuneration amount are the directors' bonuses of Yen 98 million awarded for the fiscal year under review.
- 3. The total amount of Remuneration of Directors and Corporate Auditors shown above includes Yen 98 million (Yen 97 million to Directors and Yen 1 million to Corporate Auditors (including Yen 0 to outside Corporate Auditors), respectively) as accrued retirement benefits for Directors and Corporate Auditors, which were appropriated in the fiscal year under review.

3. Outside Corporate Auditors

- 1. Mr. Ken Tsunematsu, Corporate Auditor
 - (i) Concurrently holds position as an executive director of another company Not applicable
 - (ii) Concurrently holds the position of an outside director or an outside corporate auditor of another company Not applicable
 - (iii)Has affiliations with executive officers of the Company or its major customers or other specially related business partners Not applicable
 - (iv)Primary activities carried out during the current fiscal year under review Attended all 13 Board of Directors meetings held in the fiscal year under review, primarily offering advice and suggestions in order to ascertain the validity or appropriateness of the Board of Directors' decision from the perspective of complying with laws and ordinances and the articles of incorporation.

Attended all 11 Board of Corporate Auditors meetings convened during the fiscal year to deliberate critical auditing issues.

- 2. Mr. Hiroshi Yasuda, Corporate Auditor
 - (i) Concurrently holds position as an executive director of another company Not applicable
 - (ii) Concurrently holds the position of an outside director or an outside corporate auditor of another company Not applicable
 - (iii)Has affiliations with executive officers of the Company or its major customers or other specially related business partners Not applicable
 - (iv)Primary activities carried out during this fiscal year

Attended 12 out of the 13 Board of Directors meetings held during the fiscal year under review, while offering advice and suggestions based on his ample experience of company management and directorships gained from previously held positions. He also asked questions and stated opinions in order to clarify unclear issues.

Attended 10 out of the 11 Board of Corporate Auditors meetings convened during the fiscal year to deliberate critical auditing issues.

In addition, for the meetings for which he was absent, he received from the full-time corporate auditor detailed reports on the resolutions of the meetings so as to remain fully informed.

- 3. Mr. Kohei Yamashita, Corporate Auditor
 - (i) Concurrently holds position as an executive director of another company President and Representative Director of Kokyo Tatemono Co., Ltd. and Chairman and Representative Director of International Ceramic, Inc. However, there is no significant business relationship between these companies and the Company.
 - (ii) Concurrently holds the position of an outside director or an outside corporate auditor of another company Not applicable
 - (iii)Has affiliations with executive officers of the Company or its major customers or other specially related business partners Not applicable
 - (iv)Primary activities carried out during this fiscal year

Attended 12 out of the 13 Board of Directors meetings held during the fiscal year under review, while offering advice and suggestions based on

his ample experience of managing a global corporation. He also asked questions and stated opinions in order to clarify unclear issues.

Attended 10 out of the 11 Board of Corporate Auditors meetings convened during the fiscal year to deliberate critical auditing issues.

In addition, for the meetings for which he was absent, he received from the full-time corporate auditor detailed reports on the resolutions of the meetings so as to remain fully informed.

IV. Accounting Auditors

1. Name of Accounting Auditors

KPMG AZSA & Co.

2. Remuneration of Accounting Auditors

| (1) Remuneration for duties relating to Article 2 Paragraph 1 of | Yen 92 million |
|--|-----------------|
| Certified Public Accountants Law | |
| (2) Total cash and other remuneration to be paid by the Company | Yen 346 million |
| and subsidiaries | |

(Notes)

1. Based on the audit contract between the Company and the accounting auditors, the remuneration paid to auditors is not distinguished between those as the auditors under the Companies Act and those as the auditors under the Financial Instruments and Exchange Act, and furthermore cannot in fact be distinguished, and therefore the amount given in (1) is the combined total of these amounts.

2. Of the major subsidiaries of the Company, The Westec Security Group Inc. is audited by PricewaterhouseCoopers LLP and Secom Plc by KPMG LLP.

3. Non-Audit Duties

The Accounting Auditors engaged internal control-related advisory tasks related to financial reporting, which are non-audit tasks not covered by Article 2 Paragraph 1 of the Certified Public Accountants Law, to the accounting auditors and compensates for such tasks.

4. Policy for Decision for Dismissal or Non-reappointment

Whenever there occurs any material event which could be a substantial hazard to the performance of financial auditing of the Company, such as a case when it is deemed that the accounting auditors have come to fall within the purview of Article 340 Paragraph 1 of the Companies Act or the accounting auditors or the firm of accounting auditors is subjected to the disposition of suspension of business by the supervisory authorities, the Board of Corporate Auditors will examine the situation, and, when all the corporate auditors have consented thereto, the corporate auditor will take procedures for the dismissal of the

subject accounting auditors or the subject firm of accounting auditors. In such case, the Corporate Auditor selected by the Board of Corporate Auditors will report the reasons for the dismissal at the general meeting of shareholders convened for the first time after such dismissal.

In any other case, when there exits any situation where it is acknowledged that the accounting auditors are not fit to act as accounting auditors, a proposal will, with the consent of the Board of Corporate Auditors, be submitted to the general meeting of shareholders for the dismissal or non re-appointment of accounting auditors.

V. System under which the Company's Business is Ensured to be Properly Executed

The Company, at the meeting of its Board of Directors held on August 30, 2007, resolved upon changes to its basic policy regarding the internal control system, i.e. the "system under which execution of duties by Directors is ensured to comply with laws and regulations and the Articles of Incorporation, and the system under which the Company's business is ensured to be properly executed" as provided for in Article 362, Paragraph 4, Item 6 of the Companies Act and Article 100, Paragraphs 1 and 3 of the Enforcement Order of the Companies Act. The contents of the resolution are set out below.

PARTICULAR

1. General

This resolution manifests the basic policy regarding the internal control system of the Company to be specifically established by the President and Representative Director based on Article 362, Paragraph 5 of the Companies Act.

The internal control system based on this resolution shall be established urgently by officers in charge, and shall be constantly reviewed and improved.

2. System under which execution of duties by Directors and employees is ensured to comply with laws and regulations and the Articles of Incorporation.

(i) In order to ensure even more thorough compliance with laws and ordinances and the Articles of Incorporation in the execution of duties, the company has integrated its compliance manual with *SECOM Group Code of Employee Conduct*, which sets key ethical standards to be followed, and at the same time, it has conducted a review of manuals on critical laws. *SECOM Group Code of Employee Conduct* is based on the philosophy of SECOM, which we have followed since the establishment of the business. These ethical guidelines prescribe ideals covering the official and private affairs of all executives and employees and action standards (including the blocking relationships with anti-social forces) to be followed in the execution of specific daily duties. As such, these guidelines provide the basis of all actions. The compliance management system is as follows.

(Ensuring compliance)

From the start, the compliance of laws and ordinances has been an indispensable requirement of our business, and we have always sought to operate in strict adherence to this spirit. Therefore, compliance is a part of the company's daily routines, which should not require a system in which a specific section or manager is responsible for implementation. Each and every employee is at the front line of promoting the code of conduct, including legal compliance. The implementation of guidelines is carried out by the line managers of the organization. Further control is provided by the executive officers in charge of departments under their control, with the President and Representative Director providing companywide control.

(Executive officers in charge)

The executive officers in charge of each area are responsible for having thorough knowledge particularly of regulations related to their duties and the relationships of such regulations with their own operations. They are responsible for proposing responses to any revisions of laws to the President and Representative Director. The Legal Affairs Department supports them, providing cross-organizational coordination.

(Inspection)

Following the orders of the President and Representative Director, the Audit and Compliance Department provides cross-organizational inspection in a timely manner, indicating how to improve morale through observance and at the same time pointing out matters that need correction. The findings of the inspection are reported promptly to the President and Representative Director.

(Internal Report System)

When executives and employees of the company become aware of unethical actions, they have the obligation to report such actions to the proper superior without hesitation. A "Hot Helpline" has been established to facilitate contact with the Audit and Compliance Department if corrective actions are not taken even after reporting to superiors or it is difficult to report. Such reports will remain strictly confidential, preventing any harm to the reporter, and any necessary investigation and appropriate measures will be taken promptly.

(Organizational Culture Committee)

The Company establishes a standing, active Organizational Culture Committee, chaired by the President and representative Director. The Organizational Culture Committee examines important organizational culture-related issues (including compliance-related items), which are the cornerstone of developing and maintaining the corporate organization, and determines important official commendations and punishments.

(ii) Revisions of *SECOM Group Code of Employee Conduct* and/or critical compliance-related matters are undertaken after discussion with the Organizational Culture Committee and subject to the approval of the Board of Directors after obtaining opinions of the Corporate Auditors.

(iii) Basic plans and policies concerning internal controls related to financial reports are determined in accordance with the standards of the Business Accounting Council. Furthermore, an internal control system is being developed by reinforcing information security and through other steps.

3. System under which information regarding execution of business by Directors shall be maintained and controlled.

(i) Documents and other information regarding execution of duties such as those concerned with decision making (hereinafter referred to as the "information on executing duties") shall be properly maintained, administered (including destruction) pursuant to the Document Administration Regulation of the Company, which will be amended upon reviewing the operating conditions if necessary.

(ii) Information on executing duties shall be recorded on database with necessary information protection measure so that a search system can be established to enable quick search as to whether or not the particular document exists or the condition of storage of the particular document.

(iii) Any business related to the preceding two paragraphs shall be undertaken by officers in charge, and in particular the status of examination and review of (i) above, and operation and management of the database of(ii) above shall be reported to the President and Representative Director, the Board of Directors, and the Board of Corporate Auditors.

(iv) Establishment and important amendments of the Regulation regarding(i) above shall be subject to approval of the Board of Directors after obtaining opinions of Corporate Auditors.

4. Regulation regarding control of risk of loss and other system

(i) We will review the Company's risk control regulations, and each organization corresponding to each risk shall constantly monitor the risks to the full extent and, in addition, an officer in charge of each specified risk shall be appointed. The officer in charge shall, pursuant to the risk control regulations, be responsible to: (1) forecast and classify the risk, (2) develop a system for emergency by which appropriate information shall be transmitted promptly and appropriately in case of emergency, and (3) in cooperation with the Audit and Compliance Department, audit the conditions of daily control of risks.

(ii) The officer in charge shall report the President and Representative Director, the Board of Directors and the Board of Corporate Auditors on matters related to control of risk.

(iii) Any important changes of the risk control regulations shall be subject to approval of the Board of Directors after obtaining opinions of Corporate Auditors.

The Company's risks shall be classified as follows:

- Large scale calamity risk (System risk)
- Security accident risk
- Accounting treatment and clerical work risk
- Compliance risk
- Others

5. System by which efficient execution of duties of Directors shall be ensured

(i) All Directors of the Company shall carry out operation and execution of business on the basis of the "Constitution of SECOM's Business and Operation" so that they may share the idea essential to execution of the duties such as decision making for management by the Board of Directors, decision making for execution of duties by the Directors.

(ii) On the basis of the preceding, to implement execution of duties efficiently, the system of executive officers has been introduced so that decision making and execution of business shall be further facilitated.

(iii)In executing duties, in order to unify the power of the entire Company, a system utilizing IT should be established and thereby, enabling an information to be immediately disseminated to the entire Company to the fullest extent.

(iv)With respect to particular decision making or execution of duties, a system utilizing IT should be established to carry out the decision making and execution immediately and definitely.

(v) The Company will share the medium- and long-term business vision, and for the purpose of accomplishment thereof, the Board of Directors will design an annual business plan and deliberate progress of the plan in each month.

6. System under which the Company and the Company Group consisting of the parent company and subsidiaries is ensured to properly execute its business

(i) Abiding by the "Constitution of SECOM's Business and Operation," the companies of the SECOM Group share *SECOM Group Code of Employee Conduct*, which applies to all executives and employees. United by these guidelines, the executives and employees work to accomplish the corporate goals in an appropriate manner.

(ii)The "Basic Rules for SECOM Group Corporate Management" provide guidelines to enhance Group synergy, leading to the achievement of the business vision by the entire SECOM Group. Covering critical decision-making by the companies, these basic rules clarify the coordination of items to be approved in prior consultation with the parent company and ensure the acknowledgement of such important items.

