

March 27, 2024

To whom it may concern:

Company Name: SECOM CO., LTD.  
Name of Representative: Ichiro Ozeki,  
President and Representative Director  
Securities Code: 9735 TSE Prime Market  
Contact for Inquiries: Toru Yoikei,  
General Manager, IR Department  
TEL: +81-3-5775-8225

**Notice Regarding Completion of Payment and Partial Forfeiture of Rights for Disposal of Treasury Stock as Restricted Stock to Employees of the Company and its Subsidiaries**

As per the June 27, 2023, news release “Notice Regarding the Disposal of Treasury Stock as Restricted Stock to Employees of the Company and its Subsidiaries,” the Board of Directors of SECOM CO., LTD. (the “Company”), at its meeting held on June 27, 2023, resolved to dispose of treasury stock to implement a benefit plan (the “Plan”) that grants the Company’s common stock shares as restricted stock to the Executive Officers and other employees (“Subject Employees”) of the Company and some of its subsidiaries (“Subject Subsidiaries”). This is to announce that the payment procedures for the disposal of treasury stock have been completed today, and owing to the partial forfeiture of the rights, the number of shares to be disposed of, etc., has been revised from the initial estimate as set forth below. Please refer to the June 27, 2023, news release for details.

1. Revisions to the summary of disposal (revisions are underlined)

	Revised	Original
(1) Date of disposal	March 27, 2024	March 27, 2024
(2) Class and number of shares to be disposed of	Shares of common stock of the Company: <u>492,675</u> shares	Shares of common stock of the Company: <u>565,575</u> shares
(3) Disposal price	JPY 9,712 per share	JPY 9,712 per share
(4) Total amount of shares to be disposed of	JPY <u>4,784,859,600</u>	JPY <u>5,492,864,400</u>
(5) Recipients, number of recipients and number of shares to be disposed of	Executive Officers and other employees of the Company <u>16,189</u> recipients <u>405,225</u> shares Executive Officers and other employees of the Subject Subsidiaries <u>3,498</u> recipients <u>87,450</u> shares	Executive Officers and other employees of the Company <u>18,266</u> recipients <u>457,125</u> shares Executive Officers and other employees of the Subject Subsidiaries <u>4,338</u> recipients <u>108,450</u> shares
(6) Other	The disposal of treasury stock is subject to the effectiveness of the securities registration statement in accordance with the Financial Instruments and Exchange Act.	The disposal of treasury stock is subject to the effectiveness of the securities registration statement in accordance with the Financial Instruments and Exchange Act.

2. Reason for revisions

The revisions to the number of shares to be disposed of, etc., reflect the determination of the scope of Subject Subsidiaries and Subject Employees for which the Plan is being applied.

[End of Document]