

**Basic Philosophy**

Since our establishment, we have sought to contribute to society through our business activities, acknowledging the importance of sustainability for ourselves and for society.

In November 2021, following deliberations by the Board of Directors, we formulated the SECOM Group's Basic Sustainability Policy with the purpose of clarifying our commitment to promoting sustainable management, that is, management that takes social imperatives, including those related to the global environment and human rights, into consideration.

**The SECOM Group's Basic Sustainability Policy**

SECOM's Philosophy emphasizes contributing to society through our business activities. By providing services that help ensure people's safety and peace of mind, we continue working to address global social imperatives and grow together with society.

**1. Provide enduring peace of mind now and in the future**

We continue to provide innovative services and systems that address potential risks, thereby ensuring seamless, enduring peace of mind now and in the future.

**2. Together with business partners**

We promote environmental conservation initiatives across the entire supply chain with the aim of helping realize decarbonization and a recycling-oriented society. We also respect human rights, recognizing the inherent dignity of all people.

**3. Earn the trust of society**

We strive to ensure legal compliance and manage our operations in line with a stringent code of conduct, and to maintain sound relationships with all stakeholders by conducting our business activities in a manner that is transparent, just, and fair.

**4. Our key players are our employees**

Responsibility for sustainability lies with each individual SECOM Group employee. In addition to recognizing the importance of job satisfaction and pride in one's work, we continue to provide training and encourage awareness to ensure the achievement of our goals.

December 1, 2021

Ichiro Ozeki  
President and Representative Director,  
SECOM CO., LTD.

**Framework for promotion**

We have established the Sustainability Promotion Office, under the jurisdiction of the director in charge of sustainability, with the objective of integrating sustainability initiatives into business strategies. The Sustainability Promotion Office is charged with formulating sustainability policies, disseminating information across the SECOM Group, devising medium-to long-term greenhouse gas reduction targets, addressing the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and providing information to stakeholders. The status of sustainability initiatives is reported to the President and Representative Director as appropriate and matters of high importance are further reported to the Board of Directors.

The Sustainability Promotion Office also stages the SECOM Group Sustainability Meeting, which is attended by environmental and CSR managers and staff from individual business segments across the Group. Participants exchange information and hold discussions to advance initiatives related to domestic and global social imperatives, the SDGs, and responding to TCFD recommendations.

**Support for the UNGC**

In May 2018, we became a signatory to the United Nations Global Compact (UNGC) and pledged our support for the Ten Principles of the UNGC, which are classified into the four categories of "Human rights," "Labour," "Environment" and "Anti-corruption."



**Earning selection for inclusion in ESG investment indexes**

Our efforts to address ESG-related issues continue to earn high marks from third-party assessment organizations around the world. Of note, we have been selected as a constituent of a number of key global ESG investment indices. These include all five indices for Japanese equities used by Japan's GPIF.\*

\*The five indexes used by the GPIF are the FTSE Blossom Japan Index, the FTSE Blossom Japan Sector Relative Index, the MSCI Japan ESG Select Leaders Index, the MSCI Japan Empowering Women Index (WIN) and the S&P/JPX Carbon Efficient Index.

**2022 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX**

**2022 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)**

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**Materiality**

SECOM's Philosophy calls for offering services that are beneficial for society as a whole. "The Constitutions of the SECOM Group in Business and Management" sets forth our commitment to provide services and systems that deliver peace of mind and contribute to the betterment of society. In keeping with this fundamental commitment, we continue striving to offer forward-looking services that anticipate what is needed to ensure sustainable growth for society and tirelessly pursuing service innovation.

Given the increasingly more complex and intertwined natures of social imperatives, reflecting changes in the external environment, individual needs regarding safety and peace of mind are becoming greater and more diverse. With the aim of continuing to create services and systems that

address such issues and ensuring we remain an organization that is useful and indispensable to society, we have identified six priority materiality themes, that is, themes of primary importance to sustainable growth, based on a self-assessment conducted in accordance with ISO 26000, the International Organization for Standardization's benchmark for social responsibility, and the Global Reporting Initiative (GRI)'s GRI Standards (global standards for sustainability reporting), and with consideration given to feedback from stakeholders.

Our mission is to realize a society free from concerns. With this in mind, we will incorporate the six priority materiality themes we have identified into individual business strategies and promote them Groupwide.