(iii)The companies of the SECOM Group carry out IT controls covering administration and management information in conformance with the "Basic Policy of the SECOM Group for Information Security." The Company's IT executive officers conduct timely inspections covering the IT management of major subsidiaries.

(iv) The "SECOM Group Management Committee," which is chaired by the Company's President and Representative Director and whose members are composed of the presidents of subsidiaries and other parties appointed by the chairperson, works to ensure that appropriate operations are carried out. It accomplishes this goal by conducting discussions of issues related to the Group's internal controls in an effort to share Group information and operating philosophy. The President and Representative Director reports the results of the Group Management Committee to the Board of Directors and Board of Corporate Auditors.

(v) The President and Representative Director issues orders to the Audit and Compliance Department and the supervising executive officers at Group companies to inspect subsidiaries, if necessary. The subsidiaries accept the inspection by the Company, which is the parent company, and at the same time promote the understanding of compliance-related issues by exchanging information with the Company.

(vi) The Corporate Auditors of the Company visit significant subsidiaries and conduct audits regarding internal controls.

(vii) A liaison meeting with Group corporate auditors is established after discussion with the Board of Corporate Auditors in an attempt to share information.

7. Matters related to employees to assist duties of Corporate Auditors when Corporate Auditors requests to do so

Corporate Auditors Office will be established and at least two employees will be manned to assist audit duties of the Corporate Auditors.

8. Matters related to independence of the employees in the preceding item concerned from Directors

Transfer and evaluation of assistants in the preceding item shall be subject to approval of the Board of Corporate Auditors.

The assistants who received necessary instruction on audit duties by Corporate Auditors shall not be subject to any instruction or order from Directors, executive officers or employees with respect to the subject audit duties, nor be obligated to report to them.

9. System under which Directors and employees report to Corporate Auditors and system under which any report is made to Corporate Auditors

(i) Regulation providing for matters to be reported to Corporate Auditors shall be established upon discussion with the Board of Corporate Auditors, and Directors shall make reports with respect to the following matters: (1) matters resolved by the Organization Culture Committee; (2) matters likely to be materially harming the Company; (3) important matters relating to monthly business conditions; (4) important matters relating to internal audit and risk control; (5) material violation of laws and regulations or the Articles of Incorporation; (6) condition of usage and content of the Hot Help Line; and (7) in addition, important matters from viewpoint of compliance.

(ii) If an employee finds a fact falling within the preceding paragraph, a system by which the fact may be transmitted directly to the President and Representative Director through such means as the Hot Help Line shall be arranged and the President and Representative Director shall report to Corporate Auditors pursuant to the preceding paragraph.

10. System under which audit by Corporate Auditors is ensured to be performed efficiently

(i) The Board of Corporate Auditors shall regularly hold the meetings with the President and Representative Director and Accounting Auditors, to exchange opinions so that audit shall be performed efficiently.

(ii) The Company ensures that the Board of Corporate Auditors may retain lawyers at its discretion and, if necessary, have opportunities to retain and consult professional accountants with respect to their audit duties.

Consolidated Balance Sheet

(As of March 31, 2008)

| ITEM | AMOUNT | ITEM | AMOUNT |
|---|-----------|---|-----------|
| ASSETS | AMOUNI | LIABILITIES | AMOUNI |
| | | | |
| Current Assets: | 547,538 | Current Liabilities: | 319,737 |
| Cash on hand and in banks | 200,403 | Notes and accounts payable, trade | 30,459 |
| Cash deposits for armored car services | 63,696 | Bank loans | 136,034 |
| Call loan | 19,000 | Current portion of straight bonds | 1,936 |
| Notes and accounts receivable, trade | 85,595 | Payables - other | 28,988 |
| Due from subscribers | 21,125 | Accrued income taxes | 24,610 |
| Short-term investments | 9,306 | Accrued consumption taxes | 3,456 |
| Inventories | 27,080 | Accrued expenses | 3,641 |
| Real estate for sale | 90,230 | Deferred revenue | 32,061 |
| Deferred income taxes | 11,840 | Accrued bonuses | 12,210 |
| Short-term loans receivable | 7,246 | Other | 46,337 |
| Other | 13,827 | | |
| Allowance for doubtful accounts | (1,813) | | |
| `ixed Assets: | 654,936 | Long-term Liabilities: | 252,828 |
| Tangible Assets: | 265,348 | Straight bonds | 13,524 |
| Buildings and improvements | 84,545 | Long-term loans | 20,024 |
| Security equipment and control stations | 65,450 | Guarantee deposits received | 32,532 |
| Land | 81,716 | Deferred income taxes | 5,042 |
| Other | 33,636 | Accrued pension and severance | - |
| other | 55,050 | costs | 16,096 |
| | | Accrued retirement benefits for | |
| Intangible Assets: | 22,332 | directors and corporate | |
| Intangibit Assets. | 22,552 | auditors | 2,220 |
| Software | 14,407 | Investment deposits by | |
| Software | 14,407 | policyholders, unearned | |
| Goodwill | 4 820 | premiums and other | |
| Goodwill | 4,820 | insurance liabilities | 1(2,220 |
| Other | 2 105 | | 162,329 |
| Other | 3,105 | Other | 1,057 |
| Investments and Others: | 367,255 | Total Liabilities | 572,565 |
| | | <u>NET ASSETS</u> | |
| Investment securities | 241,957 | Shareholders' Equity: | 580,543 |
| Long-term loans receivable | 54,599 | Common Stock | 66,377 |
| Long-term prepaid expenses | 18,421 | Capital Surplus | 83,056 |
| Prepaid pension and severance costs | 17,834 | Retained Earnings | 475,987 |
| Deferred income taxes | 22,740 | Common Stock in treasury, at | - |
| Other | 29,157 | cost | (44,877) |
| Allowance for doubtful accounts | (17,455) | Valuation, Translation Adjustments | |
| | (,) | and Others: | (13,304) |
| Deferred Assets: | 365 | Unrealized losses on securities | (3,306) |
| Other | 365 | Deferred losses on hedges | (90) |
| Other | 505 | c . | (90) |
| | | Foreign currency translation adjustments | (9,907) |
| | | Minority Interests in Subsidiaries: | 63,035 |
| | | Total Net Assets | 630,274 |
| TOTAL ASSETS | 1,202,840 | TOTAL LIABILITIES AND NET ASSETS | 1,202,840 |

Consolidated Statement of Income

(Fiscal Year from April 1, 2007 to March 31, 2008)

(Millions of yen)

| ITEM | AMO | AMOUNT | | |
|---|---------|--------|--|--|
| Revenue | | 682,61 | | |
| Costs of revenue | 433,030 | | | |
| Gross profit | | 249,58 | | |
| Selling, general and administrative expenses | 144,883 | | | |
| Operating profit | | 104,70 | | |
| Non-operating income: | | | | |
| Interest income | 3,018 | | | |
| Dividends income | 627 | | | |
| Gain on sales of investment securities | 3,395 | | | |
| Net gains from investment in affiliated companies accounted for under the equity method | 6,146 | | | |
| Gain on investment in business limited partnership | 3,679 | | | |
| Other | 3,257 | 20,12 | | |
| Non-operating expenses: | | | | |
| Interest expenses | 2,351 | | | |
| Loss on sales and disposal of fixed assets | 1,765 | | | |
| Other | 6,436 | 10,55 | | |
| Ordinary profit | | 114,27 | | |
| Extraordinary profit: | | | | |
| Gain on sales of investment securities | 1,549 | | | |
| Gain on refund of lease deposits | 669 | | | |
| Gain on sales of fixed assets | 520 | | | |
| Other | 9 | 2,74 | | |
| Extraordinary loss: | | | | |
| Provision for allowance for doubtful accounts | 2,739 | | | |
| Loss on impairment of investment securities | 1,421 | | | |
| Loss on liquidation of subsidiaries | 485 | | | |
| Impairment loss on fixed assets | 20 | | | |
| Other | 317 | 4,98 | | |
| Income before income taxes: | | 112,04 | | |
| Income taxes – current | | 42,60 | | |
| Income taxes – deferred | | 2,65 | | |
| Minority interest in subsidiaries | | 5,27 | | |
| Net income | - | 61,50 | | |

Consolidated Statement of Changes in Net Assets

(Fiscal Year from April 1, 2007 to March 31, 2008)

(Millions of yen)

| | Shareholders' equity | | | | | |
|--|----------------------|-----------------|----------------------|---|----------------------------------|--|
| | Common stock | Capital surplus | Retained earnings | Common stock in treasury, at cost | Total shareholders' equity | |
| Balance as of March 31, 2007 | 66,377 | 83,056 | 432,696 | (44,850) | 537,279 | |
| Changes during the period: | | | | | | |
| Cash dividends | | | (17,997) | | (17,997) | |
| Changes in scope of consolidation | | | (217) | | (217) | |
| Net income | | | 61,506 | | 61,506 | |
| Purchase of treasury stock | | | | (31) | (31) | |
| Disposal of treasury stock | | 0 | | 5 | 5 | |
| Net changes of items other than shareholders' equity | | | | | | |
| Total changes during the period | - | 0 | 43,291 | (26) | 43,264 | |
| Balance as of March 31, 2008 | 66,377 | 83,056 | 475,987 | (44,877) | 580,543 | |

| | Valuation, translation adjustments and others | | | | | |
|--|---|---|---|---|--|---------------------|
| | Unrealized gains (losses) on securities | Deferred gains (losses) on hedges | Foreign currency translation adjustments | Total valuation, translation adjustments and others | Minority interests in subsidiaries | Total net assets |
| Balance as of March 31, 2007 | 10,157 | (51) | (7,253) | 2,853 | 60,983 | 601,116 |
| Changes during the period: | | | | | | |
| Cash dividends | | | | | | (17,997) |
| Changes in scope of consolidation | | | | | | (217) |
| Net income | | | | | | 61,506 |
| Purchase of treasury stock | | | | | | (31) |
| Disposal of treasury stock | | | | | | 5 |
| Net changes of items other than shareholders' equity | (13,464) | (39) | (2,654) | (16,158) | 2,051 | (14,107) |
| Total changes during the period | (13,464) | (39) | (2,654) | (16,158) | 2,051 | 29,157 |
| Balance as of March 31, 2008 | (3,306) | (90) | (9,907) | (13,304) | 63,035 | 630,274 |

Notes to Consolidated Financial Statements

Notes to Significant Items for Preparation of Consolidated Financial Statements

- 1. Scope of Consolidation
 - (1) Number of Consolidated Subsidiaries: 163

Names of major consolidated subsidiaries:

Secom Joshinetsu Co., Ltd., Nohmi Bosai Ltd., Secom Medical System Co., Ltd., Secom General Insurance Co., Ltd., Secom Techno Service Co., Ltd., Secom Industries Co., Ltd., Secom Trust Systems Co., Ltd., Pasco Corporation, Secom Home Life Co., Ltd., Arai & Co., Ltd., The Westec Security Group, Inc.

(2) Descriptions of Non-consolidated Subsidiaries

Names of major non-consolidated subsidiaries:

FM-International Laos Co., Ltd., Nohmi Kosaku Co., Ltd., Nohmi Facilities Co., Ltd., Eishin Denshi Co., Ltd., Nohmi Baoli (Beijing) Intelligent Fire Protection Co., Ltd., and one other company

(The reason for exclusion from consolidation)

All of these 6 non-consolidated subsidiaries are of a small size, so that the aggregate amounts of total assets, revenue, net income/loss (an amount prorated to the equity ratio) and retained earnings (an amount prorated to the equity ratio) and others do not have a significant effect on the consolidated financial statements.

(3) Names of other companies owing majority of voting rights not determined as subsidiaries

US Collections, Inc., Switchcraft Holdco, Inc., Global Sales Training, Inc., CLP Auto Interior Corp., US Juice Partners, LLC

(The reason for not determined as subsidiaries) These companies were acquired by a subsidiary of The Westec Security Group, Inc. through normal course of business with the objective of investment support, not with the objective of controlling them.

