



## SECOM Group Basic Sustainability Policy

SECOM's Philosophy emphasizes contributing to society through our business activities. By providing services that help ensure people's safety and peace of mind, we continue working to address global social imperatives and grow together with society.

### **1. Provide enduring peace of mind now and in the future**

We continue to provide innovative services and systems that address potential risks, thereby ensuring seamless, enduring peace of mind now and in the future.

### **2. Together with business partners**

We promote environmental conservation initiatives across the entire supply chain with the aim of helping realize decarbonization and a recycling-based society. We also respect human rights, recognizing the inherent dignity of all people.

### **3. Earn the trust of society**

We strive to ensure legal compliance and manage our operations in line with a stringent code of conduct, and to maintain sound relationships with all stakeholders by conducting our business activities in a manner that is transparent, just, and fair.

### **4. Our key players are our employees**

Responsibility for sustainability lies with each individual SECOM Group employee. In addition to recognizing the importance of job satisfaction and pride in one's work, we continue to provide training and encourage awareness to ensure the achievement of our goals.

December 1, 2021  
President and Representative Director  
SECOM CO., LTD.