SECOM CO., LTD.

ESG Data Governance



Field (Categories according to the ISO26000 core subjects)	Items	Breakdown			SECOM CO., LTD. (non-consolidated)		
				Unit	Fiscal 2017	Fiscal 2016	Fiscal 2015
Governance	Composition of Board of Directors*1	Number of Directors		Persons	11	11	10
			Male	Persons	11	11	10
		F	Female	Persons	0	0	0
			Female ratio	%	0	0	0
		Number of Outside Directors (Independent officers)		Persons	3	3	3
		Ratio of Outside Directors (Independent officers)		%	27.3	27.3	30.0
	Number of Board of Directors meetings held / Attendance status	Number of Board of Directors meetings held		Times	12	12	12
		Attendance rate of Outside Directors (Independent officers)*2		%	100.0	97.0	95.8
	Composition of Audit & Supervisory Board*1	Number of members of the Audit & Supervisory Board		Persons	5	5	5
		Number of members of the Outside Audit & Supervisory Board (Independent officers)		Persons	3	3	3
		Ratio of members of the Outside Audit & Supervisory Board (Independent officers)		%	60.0	60.0	60.0
		Number of Audit & Supervisory Board meetings held		Times	12	12	12
		Attendance rate for members of the Outside Audit & Supervisory Board (Independent officers)*2		%	97.2	97.2	94.4
	Composition of Executive Officers*1	Number of Executive Officers (including Directors and Executive Officers)		Persons	30	30	27
			Male	Persons	30	30	27
			Female	Persons	0	0	0
			Female ratio	%	0	0	0
		Directors with the role of Executive Officers		Persons	7	7	6
	Whistle-blowing system	Number of cases reported		Times	60	60	33
	Information security	Ratio of self-audits conducted		%	100	100	100
		Ratio of employees completing e-learning		%	100	100	100
		Number of accidents		Times	0	0	0
	Dividends*3	Dividends per share		Yen	155	145	135

^{*1} Figures at the time of the Ordinary General Meeting of Shareholders (in June) for each fiscal year

^{*2} Attendance rate during period of tenure

^{*3} Annual dividends for each fiscal year