2. Equity Method

(1) Number of equity method affiliates: 31

Names of major affiliated companies accounted for by the equity method:

Japan Nuclear Security System Co., Ltd., S1 Corporation, Toyo Tec Co., Ltd., Tokyo Biso Kogyo Corporation, Taiwan Secom Co., Ltd.

(2) Number of non-equity method affiliates: 8

(The reason for not applying the equity method) These companies are not accounted for by the equity method because their effect on net income/loss (an amount prorated to the equity ratio) and

retained earnings (an amount prorated to the equity ratio) during the year under review is slight and is immaterial in general.

(3) Names of other companies owing between 20% and 50% of voting rights not determined as affiliates

U.S. Education Corporation, Global T&M Holdings, LLC

(The reason we did not make these companies affiliates) These companies were acquired by a subsidiary of The Westec Security Group, Inc. through normal course of business with the objective of investment support, not with the objective of controlling them.

3. Changes in Scope of Consolidation and Companies Accounted for under Equity Method

Consolidation

Newly consolidated companies:9
Social Rehabilitation Support Kitsuregawa Co., Ltd. and 5 other companies: (Establishment)
Security Direct Limited and 1 other company: (Acquisition)
Nohmi Taiwan Ltd. (Moved from equity method affiliates through acquisition of additional stock)

Excluded from consolidation: 7

Kyokushin Shoji Co., Ltd. (Merger)Secominter (Australia) Pty. Ltd., Gold Stone Investment Inc. and 3 other companies: (Liquidation)Peace Map Corporation: (Reduction through equity transfer)

Equity Method

New companies accounted for under equity method: 1 Tokyo Biso Kogyo Corporation: (Acquisition)

Exclusion from companies accounted for under equity method: 1 Nohmi Taiwan Ltd.: (Moved to consolidated subsidiary)

4. Closing Dates of Consolidated Subsidiaries and Equity Method Affiliates

With respect to overseas consolidated subsidiaries, etc., 8 U.S. subsidiaries such as The Westec Security Group Inc., 4 U.K. subsidiaries such as Secom Plc, 14 Chinese subsidiaries such as Secom (China) Co., Ltd., 3 Australian subsidiaries such as Secom Australia Pty. Ltd., P.T. Nusantara Secom Infotech, P.T. Secom IndoPratama, Pasco Thailand Co., Ltd., Thaisecom Pitakkij Co., Ltd., Pasco-Certeza Computer Mapping Corporation, Pasco Geomatics India Private Limited, Secom Vietnam Joint Venture Co., FM-International Oy, and Nohmi Taiwan Ltd. settle their accounting as of December 31 each year, and the financial statements as of this date are used for preparation of the consolidated financial statements.

With respect to domestic consolidated subsidiaries, etc., while 15 companies such as Ena Urbane Properties, Co., Ltd. settle their accounting as of December 31 each year, the financial statements prepared pursuant to the provisional settlement of accounts conducted as of March 31 are used for preparation of the consolidated financial statements. Moreover, GIS Tohoku Co., Ltd., GIS Kanto Co., Ltd., and GIS Kansai Co., Ltd settle accounting as of December 31 each year, and the financial statements as of that date are used for preparation of the consolidated financial statements.

With respect to domestic equity method affiliates, etc., while Koatsu Co. Ltd. settles its accounting as of September 30 each year, the financial statements prepared pursuant to the provisional settlement of accounts conducted as of March 31 are used for preparation of the consolidated financial statements.

The necessary adjustments related to the consolidation are made for any major transactions which arise between the consolidated settlement dates. The settlement dates of other consolidated subsidiaries and equity method affiliates are the same as the consolidated settlement date.

- 5. Significant Accounting Policies
 - (1) Valuation policies and methods for significant assets
 - 1) Securities
 - a. Held-to-maturity debt securities are carried at amortized cost.
 - b. Available-for-sale
 - Securities with fair value

With respect to investments classified as available-for-sale securities, among investment with fair value, stock and beneficiary certificates are carried at fair value based on the average stock prices during one month prior to the balance sheet date, and others are carried at fair value as of the balance sheet date, with changes in unrealized holding gains or losses, net of the applicable income taxes, included directly in net assets. The cost of securities sold is principally calculated by the moving average method. Compound financial instruments that cannot be measured by discriminating between the fair values of embedded derivatives are evaluated at overall fair value and treated as unrealized gains and losses in profit and loss.

Securities with no fair value

At cost, principally based on the moving average method.

2) Derivatives

Derivatives are stated at fair value.

3) Inventories

Inventories are stated principally at cost based on the moving average method.

4) Real estate for sale

Real estate for sale is stated at the lower of cost or market method based on specific identification method.

- (2) Depreciation and Amortization of Depreciable and Amortizable Fixed Assets
 - 1) Tangible Assets

Tangible fixed assets are depreciated principally by the declining-balance method

a. Security equipment and control stations

Security equipment and control stations are depreciated over their average estimated useful service lives (5–8 years).

b. Other tangible fixed assets

Buildings (except facilities attached to buildings) that were acquired after April 1, 1998 are depreciated by the straight-line method. Their main useful service lives are as follows: Buildings and improvements: 22–50 years

Tools and equipment: 2–20 years

(Change to the accounting policy)

Due to the amendment of the Corporation Tax Law (Law Partially Amending the Income Tax Law, etc., March 30, 2007, Law No. 6) and (Cabinet Order Partially Amending the Corporation Tax Law Enforcement Regulations, March 30, 2007, Cabinet Order No. 83), the accounting method for tangible fixed assets (excluding security equipment and control stations) that were acquired after April 1, 2007 has been changed to the method based on the post-amendment Corporation Tax Law.

The resulting impact on operating profit, ordinary profit, and net income before taxes is immaterial.

(Additional Information)

Due to the fiscal year 2007 amendment to the Corporation Tax Law, beginning from the fiscal year following the fiscal year in which the acquisition cost resulting from application of the method of depreciation and amortization based on the pre-amendment Corporation Tax Law to tangible fixed assets (excluding security equipment and control stations) acquired on or before March 31, 2007 reached 5%, the difference between the amount representing 5% of the acquisition cost and the memorandum value is to be amortized by the straight-line method over a period of 5 years and included in depreciation expenses.

The resulting impact on operating profit, ordinary profit, and net income before taxes is immaterial.

2) Intangible Assets

Intangible fixed assets are amortized by the straight-line method. The software used in the Company is amortized by the straight-line method based on the useful service lives within the Company (5 years).

3) Long-term Prepaid Expenses

Long-term prepaid expenses are amortized by the straight-line method. With respect to the installation costs related to security equipment at the customer premises, any portion exceeding the amount received from the customer is stated as "long-term prepaid expenses" and amortized by the straight-line method over the contract period (5 years).

- (3) Basis for Significant Allowances
 - 1) Allowance for Doubtful Accounts

To prepare for losses from bad debts such as losses on trade receivables and loans, the allowance for doubtful accounts provides an estimated amount of uncollectables. It is determined based on the historical loss rate with respect to ordinary accounts, plus an estimate of uncollectable amounts respectively determined by reference to specific doubtful accounts from customers who are experiencing financial difficulties.

2) Accrued Bonuses

The accrued bonuses is provided for the bonus payments to employees, at an amount to be paid during the fiscal year under review.

3) Accrued Pension and Severance Costs

To prepare for the retirement benefits of employees, the Company and its domestic consolidated subsidiaries, etc. appropriate an amount of accrued pension and severance costs and prepaid pension and severance costs that is recognized to be paid at the end of the fiscal year under review, based on the estimated amount of projected retirement benefit obligations and

plan assets as of the end of the fiscal year under review. Actuarial gains and losses are amortized from the following year of occurrence, using the straight-line method over certain years within the average remaining service period (mainly 10 years).

(Change to the accounting policy)

Previously the Company and its domestic subsidiaries adopted the method of amortizing actuarial gains and losses related to pension and severance cost accounting in the fiscal year incurred.

The background to our adoption of this accounting method was the decision to make major revisions to the Retirement Benefit Plan. The main features of these revisions are the joint adoption of the defined benefit pension plan and the defined contribution pension plan, and transfer of substitutional portion managed under the contract with the government for the employees' pension fund. This was done predicated on the assumption that our long-term policy is to switch entirely from the defined benefit pension plan to the defined contribution pension plan.

Regarding our policy of switching entirely from the defined benefit pension plan to the defined contribution pension plan, partly due to the provisions, etc. in related laws and regulations, we have currently only switched a portion of 30% to the defined contribution pension plan, which is well short of switching entirely (100%). Moreover, amendments to the related laws and regulations are uncertain. Therefore, at the board of directors meeting held in March 2008 a resolution was passed to abandon the policy of switching entirely to the defined contribution pension plan involuntarily.

Due to the abandonment of the policy to switch entirely to the defined contribution pension plan, it is no longer as necessary as before to eliminate actuarial gains and losses as early as possible, as the objective of this was to make the switch as smooth as possible. In this situation, if the former accounting method is followed, the actuarial gains and losses could cause major fluctuations in operating profit in the fiscal year in which they occur, and given that inherently the Retirement Benefit Plan, including management of pension assets, has to be carried out from a medium- to long-term perspective, the former accounting method under which the actuarial gains and losses in a single fiscal year directly cause fluctuations in business performance in the fiscal year in which they occur is no longer appropriate.

Given this situation, the Company changed to the method of amortizing actuarial gains and losses from the following fiscal year of occurrence, using the straight-line method over certain years within the average remaining service period (mainly 10 years).

Due to this change, operating profit, ordinary profit, and income before income taxes increase by Yen 10,096 million, respectively, compared to using the former method.

4) Accrued Retirement Benefits for Directors and Corporate Auditors

To prepare for outlays for retirement benefits of directors and corporate auditors of the Company and one portion of domestic consolidated subsidiaries, a necessary payment at the end of the fiscal year is appropriated based on the rules of the directors and corporate auditors' retirement benefits.

(4) Revenue Recognition

Revenue from the contract business of Pasco Corporation and its subsidiaries, etc. is recognized under the percentage of completion method. Revenue from the contract business of Secom Techno Service Co., Ltd. and its subsidiaries for which the construction price per transaction exceeds Yen 500 million is recognized under the percentage of completion method.

(5) Major Lease Transactions

Finance leases other than those deemed to transfer the ownership of the leased assets to lessees, are accounted for by a method that is applicable to ordinary operating leases.

- (6) Accounting for Major Hedges
 - 1) Hedge Accounting Method

The Company principally applies deferred hedging accounting. The interest rate swaps that fulfill requirements for exceptional treatments permitted for interest rate swaps are accounted for using exceptional treatments.

2) Hedging Instruments and Hedged Items

Hedging instruments: Interest rate swaps

Hedged items: Bonds and loans payables

3) Hedging Policy

The risks for forward interest rate fluctuation are to be hedged principally pursuant to the risk management policy of the Company.

4) Assessment of Hedge Effectiveness

Hedge effectiveness is assessed by comparing the cumulative totals of price fluctuations of the hedging items and hedging instruments from the beginning of hedging to the effective point of assessment, taking the changes of both the hedging items and hedging instruments into account. However, when an item is judged to fulfill requirements for exceptional treatments, the assessment of hedge effectiveness is omitted.

(7) Accounting for Consumption Tax

In relation to consumption tax and regional consumption tax, the Company has adopted the tax-exclusive method.

- 6. Valuation of Assets and Liabilities of Consolidated Subsidiaries Assets and liabilities of consolidated subsidiaries, etc. are fully carried at fair value.
- Amortization of Goodwill and Negative Goodwill Goodwill and negative goodwill are amortized by the straight-line method over a 5–10 year period.
- 8. Changes of Presentation Methods

(Consolidated Statements of Income)

Gain on investment in business limited partnership was included in Other of non-operating income. However, it is listed separately from the fiscal year under review from the view point of further significance. The Gain on investment in business limited partnership included in Other of non-operating income in the previous fiscal year was Yen 482 million.

Notes to Consolidated Balance Sheet

1. Cash Deposits for Armored Car Services, Short-term Bank Loans

For financial institutions, the Company and some of the domestic consolidated subsidiaries provide cash collection from and cash filling to cash dispensers located outside of financial institution facilities. The balance of cash deposits for armored car services includes cash on hand and cash in banks representing a total of Yen 39,473 million connected with such services, which is restricted as to use by the Company group.

