

# ESG Data Governance

Field (Categories according to the ISO26000 core)	Item	Breakdown	Unit	SECOM CO., LTD. (non-consolidated)		
				Fiscal 2016	Fiscal 2017	Fiscal 2018
Governance	Composition of Board of Directors*1	Number of Directors	Persons	11	11	10
		Male	Persons	11	11	10
		Female	Persons	0	0	0
		Female ratio	%	0	0	0
		Number of Outside Directors (Independent officers)	Persons	3	3	3
		Ratio of Outside Directors (Independent officers)	%	27.3	27.3	30.0
	Number of Board of Directors meetings held / Attendance status	Number of Board of Directors meetings held	Times	12	12	12
		Attendance rate of Outside Directors (Independent officers)*2	%	97.0	100.0	100.0
	Composition of Audit & Supervisory Board*1	Number of members of the Audit & Supervisory Board	Persons	5	5	5
		Number of members of the Outside Audit & Supervisory Board (Independent officers)	Persons	3	3	3
		Ratio of members of the Outside Audit & Supervisory Board (Independent officers)	%	60.0	60.0	60.0
	Number of Audit & Supervisory Board meetings held / Attendance status	Number of Audit & Supervisory Board meetings held	回	12	12	13
		Attendance rate for members of the Outside Audit & Supervisory Board (Independent officers)*2	%	97.2	97.2	100.0
	Composition of Executive Officers*1	Number of Executive Officers (including Directors and Executive Officers)	Persons	30	30	29
		Male	Persons	30	30	29
		Female	Persons	0	0	0
		Female ratio	%	0	0	0
		Directors with the role of Executive Officers	Persons	7	7	6
	Whistle-blowing system	Number of cases reported	Times	60	60	48
	Information security	Ratio of self-audits conducted	%	100	100	100
		Ratio of employees completing e-learning	%	100	100	100
	Dividends*3	Number of accidents	Times	0	0	0
		Dividends per share	Yen	145	155	165

\*1 Figures at the time of the Ordinary General Meeting of Shareholders (in June) for each fiscal year

\*2 Attendance rate during period of tenure

\*3 Annual dividends for each fiscal year