The short-term bank loan balance includes Yen 9,229 million financed for the cash collection and filling services. Furthermore, the balance of cash deposits for armored car services includes Yen 24,223 million connected with cash collection administration services, which is also restricted as to use by the Company group. Moreover, the short-term bank loan balance includes Yen 21,172 million financed in connection with the same services.

2. Accumulated Depreciation of Assets

(1) Assets Pledged as Collateral

Accumulated Depreciation of Tangible Assets: Yen 291,057 million

3. Assets Pledged as Collateral and Collateral-related Liabilities:

| (1) Assets Fledged as Condition | |
|--|-------------------|
| | (Millions of yen) |
| Cash on hand and in banks (time deposit) | 990 |
| Real estate for sale | 71,524 |
| Other (accounts due) | 667 |
| Buildings and improvements | 28,235 |
| Land | 22,618 |
| Intangible assets (leasehold) | 1,593 |
| Investment securities | 869 |
| Long-term loans receivable | 326 |
| Others (long-term deposits) | 200 |
| Total | 127,026 |
| | |

(2) Collateral-related Liabilities

| | (Millions of yen) |
|-----------------------------------|-------------------|
| Bank loans | 83,817 |
| Current portion of straight bonds | 1,936 |
| Straight Bonds | 13,524 |
| Long-term loans | 16,995 |
| Total | 116,274 |

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In addition to the above liabilities, investment securities and long-term loans are pledged as collateral for the debts of affiliated companies and other debts.

4. Shares of Non-consolidated Subsidiaries and Affiliated Companies:

(Fixed assets)

Investment in securities (shares) amounted to Yen 45,685 million.

5. Contingent Liabilities:

(1) The Company guarantees loans payable and amounts payable held for lease, etc. of the affiliated companies, etc. amounted to Yen 5,407 million.

(2) Lawsuits:

In July 2004, Fujitsu Limited filed a lawsuit against Secom General Insurance Co., Ltd. in the Tokyo District Court, claiming compensation for

costs related to a systems development order in the amount of Yen 2,500 million. Secom General Insurance Co., Ltd. is not only contesting this law suit on the grounds that it is without merit, but has also filed a countersuit claiming damages in the amount of Yen 1,000 million, which are currently pending.

Pasco Corporation filed a lawsuit against Sumitomo Mitsui Banking Corporation for obtaining a confirmation judgment to the effect that it does not owe an obligation in the amount of Yen 2,010 million to Sumitomo Mitsui Banking Corporation with the Tokyo District Court on October 31, 2005. Sumitomo Mitsui Banking Corporation alleged that it made a loan to a third party and acquired from the third party its claim against Pasco Corporation for an alleged sale of equipment to Pasco Corporation as collateral for the loan, and demanded Pasco Corporation to pay such claim to Sumitomo Mitsui Banking Corporation. However, upon carefully investigating the case with counsel, we believe that the alleged transactions are null and void, and our pleading should be admitted. Furthermore, on December 5, 2005, Sumitomo Mitsui Banking Corporation brought a cross action against Pasco Corporation in relation to a demand for payment of a transferred receivable. Subsequently, both actions were consolidated according to a court procedure. The existence of the debt in the above-mentioned sum is still being disputed in the court.

6. Presentation of Goodwill and Negative Goodwill

Goodwill and negative goodwill are presented in netted amount. Listed below are the amounts before offset.

| Goodwill | 6,012 million yen |
|-------------------|-------------------|
| Negative goodwill | 1,192 |
| Net amount | 4,820 |

Notes to Consolidated Statement of Changes in Net Assets

1. Classes and Total Number of Issued Shares and Treasury Stocks

| | | | 5 | (Unit : 1 share) |
|----------------|--|---|---|--|
| | Number of shares at the end of previous consolidated fiscal year | Increase in the number of shares in the consolidated fiscal year under review | Decrease in the number of shares in the consolidated fiscal year under review | Number of shares at the end of consolidated fiscal year under review |
| Issued shares | | | | |
| Common stock | 233,288,717 | _ | — | 233,288,717 |
| Treasury stock | | | | |
| Common stock | 8,318,910 | 5,617 | 928 | 8,323,599 |

(Outline of reasons for change)

The increase of 5,617 in the number of common stocks is due to the purchase of shares constituting less than one unit.

The decrease of 928 in the number of common stocks is due to requests to sell such number of shares as will constitute, together with the shares constituting less than one unit of shares already held, one full unit.

2. Items Related to Dividends

| (1) Amount of Dividend Paie | d |
|-----------------------------|---|
|-----------------------------|---|

| Resolution | Classes of Shares | Total amount of dividend | Cash dividend per share | Record date | Effective date |
|--|----------------------|-----------------------------|-------------------------|-------------------|------------------|
| | | (Millions of yen) | (yen) | | |
| Ordinary General Meeting of Shareholders on June 27, 2007 | Common stock | 17,997 | 80 | March 31, 2007 | June 28, 2007 |

(2) Of the dividends whose record date belongs to the fiscal year under review, the following are those dividends of which the effective date belongs to the next fiscal year.

| Resolution | Classes of | Source of | Total | Cash | Record date | Effective |
|------------------|------------|-----------|--------------|--------------|-------------|-----------|
| | Shares | dividend | amount of | dividend per | | date |
| | | | cash | share | | |
| | | | dividend | | | |
| | | | (millions of | (yen) | | |
| | | | yen) | | | |
| Ordinary General | Common | Retained | 19,122 | 85 | March 31, | June 27, |
| Meeting of | stock | earnings | | | 2008 | 2008 |
| Shareholders on | | | | | | |
| June 26, 2008 | | | | | | |

Notes to Deferred Tax Accounting

1. The Significant Components of Deferred Tax Assets and Deferred Tax Liabilities

| | (Millions of yen) |
|---|-------------------|
| Deferred tax assets: | |
| Eliminations of unrealized gain | 10,391 |
| Accrued pension and severance costs | 6,356 |
| Operating loss carryforwards | 5,759 |
| Allowance for doubtful accounts | 5,401 |
| Write-down on fixed assets | 5,128 |
| Adjustment of book value of land and buildings of subsidiaries, | |
| etc. at fair value at the date of consolidation | 4,895 |
| Accrued bonuses | 4,878 |
| Underwriting funds and funds for outstanding claims | 3,897 |
| Impairment loss | 2,970 |
| Adjustment of book value of other fixed assets of subsidiaries, | |
| etc. at fair value at the date of consolidation | 2,580 |
| Loss on impairment of investment securities | 1,640 |
| Unrealized losses on securities | 1,133 |
| Other | 7,515 |
| Gross deferred tax assets | 62,549 |
| Valuation allowance | (15,430) |
| Total deferred tax assets | 47,118 |
| Deferred tax liabilities: | |
| Adjustment of book value of land and buildings of subsidiaries, | |
| etc. at fair value at the date of consolidation | (7,052) |
| Prepaid pension and severance costs | (6,654) |
| Adjustment of book value of other fixed assets of subsidiaries, | (-,) |
| etc. at fair value at the date of consolidation | (2,522) |
| Other | (1,349) |
| Total deferred tax liabilities | (17,580) |
| Net deferred tax assets | 29,538 |
| | - , |

2. Summary of the Reconciliation between the Effective Tax Rate Reflected in the Consolidated Financial Statements and the Statutory Tax Rate :

| Statutory tax rate | 40.5 (%) |
|---|----------|
| (Reconciliation) | |
| Net gains from investment in affiliated | |
| companies accounted for under the | |
| equity method | (2.2) |
| Increase in valuation allowance | 1.5 |
| Utilization of tax loss carryforwards | (1.1) |
| Permanently nondeductible expenses | |
| such as entertainment expenses | 0.9 |
| Per capita levy of corporate inhabitant | |
| tax | 0.9 |
| Impairment loss on the investments and | |
| loans of subsidiaries and affiliated | |
| companies | (0.5) |
| Amortization of goodwill | 0.5 |
| Research and development tax credits | (0.4) |

| Unrecognized tax benefits from subsidiaries, etc. in deficit | 0.4 |
|--|----------|
| Tax rate difference with consolidated | (0, 2) |
| subsidiaries | (0.3) |
| Adjustment of gain or loss on sales of | 2 |
| subsidiaries and affiliated companies | 0.2 |
| Other | 0.0 |
| Effective tax rate after the adoption of | |
| deferred tax accounting | 40.4 (%) |

Notes to Fixed Assets Used under Leases

1. Finance lease transactions other than those deemed to transfer the ownership of the leased assets to the lessees

(1) Lessee

| 1) The Amount Equivalent to Acquisition Cost, the Accumulated Depreciation, and the Amount Equivalent of Leased Properties | |
|--|--|
| | (Millions of yen) |
| Amount equivalent to acquisition cost | |
| Buildings and improvements | 5,207 |
| Tangible assets (other) | 15,378 |
| Intangible assets (software) | 1,268 |
| Total | 21,854 |
| Amount equivalent to accumulated depreciation Buildings and improvements Tangible assets (other) <u>Intangible assets (software)</u> Total | 2,113 8,472 <u>477</u> 11,063 |
| Amount equivalent to year-end balance | |
| Buildings and improvements | 3,094 |
| Tangible assets (other) | 6,905 |
| Intangible assets (software) | 790 |
| Total | 10,791 |
| | |

2) The Amount Equivalent to Year-End Balance of Future Minimum Lease Payments

| Within 1 year | 3,224 |
|---------------|--------|
| Over 1 year | 8,677 |
| Total | 11,901 |

3) Lease Payment Expenses, the Amount Equivalent to Depreciation Expenses, and the Amount Equivalent to Interest Expenses

| | (Millions of yen) |
|--|-------------------|
| Lease payment expenses | 4,428 |
| Amount equivalent to depreciation expenses | 4,012 |
| Amount equivalent to interest expenses | 458 |

4) Calculation Method of the Amount Equivalent to Depreciation Expenses and the Amount Equivalent to Interest Expenses

Calculation Method of the amount equivalent to depreciation expenses Depreciation expenses are calculated using the straight-line method which assumes that the period of the lease is the useful service life of the asset and sets the residual value to zero.

Calculation Method of the amount equivalent to interest expenses The amount equivalent to interest expenses is calculated as the difference between total lease payments and the amount equivalent to the acquisition cost of leased properties, and the interest method is used as the allocation method for each fiscal period.

(2) Lessor

1) The Acquisition Cost, Accumulated Depreciation, and Year-End Balance for Leased Properties Included in Fixed Assets

| | (Millions of yen) |
|----------------------------|-------------------|
| Acquisition cost | |
| Buildings and improvements | 11,377 |
| Tangible assets (other) | 31,061 |
| Total | 42,439 |
| Accumulated depreciation | |
| Buildings and improvements | 1,414 |
| Tangible assets (other) | 14,532 |
| Total | 15,946 |
| Year-End balance | |
| Buildings and improvements | 9,963 |
| Tangible assets (other) | 16,529 |
| Total | 26,492 |

 The Amount Equivalent to the Year-End Balance of Future Minimum Lease Payments to be received
 (Milliang of year)

| | (Millions of yen) |
|---------------|-------------------|
| Within 1 year | 7,326 |
| Over 1 year | 26,524 |
| Total | 33,851 |

3) Received Lease Payments, Depreciation Expenses, and the Amount Equivalent to Received Interest

|) Received interest | |
|--|-------------------|
| | (Millions of yen) |
| Received lease payments | 9,740 |
| Depreciation expenses | 5,671 |
| Amount equivalent to received interest | 2,652 |

4) Calculation Method of the Amount Equivalent to Interest The amount equivalent to interest is calculated as total lease payments plus total estimated residual value minus the purchase price of the leased properties, and the interest method is used as the allocation method for each fiscal period.

2. Operating Leases

| 1) Lessee | (Millions of yen) |
|--------------------------------------|-------------------|
| Future lease payments | · · · · |
| Within 1 year | 2,488 |
| Over 1 year | 30,673 |
| Total | 33,162 |
| 2) Lessor | (Millions of yen) |
| Future lease payments to be received | |
| Within 1 year | 2,950 |
| Over 1 year | 25,325 |
| Total | 28,275 |

Notes to Retirement Benefits

1. Outline of the Retirement Benefit Plan Adopted by the Company: Employees of the Company and its consolidated domestic subsidiaries whose services are terminated are, under most circumstances, eligible for lump-sum severance indemnities and/or eligible for pension benefits.

The Company and those of its domestic consolidated subsidiaries with the same retirement benefit plan have adopted a severance indemnity plan and a defined contribution pension plan. The method of calculating the severance indemnity under the severance indemnity plan is to pay out to the employees an amount equal to a certain percentage of their annual income over their period of service, plus interest which is calculated as the 3-year average yield of applicants for 10-year government bonds. The defined contribution pension plan was established in April 2003, a portion equivalent to 20 percent of the severance indemnity plan so far accumulated was transferred to the new plan, and a specified percentage of annual income is contributed thereto. The Company transferred an additional portion of the severance indemnity plan funds to the defined contribution pension plan in April 2005, and accordingly, the ratio of the accumulated amount in the severance indemnity plan and the amount of contributions to the defined contribution pension plan, including the past reserve, changed to 70 percent and 30 percent, respectively.

The majority of the consolidated overseas subsidiaries have adopted a variety of pension plans that essentially cover all employees. Most of these plans are defined contribution pension plans.

2. Items Concerning the Retirement Benefit Obligation (As of March 31, 2008):

(Millions of yen)

| | (within on year) |
|---|------------------|
| (1) Projected benefit obligation | (71,061) |
| (2) Plan assets *1 | 62,660 |
| (3) Unfunded projected benefit obligation $(1)+(2)$ | (8,401) |
| (4) Unappropriated difference at the time of change | |
| in accounting standard | - |
| (5) Unrecognized actuarial gain or loss | 10,139 |
| (6) Unrecognized prior service liability | - |
| (7) Net retirement benefit obligation recognized in | 1,737 |
| the consolidated balance sheet | 1,737 |
| ((3)+(4)+(5)+(6)) | |
| (8) Prepaid pension and severance costs | 17,834 |
| (9) Accrued pension and severance costs $((7)-(8))$ | (16,096) |

(Note) *1. Plan assets include the asset of 235 million yen of the retirement benefit trust.

3. Components of Pension and Severance Costs (April 1, 2007–March 31, 2008)

| | (Millions of yen) |
|---|-------------------|
| (1) Service cost *1 | 4,302 |
| (2) Interest cost | 1,423 |
| (3) Expected return on plan assets | (1,991) |
| (4) Amortization of actuarial gain or loss | - |
| (5) Pension and Severance Costs $((1)+(2)+(3)+(4))$ | 3,734 |
| (6) Other *2 | 1,413 |
| Total | 5,147 |

(Notes) *1.Pension and severance costs for consolidated subsidiaries, etc. adopting the simplified method are included in (1) "Service cost."

*2."Other" represents the amount payable as premiums to the defined contribution pension plan.

4. Assumptions Used in Accounting for Retirement Benefits

| (1) Attribution of projected benefit obligation | Straight-line method over the estimated years of services of the eligible employees |
|--|---|
| U | 0 1 <i>i</i> |
| (2) Discount rates | Principally 2.0% at beginning of fiscal year |
| | Principally 2.0% at end of fiscal year |
| (3) Expected rates of return on | Principally 3.0% for plan assets |
| plan assets | 0.0% for retirement benefit trust |
| (4) Amortization period of prior | Prior service liability is amortized in the year |
| service liability | in which the gain or loss is incurred. |
| (5) Amortization period of | Amortizing actuarial gains and losses from the |
| actuarial gain or loss | following fiscal year of occurrence, using the |
| | straight-line method over certain years within |
| | the average remaining service period (mainly |
| | 10 years). |

Notes to Business Combination

Transactions, etc. under common control

- 1. Name and Business Domain of the Corporate Party to the Combination, Legal Form of the Business Combination, Overview of the Transaction, including the Objective of the Transaction
- (1) Name and Business Domain of the Corporate Party to the Combination Secom Medical System Co., Ltd. ••• medical services
- (2) Legal Form of the Business Combination The Company made an investment in kind of land and long-term loans to Secom Medical System Co., Ltd.
- (3) Overview of the Transaction, including the Objective of the Transaction The Company made an investment in kind with the objective of further strengthening our business foundation through efficient allocation of medical assets.
- 2. Overview of the Accounting Treatment

Based on the "Accounting Standard for Business Combinations" (Business Accounting Council October 31, 2003) and the "Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures" (Accounting Standards Board of Japan Guidance No. 10, final revision December 22, 2006), the Company has processed the business combinations with an appropriate book value as a transaction under common control.

Notes to Per-Share Information

| Net assets per share: | Yen 2,521.45 |
|--|---------------------------------|
| Net income per share: | Yen 273.40 |
| Diluted net income per share is not listed si dilutive effect. | ince no outstanding stocks with |
| (Note) Basis of the calculation is as follows. | |
| 1.Net assets per share | |
| Total of net assets | Yen 630,274 million |
| Net assets related to common stock | Yen 567,238 million |
| Breakdown of the difference | |
| Minority interests | Yen 63,035 million |
| Number of shares outstanding of common s | stock 233,288,717 shares |
| Number of treasury shares of common stoc | k 8,323,599 shares |
| Number of common stocks used to | |
| calculate net assets per share | 224,965,118 shares |
| 2.Net income per share | |
| Net income | Yen 61,506 million |
| Amounts not belonging to common shareho | , |
| Net income related to common stocks | Yen 61,506 million |
| Average number of shares outstanding | · |
| | |

in the fiscal year under review

224,967,166 shares

Non-Consolidated Balance Sheet

(As of March 31, 2008)

| | | (Mil | lions of yen) |
|--|---------|--|---------------|
| ITEM | AMOUNT | ITEM | AMOUNT |
| ASSETS | | <u>LIABILITIES</u> | |
| Current Assets: | 194,333 | Current Liabilities: | 127,180 |
| Cash on hand and in banks | 77,130 | Accounts payable | 2,757 |
| Cash deposits for armored car services | 60,821 | Bank loans | 30,401 |
| Notes receivable | 534 | Payables – other | 10,838 |
| Due from subscribers | 11,661 | Accrued income taxes | 15,834 |
| Accounts receivable, trade | 6,760 | Accrued consumption taxes | 1,566 |
| Receivables – other | 2,921 | Accrued expenses | 640 |
| Short-term investments | 454 | Deposits received | 31,299 |
| Merchandise | 6,298 | Deferred revenue | 22,903 |
| Supplies | 952 | Payables – construction | 3,607 |
| Prepaid expenses | 1,913 | Accrued bonuses | 5,372 |
| Deferred income taxes | 4,714 | Other | 1,958 |
| Short-term loans receivable | 18,172 | | |
| Other | 2,567 | | |
| Allowance for doubtful accounts | (568) | | |
| Fixed Assets: | 478,710 | Long-term Liabilities: | 24,333 |
| Tangible Assets: | 116,906 | Guarantee deposits received | 18,174 |
| Buildings and improvements | 21,969 | Accrued pension and severance costs | 5,087 |
| Automobiles | 122 | Accrued retirement benefits for | |
| Security equipment and control stations | 62,419 | directors and corporate auditors | 1,070 |
| Machinery and equipment | 1,267 | - | |
| Tools, furniture and fixtures | 3,239 | Total Liabilities | 151,513 |
| Land | 25,913 | NET ASSETS | |
| Construction in progress | 1,961 | <u> </u> | |
| Other | 14 | Shareholders' Equity: | 521,612 |
| Intangible Assets: | 7,700 | Common Stock | 66,377 |
| Software | 7,184 | Capital Surplus: | 83,056 |
| Other | 516 | Additional paid-in capital | 83,054 |
| Investments and Others: | 354,102 | Other capital surplus | 1 |
| Investment securities | 28,668 | Retained Earnings: | 417,055 |
| Investment securities and investments in subsidiaries and affiliates | 195,984 | Legal reserve | 9,028 |
| Long-term loans receivable | 74,838 | Other retained earnings | 408,027 |
| | | Reserve for systems development | 800 |
| Lease deposits | 8,859 | General reserve | 2,212 |
| Long-term prepaid expense | 26,165 | Accumulated earnings carried | - |
| Prepaid pension and severance costs | 13,769 | forward | 405,015 |
| Deferred income taxes | 6,760 | Common Stock in treasury, at cost | (44,877) |
| Fund for insurance | 4,893 | Valuation, Translation Adjustments and Others: | (82) |
| Other | 975 | Net Unrealized Losses on Securities | (01) |
| Allowance for doubtful accounts | (6,812) | net Unicalized Losses on Securities | (82) |
| | (0,012) | Total Net Assets | 521,529 |
| TOTAL ASSETS | 673,043 | TOTAL LIABILITIES AND NET ASSETS | 673,043 |

Non-Consolidated Statement of Income

(Fiscal Year from April 1, 2007 to March 31, 2008)

| ITEM | АМО | IOUNT | |
|--|---------|---------|--|
| Revenue | | 337,61 | |
| Costs of revenue | 192,417 | | |
| Gross profit | | 145,193 | |
| Selling, general and administrative expenses | 71,038 | | |
| Operating profit | | 74,15 | |
| Non-operating income: | | | |
| Interest income | 1,749 | | |
| Dividends income | 7,042 | | |
| Other | 815 | 9,60 | |
| Non-operating expenses: | | | |
| Interest expenses | 431 | | |
| Loss on disposal of inventories | 899 | | |
| Loss on sales and disposal of fixed assets | 1,202 | | |
| Loss from write-off of prepaid installation cost | 863 | | |
| Other | 1,179 | 4,57 | |
| Ordinary profit | | 79,18 | |
| Extraordinary profit: | | | |
| Gain on sales of investment securities | 1,547 | | |
| Gain on refund of lease deposits | 669 | | |
| Other | 4 | 2,22 | |
| Extraordinary loss: | | | |
| Loss on impairment of investment securities | 558 | | |
| Other | 8 | 56 | |
| Income before income taxes | | 80,84 | |
| Income taxes – current | | 29,21 | |
| Income taxes – deferred | | 1,57 | |
| Net income | F | 50,040 | |

Non-Consolidated Statement of Changes in Net Assets

(Fiscal Year from April 1, 2007 to March 31, 2008)

(Millions of yen)

| | Shareholders' equity | | | | |
|--|----------------------|----------------------------|-----------------------|-----------------------|------------------|
| | Common stock | | Capital surplus | | |
| | Common stock | Additional paid-in capital | Other capital surplus | Total capital surplus | Legal reserve |
| Balance as of March 31, 2007 | 66,377 | 83,054 | 1 | 83,056 | 9,028 |
| Changes during the period: | | | | | |
| Cash dividends | | | | | |
| Net income | | | | | |
| Purchase of treasury stock | | | | | |
| Disposal of treasury stock | | | 0 | 0 | |
| Net changes of items other than shareholders' equity | | | | | |
| Total changes during the period | - | - | 0 | 0 | - |
| Balance as of March 31, 2008 | 66,377 | 83,054 | 1 | 83,056 | 9,028 |

(Millions of yen)

| | Shareholders' equity | | | |
|--|---------------------------------------|------------------------|--|----------------------------|
| | Retained earnings | | | |
| | 0 | other retained earning | gs | |
| | Reserve for systems development | General reserve | Accumulated earnings carried forward | Total retained earnings |
| Balance as of March 31, 2007 | 800 | 2,212 | 372,966 | 385,006 |
| Changes during the period: | | | | |
| Cash dividends | | | (17,997) | (17,997) |
| Net income | | | 50,046 | 50,046 |
| Purchase of treasury stock | | | | |
| Disposal of treasury stock | | | | |
| Net changes of items other than shareholders' equity | | | | |
| Total changes during the period | - | - | 32,048 | 32,048 |
| Balance as of March 31, 2008 | 800 | 2,212 | 405,015 | 417,055 |

(Millions of yen)

| | Sharehold Common stock in treasury, at cost | ers' equity Total shareholders' equity | Valuation, (adjustments Unrealized gains (losses) on securities | | Total net assets |
|--|--|---|--|---------|---------------------|
| Balance as of March 31, 2007 | (44,850) | 489,590 | 4,564 | 4,564 | 494,154 |
| Changes during the period: | | | | | |
| Cash dividends | | (17,997) | | | (17,997) |
| Net income | | 50,046 | | | 50,046 |
| Purchase of treasury stock | (31) | (31) | | | (31) |
| Disposal of treasury stock | 5 | 5 | | | 5 |
| Net changes of items other than shareholders' equity | | | (4,647) | (4,647) | (4,647) |
| Total changes during the period | (26) | 32,022 | (4,647) | (4,647) | 27,375 |
| Balance as of March 31, 2008 | (44,877) | 521,612 | (82) | (82) | 521,529 |

Notes to Non-Consolidated Financial Statements

Notes to Significant Accounting Policies

- 1. Valuation Policies and Methods for Securities
 - (1) Held-to-maturity debt securities Amortized cost method
 - (2) Investment Securities in Subsidiaries and Affiliates Valued at cost, based on the moving average method.
 - (3) Available-for-sale Securities

Securities with fair value Stock and beneficiary securities: At fair value based on the average market price one month prior to the fiscal year-end. Others: At fair value based on market price at fiscal year-end

Net unrealized gains and losses of securities are reported, net of applicable income taxes, directly in net assets. The cost of securities sold is primarily calculated by the moving average method.

Securities with no fair value At cost, based on the moving average method

- 2. Valuation Policies and Methods for Inventories Merchandise and supplies are stated at cost determined by the moving average method.
- 3. Depreciation of Fixed Assets
 - (1) Tangible Assets: Declining-balance method
 - a. Security Equipment and Control Stations

Depreciating over the average estimated service lives (5–8 years)

b. Other Tangible Assets

Buildings (excluding auxiliary facilities attached to buildings) acquired on and after April 1, 1998 are depreciated by the straight-line method. Main useful service life is as follows: Buildings and improvements: 22–50 years

(Change to the accounting policy)

Due to the amendment of the Corporation Tax Law (Law Partially Amending the Income Tax Law, etc., March 30, 2007, Law No. 6) and (Cabinet Order Partially Amending the Corporation Tax Law Enforcement Regulations, March 30, 2007, Cabinet Order No. 83), the accounting method for tangible fixed assets (excluding security equipment and control stations) that were acquired after April 1, 2007 has been changed to the method based on the post-amendment Corporation Tax Law.

The resulting impact on operating profit, ordinary profit, and net income before income taxes is immaterial.

(Additional Information)

Due to the fiscal year 2007 amendment to the Corporation Tax Law, beginning from the fiscal year following the fiscal year in which the acquisition cost resulting from application of the method of depreciation and amortization based on the pre-amendment Corporation Tax Law to tangible fixed assets (excluding security equipment and control stations) acquired on or before March 31, 2007 reached 5%, the difference between the amount representing 5% of the acquisition cost and the memorandum value is to be amortized by the straight-line method over a period of 5 years and included in depreciation expenses.

The resulting impact on operating profit, ordinary profit, and net income before income taxes is immaterial.

(2) Intangible Assets: Straight-line method

The software used in the Company amortized by the straight-line method is based on the useful service lives within the Company (5 years).

(3) Long-term Prepaid Expenses: Straight-line method

Long-term prepaid expenses are amortized by the straight-line method. With respect to the installation costs related to security equipment at the customer premises, any portion exceeding the amount received from the customer is stated as "long-term prepaid expenses" and amortized by the straight-line method over the contract period (5 years).

4. Basis for Allowances

(1) Allowance for Doubtful Accounts

To prepare for losses from bad debts such as losses on trade receivables and loans, the allowance for doubtful accounts provides an estimated amount of uncollectables. It is determined based on historical loss rate with respect to ordinary accounts, and an estimate of uncollectable amounts, respectively determined by reference to specific doubtful accounts from customers who are experiencing financial difficulties.

(2) Accrued Bonuses

Accrued bonuses are provided for the bonus payments to employees, at an amount to be paid during the fiscal year under review.

(3) Accrued Pension and Severance Costs

To prepare for the retirement benefits of employees, the Company appropriates an amount of accrued pension and severance costs and prepaid pension and severance costs that is recognized to be paid at the end of the fiscal year under review, based on the estimated amount of projected benefit obligation and plan assets as of the end of the fiscal year under review. Actuarial gains and losses are amortized from the following year of occurrence, using the straight-line method over certain years within the average remaining service period (mainly 10 years).

(Change to the accounting policy)

Previously the Company adopted the method of amortizing actuarial gains and losses related to pension and severance cost accounting in the fiscal year incurred.

The background to our adoption of this accounting method was the decision to make major revisions to the Retirement Benefit Plan. The main features of these revisions are the joint adoption of the defined benefit pension plan and the defined contribution pension plan, and transfer of substitutional portion managed under the contract with the government for the employees' pension fund. This was done predicated on the assumption that our long-term policy is to switch entirely from the defined benefit pension plan to the defined contribution pension plan.

Regarding our policy of switching entirely from the defined benefit pension plan to the defined contribution pension plan, partly due to the provisions, etc. in related laws and regulations, we have currently only switched a portion of 30% to the defined contribution pension plan, which is well short of switching entirely (100%). Moreover, amendments to the related laws and regulations are uncertain. Therefore, at the board of directors meeting held in March 2008 a resolution was passed to abandon the policy of switching entirely to the defined contribution plan involuntarily.

Due to the abandonment of the policy to switch entirely to the defined contribution pension plan, it is no longer as necessary as before to eliminate actuarial gains and losses as early as possible, as the objective of this was to make the switch as smooth as possible. In this situation, if the former accounting method is followed the actuarial gains and losses could cause major fluctuations in operating profit in the fiscal year in which they occur, and given that inherently the Retirement Benefit Plan, including management of pension assets, has to be carried out from a medium- to long-term perspective, the former accounting method under which the actuarial gains and losses in a single fiscal year directly cause fluctuations in business performance in the fiscal year in which they occur is no longer appropriate.

Given this situation, the Company changed the method of amortizing actuarial gains and losses from the following fiscal year of occurrence, using the straight-line method over certain years within the average remaining service period (mainly 10 years).

Due to this change, operating profit, ordinary profit, and income before income taxes increase by Yen 6,528 million, respectively, compared to using the former method.

(4) Accrued Retirement Benefits for Directors and Corporate Auditors

To prepare for outlays for retirement benefits of directors and corporate auditors of the Company, a necessary payment at the end of the fiscal year is appropriated based on the rules of the directors and corporate auditors' retirement benefits.

- 5. Other Major Items Concerning Preparation of Non-Consolidated Financial Statements
 - (1) Accounting for Lease Transactions

Finance leases other than those deemed to transfer the ownership of the leased assets to lessees are accounted for by a method that is applicable to ordinary operating leases.

(2) Consumption Tax

In relation to consumption tax and regional consumption tax, the Company has adopted the tax-exclusive method.

6. Changes of Presentation Methods

(Balance Sheets)

Until the previous fiscal year, Telephone and Telegraph Utility Rights (Yen 72 million at the end of the fiscal year under review) was listed separately under intangible assets. However, due to the insignificance of the item, it is included in Other under intangible assets from the fiscal year under review.

Notes to the Non-Consolidated Balance Sheet

1. Cash and Deposits for Armored Car Services, Short-term Bank Loans For financial institutions, the Company provides cash collection from and cash filling to cash dispensers located outside of financial institution facilities.

The balance of cash and deposits for armored car services includes cash on hand and cash in banks of representing a total of Yen 36,598 million connected with such services, which is restricted as to use by the Company. The short-term bank loan balance includes Yen 9,229 million financed for the cash collection and filling services.

The balance of cash deposits for armored car services includes Yen 24,223 million connected with cash collection administration services, which is also restricted as to use by the Company. Moreover, the short-term bank loan balance includes Yen 21,172 million financed in connection with the same services.

- 2. Assets Pledged as Collateral and Collateral-related Liabilities
 - (1)Assets pledged as collateral

| | (Millions of yen) | |
|--|-------------------|--|
| Investment securities | 7 | |
| Investment securities in subsidiaries and affiliates | 45 | |
| Long-term loans receivable | 323 | |
| Total | 376 | |

(2)Collateral-related liabilities Nil Investment securities, investment securities in subsidiaries and affiliates, and long-term loans receivable are pledged as collateral for the debts of subsidiaries and affiliated companies and other debts.

3. Accumulated depreciation of Assets Accumulated Depreciation of tangible asset: Yen 206,644 million

4. Contingent Liabilities

(1) Guarantees

Liabilities for the below companies and employees are guaranteed.

| (Millions of yen) |
|-------------------|
| 1,720 |
| 678 |
| 427 |
| 232 |
| |

| Other | 330 |
|-------|-------|
| Total | 3,389 |

(2) Net Assets Maintaining Agreement

The Company entered into a net assets maintaining agreement with Secom General Insurance Co., Ltd., under which the Company is obligated to provide funds to Secom General Insurance Co., Ltd. if and when the net assets of Secom General Insurance Co., Ltd. become lower than the specified amount or its current assets necessary for the payment of its liabilities are insufficient. The total liabilities of Secom General Insurance Co., Ltd. at the end of the fiscal year under review are Yen 172,113 million, including Yen 166,924 million of investment deposits by policyholders, unearned premiums and other insurance liabilities, and the total assets are Yen 183,620 million.

However, this agreement is not construed as the Company's guarantee with respect to payment obligations of Secom General Insurance Co., Ltd., and Secom General Insurance Co., Ltd. maintained net assets above the required level and its current assets were not insufficient at the end of the fiscal year under review.

5. Financial Receivables/Payables of Subsidiaries and Affiliated Companies (excluding those separately presented)

| | (Millions of yen) |
|------------------------|-------------------|
| Short-term receivables | 22,186 |
| Long-term receivables | 70,937 |
| Short-term payables | 9,001 |
| Long-term payables | 674 |
| Short-term payables | 9,001 |

Notes to Non-Consolidated Statement of Income

Transactions with Subsidiaries and Affiliated Companies

| Operating transactions | (Millions of yen) |
|---|-------------------|
| Revenue | 17,263 |
| Amount of purchased costs and sub-contract co | sts 67,072 |
| Non-operating Transactions | 7,860 |

Notes to Non-Consolidated Statements of Changes in Net Assets

| Classes and Total Number of Treasury Stocks | | | | | (Unit: 1 share) |
|---|----------------------|--|--|--|---|
| | Classes of shares | Number of shares at the end of previous fiscal year | Increase in number of shares in fiscal year under review | Decrease in number of shares in fiscal year under review | Number of shares at the end of fiscal year under review |
| | Common stock | 8,318,910 | 5,617 | 928 | 8,323,599 |

(Outline of reasons for change)

The increase of 5,617 in the number of common stocks is due to the purchase of shares constituting less than one unit.

The decrease of 928 in the number or common stocks is due to requests to sell such number of shares as will constitute, together with the shares constituting less than one unit of shares already held, one full unit.

Notes to Deferred Tax Accounting

1. The Significant Components of Deferred Tax Assets and Deferred Tax Liabilities:

| Deferred tax assets: | (Millions of yen) |
|---|-------------------|
| Impairment loss | 2,477 |
| Impairment loss on Subsidiaries' and Affiliates' securities | 2,413 |
| Accrued bonuses | 2,175 |
| Accrued pension and severance costs | 2,156 |
| Write-down on fixed assets | 1,760 |
| Accrued business tax | 1,290 |
| Allowance for doubtful accounts | 1,091 |
| <u>Other</u> | <u>3,687</u> |
| Total deferred tax assets | 17,050 |
| Deferred tax liabilities: | (Millions of yen) |
| Prepaid pension and severance costs | (5,576) |
| Total deferred tax liabilities | (5,576) |

| | (Millions of yen) |
|-------------------------|-------------------|
| Net deferred tax assets | 11,474 |

2. Summary of the Reconciliation between the Effective Tax Rate Reflected in the Financial Statements and the Statutory Tax Rate.

| Statutory tax rate | 40.5% |
|--|-------|
| (Reconciliation) | |
| Dividends income and other items permanently treated as gains | (2.0) |
| Foreign tax credit | (0.5) |
| Per capita levy of corporate inhabitant tax | 0.5 |
| Research and development tax credits | (0.5) |
| Other | 0.1 |
| Effective tax rate after the adoption of deferred tax accounting | 38.1% |

Notes to Fixed Assets under Leases

1. Finance lease transactions other than those deemed to transfer the ownership of the leased assets to the lessees

Besides the ones booked as fixed assets on the balance sheet of the Company, some of buildings, automobiles and tools, furniture and fixtures are used based on the finance lease contracts other than those deemed to transfer the ownership of the leased assets to the lessees.

| of Leased Properties | |
|---|-------------------|
| | (Millions of yen) |
| Amount equivalent to acquisition cost | |
| Buildings | 5,184 |
| Automobiles | 3,064 |
| Tools furniture and fixtures | 1,257 |
| Total | 9,506 |
| Total | 7,500 |
| | (Millions of yen) |
| Amount equivalent to accumulated depreciation | · · · · · |
| Buildings | 2,092 |
| Automobiles | 1,824 |
| Tools furniture and fixtures | 873 |
| Total | 4,790 |
| | (Millions of yen) |
| Amount equivalent to year-end balance | (|
| Buildings | 3,092 |
| Automobiles | 1,240 |
| | - |
| Tools furniture and fixtures | 383 |
| Total | 4,716 |

1) The Amount Equivalent to Acquisition Cost, the Amount Equivalent to Accumulated Depreciation, and the Amount Equivalent to Year-End Balance of Leased Properties

2) The Amount Equivalent to Year-End Balance of Future Minimum Lease Payments

| | (Millions of yen) |
|---------------|-------------------|
| Within 1 year | 928 |
| Over 1 year | 4,749 |
| Total | 5,677 |

3) Lease Payment Expenses, the Amount Equivalent to Depreciation Expenses, and the Amount Equivalent to Interest Expenses

| | (Millions of yen) |
|--|-------------------|
| Lease payment expenses | 1,775 |
| Amount equivalent to depreciation expenses | 1,539 |
| Amount equivalent to interest expenses | 260 |

4) Calculation Method of the Amount Equivalent to Depreciation Expenses and the Amount Equivalent to Interest Expenses

Calculation Method of the amount equivalent to depreciation expenses Depreciation expenses are calculated using the straight-line method which assumes that the period of the lease is the useful service life of the asset and sets the residual value to zero.

Calculation Method of the amount equivalent to interest expenses The amount equivalent to interest expenses is calculated as the difference between total lease payments and the amount equivalent to the acquisition cost of leased properties, and the interest method is used as the allocation method for each fiscal period.

2. Operating Leases

| 1) Lessee | (Millions of yen) |
|--------------------------------------|-------------------|
| Future lease payments | |
| Within 1 year | 2,171 |
| Over 1 year | 29,285 |
| Total | 31,456 |
| 2) Lessor | |
| | (Millions of yen) |
| Future lease payments to be received | |
| Within 1 year | 945 |

| within i year | 943 |
|---------------|--------|
| Over 1 year | 9,434 |
| Total | 10,379 |

Notes to Transactions with Related Parties

| Туре | Name of | Address | Capital | Business | Voting | Relationship | |
|------------|---------|------------|-----------|--------------|-------------|--------------|---------------|
| | Company | | (Millions | content | Rights Held | Concurrent | Business |
| | | | of | | by | posts of | relationship |
| | | | yen) | | Company | directors | |
| | | | | | (Indirect) | and | |
| | | | | | (%) | corporate | |
| | | | | | | auditors | |
| Subsidiary | Secom | Nakano-ku | 2,357 | Installation | 67.8 | - | Construction |
| | Techno | , Tokyo | | of security | (0.0) | | subcontractor |
| | Service | | | systems | | | |
| | Со., | | | | | | |
| | Ltd. | | | | | | |
| Subsidiary | Secom | Shibuya-ku | 6,545 | Medical | 100.0 | 3 persons | Loan and |
| | Medical | , | | service | | | investment |
| | System | Tokyo | | | | | of funds |
| | Co., | | | | | | |
| | Ltd. | | | | | | |
| | | | | | | | |

| | Transactions | Amount of Transactions (Millions of yen) | Account | Year-end Balance (Millions of yen) |
|------------------------------|-----------------------------|--|--|--|
| Secom Techno Service Co., | Installation costs (Note 2) | 38,541 | Accounts payable | 3,395 |
| Ltd. | | | Payable-construction | 1,044 |
| Secom Medical System Co., | Execution of loans | 16,051 | Short-term loan receivable | 3,461 |
| Ltd. | (Collection of loans) | (9,919) | Long-term loan receivable | 33,752 |
| | Investment in kind (Note 3) | 16,108 | Investment securities and investments in subsidiaries and affiliates | 41,174 |

(Notes)

1. Consumption taxes are not included in the transaction amounts listed above. However, consumption taxes are included in the year-end balances.

- 2. The installation costs are determined by price negotiations, taking market prices into consideration.
- 3. The Company made an investment in kind of land and long-term loans, and is treated with appropriate book value.

Notes to the Business Combination

Transactions, etc. under common control

- 1. Name and Business Domain of the Corporate Party to the Combination, Legal Form of the Business Combination, Overview of the Transaction, including the Objective of the Transaction
- (1) Name and Business Domain of the Corporate Party to the Combination Secom Medical System Co., Ltd. ••• medical services
- (2) Legal Form of the Business Combination The Company made an investment in kind of land and long-term loans to Secom Medical System Co., Ltd.
- (3) Overview of the Transaction, including the Objective of the Transaction The Company made an investment in kind with the objective of further strengthening our business foundation through efficient allocation of medical assets.
- Overview of the Accounting Treatment Based on the "Accounting Standard for Business Combinations" (Business Accounting Council October 31, 2003) and the "Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures" (Accounting Standards Board of Japan Guidance No. 10, final revision December 22, 2006), the Company has processed the business combinations with an appropriate book value as a transaction under common control.

Notes to Per-Share Information

| Net assets per share: | Yen 2,318.27 |
|-----------------------|--------------|
| Net income per share: | Yen 222.46 |

Certified Copy of the Accounting Auditors' Report (Consolidated)

[English Translation of the Auditors' Report Originally Issued in the Japanese Language]

Independent Auditors' Report

Date May 20, 2008

The Board of Directors SECOM Co., Ltd.

KPMG AZSA & Co.

Toshiya Mori (Seal) Designated and Engagement Partner Certified Public Accountant

Kentaro Maruta (Seal) Designated and Engagement Partner Certified Public Accountant

We have audited the consolidated statutory report, comprising the consolidated balance sheet, the consolidated statement of income, the consolidated statement of changes in net assets and the related notes of SECOM Co., Ltd.as of March 31, 2008 and for the year from April 1, 2007 to March 31, 2008 in accordance with Article 444(4) of the Companies Act. The consolidated statutory report is the responsibility of the Company's management. Our responsibility is to express an opinion on the consolidated statutory report based on our audit as independent auditors.

We conducted our audit in accordance with auditing standards generally accepted in Japan. Those auditing standards require us to obtain reasonable assurance about whether the consolidated statutory report is free of material misstatement. An audit is performed on a test basis, and includes assessing the accounting principles used, the method of their application and estimates made by management, as well as evaluating the overall presentation of the consolidated statutory report. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated statutory report referred to above presents fairly, in all material respects, the financial position and the results of operations of SECOM Co., Ltd. and its consolidated subsidiaries for the period, for which the consolidated statutory report was prepared, in conformity with accounting principles generally accepted in Japan.

Note

As discussed in Note5(3)3) of the Notes to Significant Items for Preparation of Consolidated Financial Statements, the Company changed the method of amortizing actuarial gains and losses related to pension and severance costs.

Our firm and engagement partners have no interest in the Company which should be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

Certified Copy of the Accounting Auditors' Report (Non-Consolidated)

[English Translation of the Auditors' Report Originally Issued in the Japanese Language]

Independent Auditors' Report

Date May 20, 2008

The Board of Directors SECOM Co., Ltd.

KPMG AZSA & Co.

Toshiya Mori (Seal) Designated and Engagement Partner Certified Public Accountant

Kentaro Maruta (Seal) Designated and Engagement Partner Certified Public Accountant

We have audited the statutory report, comprising the balance sheet, the statement of income, the statement of changes in net assets and the related notes, and its supporting schedules of SECOM Co., Ltd. as of March 31, 2008 and for the 47th business year from April 1, 2007 to March 31, 2008 in accordance with Article 436(2) (1) of the Companies Act. The statutory report and supporting schedules are the responsibility of the Company's management. Our responsibility is to express an opinion on the statutory report and supporting schedules based on our audit as independent auditors.

We conducted our audit in accordance with auditing standards generally accepted in Japan. Those auditing standards require us to obtain reasonable assurance about whether the statutory report and supporting schedules are free of material misstatement. An audit is performed on a test basis, and includes assessing the accounting principles used, the method of their application and estimates made by management, as well as evaluating the overall presentation of the statutory report and supporting schedules. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the statutory report and supporting schedules referred to above present fairly, in all material respects, the financial position and the results of operations of SECOM Co., Ltd. for the period, for which the statutory report and supporting schedules were prepared, in conformity with accounting principles generally accepted in Japan.

Note

As discussed in Note4(3) of the Notes to Significant Accounting Policies, the Company changed the method of amortizing actuarial gains and losses related to pension and severance costs.

Our firm and engagement partners have no interest in the Company which should be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

Certified Copy of the Board of Corporate Auditors' Report

[English Translation of the Auditors' Report Originally Issued in the Japanese Language]

Audit Report

May 23, 2008

Mr. Kanemasa Haraguchi President and Representative Director SECOM Co., Ltd.

Board of Corporate Auditors of SECOM Co., Ltd.

Teruo Ogino (Seal) Corporate Auditor (full-time)

Ken Tsunematsu (Seal) Outside Corporate Auditor

Hiroshi Yasuda (Seal) Outside Corporate Auditor

Kohei Yamashita (Seal) Outside Corporate Auditor

The Board of Corporate Auditors has received the audit reports of the performance of duties of the directors during the 47th business term from April 1, 2007 through March 31, 2008 from each of the corporate auditors. After deliberating such reports, we have prepared this Audit Report and report as follows.

1. Method and Details of Audit Performed by corporate auditors and the Board of Corporate Auditors

The Board of Corporate Auditors established the audit policy and audit plan for the current fiscal year, received reports on the status and results of audits from each corporate auditor, received reports on the status of execution of duties from directors and accounting auditors, and requested explanations when necessary.

Each of the auditors, in accordance with the audit policy of the current fiscal year and audit plan, etc. set up by the Board of Corporate Auditors, worked to communicate with directors, the internal auditing division and other employees, made efforts to gather information and establish the audit environment, in addition to attending the meetings of the Board of Directors and other important meetings, receiving reports from the directors and other managers on their duties, requesting explanations when necessary, inspecting documents concerning matters such as important decisions, and investigating the conditions of the business and financial conditions at the head office and the principal offices. Furthermore, to ensure the execution of the duties of directors complied with laws and regulations and the Articles of Incorporation and to ensure appropriate joint-stock company operations, corporate auditors also monitored and investigated the details of the resolution of the Board of Directors on the establishment of a system stipulated in Paragraph 1 and Paragraph 3 of Article 100 of the Ordinances for Enforcement of the Companies Act and the status of the system (internal control system) established based on such resolution. We worked to communicate and exchange information with the directors and corporate auditors of subsidiaries and received reports on operations from subsidiaries when necessary. The above methods were used to examine the business report and accompanying schedule for the fiscal year under review.

Furthermore, in addition to monitoring and examining whether the accounting auditors maintained an independent position and performed auditing appropriately, we received reports from the accounting auditors on the execution of their duties and requested explanations when

necessary. In addition, we received notice from the accounting auditors that "The systems for ensuring the proper execution of duties" (set forth in each Item of Article 159 of the Ordinance for Corporate Accounting) is organized in accordance with the "Standers for Quality Control of Audit" (Business Accounting Council, October 28, 2005) and other relevant standards, and sought explanations whenever necessity arose. Based on the above methods, we examined the financial statements (balance sheets, statements of income, statements of changes in shareholder's equity, note to financial statements), accompanying schedules, and the consolidated financial statements (consolidated balance sheets, consolidated statements of income, consolidated statements of changes in shareholder's equity, note to consolidated financial statements) for the fiscal year under review.

2. Result of audit

(1) Result of audit of business report, etc.

- i) The Business Report and accompanying schedules fairly represent the condition of the company in accordance with laws and regulations and the Articles of Incorporation of the Company.
- ii) We have determined that there were no serious occurrences of unjust activity or violations of any laws or regulations or the Articles of Incorporation of the Company by any of the directors in carrying out their duties.
- iii) We believe the contents of the resolution of the Board of Directors regarding the internal control system are appropriate. We found no matters to note regarding the execution of duties of directors regarding the internal control system.
- (2) Result of audit of financial statements and accompanying schedules In our opinion, the audit procedures and audit results of the accounting auditor KPMG AZSA & Co. are appropriate.
- (3) Result of audit of consolidated financial statements In our opinion, the audit procedures and audit results of the accounting auditor KPMG AZSA & Co. are appropriate.

Reference Document Concerning the General Meeting of Shareholders

First Item of Business Proposed Distribution of Surplus

The Company considers the return of profit to shareholders as one of the important managerial issues, and the Company has determined a dividend payout ratio and level of internal reserves after making an overall judgment on the expansion of the Company's business and movements for future sales and profits of the Company while considering the Company's basic policy that ensures the payment of continual and steady dividends. The Company will utilize internal reserves for investments required for increased new contractors, research and development and an investment and the like for strategic businesses so that the Company will exert its efforts to strengthen the corporate structure and to expand its business.

Furthermore, in order to return profits to shareholders to reflect the financial conditions of the Company more accurately, the Company has changed the basis of the dividend from the non-consolidated basis to the consolidated basis from the previous fiscal year.

It is proposed that based on the aforesaid basic policy cash dividends for the fiscal year under review be increased by Yen 5 per share from Yen 80 per share for the previous fiscal year to Yen 85 per share to reward shareholders' continued support.

- (1) Kind of asset distributed: Cash
- Matter related to distribution of cash and total amount: Yen 85 per share of common stock of the Company The total amount: Yen 19,122,035,030
- (3) Effective date for distribution of surplus: June 27, 2008

Second Item of Business:

Partial Amendment to the Articles of Incorporation

1. Reason of amendment

The Company will add one item of business to its purposes in preparation for possible launch of banking agent business at its places of business.

2. Details of amendment

The details of amendments are as follows:

| | (The | underlined p | parts are changed parts.) |
|--------------------------------|---|-------------------------|---|
| Cur | rent Articles of Incorporation | | Proposed changes |
| Cur (Purpose) Article 2. | The purpose of the Company shall be to engage in the following business: 1. Business relating to contracting to provide security protection and ensuring such protection; 2. Business relating to inspection, guidance, advice and publishing concerning security protection and safety; 3. Business relating to development, manufacture, leasing, sales and operation of equipment, devices and security systems etc., related to prevention of crimes and fire, protection from disasters, emergency aid and safety; 4. Business of escorted transportation of cash and valuables, and ground transportation business for such purpose; 5. Business relating to contracting for management and security of buildings, facilities and vehicles, and maintenance and repair thereof; 6. Business of contracting for general electric installation work, telecommunications installation work and any work appurtenant to general and maintenance business thereof; 7. Business relating to information processing, data base | (Purpose) Article 2. | Proposed changes The purpose of the Company shall be to engage in the following business: 1. to 18. are same as the current provisions |
| | and other information services, and loans; | | |

(The underlined parts are changed parts.)

| 8. Business relating to telecommunications and broadcasting; 9. Business relating to investigation, research, consulting and guidance in business management; | |
|--|--|
| 10. Business relating to lifeinsurance and non-life insuranceagency services;11. Business relating to | |
| development, manufacture, leasing, and sales of appliances for education, medical treatment and health; | |
| 12. Business relating to nursing service and home care service outside of hospital, and management of pharmacies; | |
| 13. Business relating to development, manufacture, leasing, and sales of water | |
| purification and gas exhaust filtering equipment; 14. Business relating to the management of hotels, food and beverage establishments, sports | |
| facilities as well as rest centers and other welfare facilities, and business related to travel; 15. Business relating to sales and | |
| purchasing, rental, brokering, and management of real estate; 16. Business relating to aerial surveying and mapping services; 17. Business relating to | |
| mail-order; 18. The processing, planning, and sale of agricultural products; <u>and</u> <u>19.</u> Any and all business incidental or related to the foregoing items. | <u>19. Banking agent business;</u> and <u>20.</u> Any and all business incidental or related to the foregoing items. |

Third Item of Business: Election of Eleven (11) Directors

The term of office of all of the twelve (12) Directors will expire at the close of this meeting. Therefore, it is proposed to elect eleven (11) Directors.

The candidates are as follows:

| | Name | | Profile | The number of |
|---|----------------------|-------------|---|---------------|
| | (Date of Birth) | (Title, Res | ponsibility, and Representatives for Other Companies) | Shares Held |
| 1 | Makoto Iida | Jul 1962 | President and Representative Director (Founder) | 4,320,500 |
| | (April 1, 1933) | Feb 1976 | Chairman and Representative Director | |
| | | Jun 1997 | Supreme Advisor and Director (currently) | |
| 2 | Juichi Toda | Jul 1962 | Senior Executive Director (Co-founder) | 3,152,216 |
| | (March 7, 1932) | Feb 1976 | Executive Vice Chairman and Representative | |
| | | | Director | |
| | | Jun 1997 | Supreme Advisor and Director (currently) | |
| 3 | Shohei Kimura | Apr 1967 | Joined SECOM Co., Ltd. | 36,800 |
| | (May 2, 1943) | Feb 1985 | Director | |
| | | Feb 1988 | Executive Director | |
| | | Jun 1995 | Senior Executive Director | |
| | | Apr 2002 | President and Representative Director | |
| | | Jun 2004 | President and Representative Director and | |
| | | | Executive Officer | |
| | | Apr 2005 | Chairman and Director (currently) | |
| | | ` 1 | ives for other companies, etc.) | |
| | | Chairman, T | okyo Security Service Association | |
| 4 | Kanemasa Haraguchi | Apr 1974 | Joined SECOM Co., Ltd. | 9,744 |
| | (August 7, 1950) | Jun 1990 | Director | |
| | * | Jun 1995 | Executive Director | |
| | | Jun 1997 | Senior Executive Director | |
| | | Jun 2002 | Director and Executive Vice President | |
| | | Jun 2004 | Director and Executive Vice President and | |
| | | | Executive Officer | |
| | | Apr 2005 | President and Representative Director (currently) | |
| 5 | Seiichiro Kobayashi | Apr 1970 | Joined SECOM Co., Ltd. | 8,328 |
| | (October 30, 1947) | Feb 1988 | Director | |
| | * | Jun 1997 | Executive Director (up to Jun 2004) | |
| | | Jun 2004 | Managing Executive Officer (currently) | |
| | | Jun 2004 | President and Representative Director, Secom | |
| | | | Home Life Co., Ltd. (currently) | |
| | | Jun 2007 | Executive Director (currently) | |
| 6 | Katsuhisa Kuwahara | Apr 1971 | Joined SECOM Co., Ltd. | 3,400 |
| | (May 9, 1948) | Jun 1990 | Director | |
| | * | Jun 1995 | Executive Director | |
| | | Jun 2004 | Director and Managing Executive Officer | |
| | at | Apr 2005 | Executive Director (currently) | |
| 7 | Shuji Maeda | Jan 1981 | Joined SECOM Co., Ltd. | 4,800 |
| | (September 27, 1952) | Jun 1997 | Director | |
| | * | Jun 2000 | Executive Director | |
| | | Jun 2004 | Director and Managing Executive Officer | |
| | | Apr 2005 | Executive Director (currently) | |

| | Name | | Profile | The number of |
|----|------------------------|--|--|---------------|
| | (Date of Birth) | (Title, Responsibility, and Representatives for Other Companies) | | Shares Held |
| 8 | Yasuo Nakayama | Jul 1998 | Branch Manager, Oita Branch, The Bank of Japan | 2,000 |
| | (November 1, 1952) | Jul 2001 | Advisor to the Governor, Secretariat of the Policy | , |
| | * | | Board, The Bank of Japan | |
| | | Jul 2003 | Branch Manager, Nagoya Branch, The Bank of | |
| | | | Japan | |
| | | Jul 2005 | Director-General, Secretariat of the Policy Board, | |
| | | | The Bank of Japan | |
| | | Apr 2007 | Personnel and Corporate Affairs Department, The | |
| | | | Bank of Japan | |
| | | May 2007 | Advisor, SECOM Co., Ltd. | |
| | | Jun 2007 | Executive Director (currently) | 1.000 |
| 9 | Koichi Sato | Apr 1976 | Joined SECOM Co., Ltd. | 1,088 |
| | (February 5, 1953) | Mar 2001 | General Manager, COCO-SECOM Department | |
| | * | Apr 2004 | General Manager, Operations Department | |
| | | Jun 2004 | (currently) Executive Officer | |
| | | Jun 2004 Jun 2005 | Managing Executive Officer (currently) | |
| | | Jun 2003 Jun 2007 | Executive Director (currently) | |
| 10 | Fumio Obata | Apr 1996 | General Manager, Business Development | |
| 10 | (July 6, 1946) | Арг 1990 | Department, The Mitsubishi Bank, Ltd. | 2,200 |
| | * | | (Presently The Bank of Tokyo-Mitsubishi UFJ, | |
| | | | Ltd.) | |
| | | Nov 1998 | Senior Executive Director, The Long-Term Credit | |
| | | | Bank of Japan (under state control then; presently | |
| | | | The Shinsei Bank, Ltd.) | |
| | | Mar 2000 | Associate Manager, Strategic Planning Division, | |
| | | | SECOM Co., Ltd. | |
| | | Jun 2000 | General Manager, Medical Services Department | |
| | | Jun 2000 | Director (currently) | |
| | | Mar 2002 | President and Representative Director, Secom | |
| | | | Medical System Co., Ltd. (currently) | |
| | | Jun 2004 | Executive Officer (currently) | |
| 11 | Takayuki Ito | Jun 2000 | General Manager, Hibiya Branch, The Sanwa | 100 |
| | (January 2, 1954) * | | Bank, Ltd. (presently The Bank of | |
| | * | L-1 2002 | Tokyo-Mitsubishi UFJ, Ltd) | |
| | | Jul 2002 | General Manager, Muromachi Branch and | |
| | | | Corporate Sales Department, UFJ Bank, Ltd. (presently The Bank of Tokyo-Mitsubishi UFJ, | |
| | | | Ltd) | |
| | | May 2004 | Director, The Daiei, Inc. | |
| | | Jun 2005 | Advisor, SECOM Co., Ltd. | |
| | | Jun 2006 | Executive Officer (currently) | |
| | | Jun 2007 | Director (currently) | |
| | | Jun 2007 | Director (currently) | |

(Notes) 1. There is no particular interest between the Company and each of the said candidates.

2. Asterisk marks (*) indicate incumbent Executive Officer of the Company.

Fourth Item of Business:

Presentation of Retirement Allowance to Retiring Director

It is proposed that retirement allowance be paid to Mr. Shinobu Iida who will resign as a Director upon the expiration of the term at the close of this general meeting of shareholders, in reasonable amount determined in accordance with the specified standards of the Company to reward his meritorious service to the Company. It is also proposed that the determination of the amount, the date of payment thereof, the methods and other matters in relation thereto be entrusted to the Board of Directors.

| Name | Profile | |
|--------------|----------|--------------------------------|
| Shinobu Iida | Jun 1997 | Director |
| | Jun 2004 | Retired Director |
| | Jun 2005 | Executive Director (currently) |

The profile of the retiring Director is as follows:

-End-