

ESG Data - Environment


Field	Item	Breakdown	Unit	SECOM Group		
				Fiscal 2017	Fiscal 2018	Fiscal 2019
Environment	Greenhouse gas (GHG) emissions	Total GHG emissions (Scope 1+2+3)	t-CO ₂ e	-	1,146,829.24	1,533,836.52
		GHG emissions (Scope 1+2)	t-CO ₂ e	176,674.25	180,179.54	173,409.55
		GHG emissions: Scope 1 (direct emission)	t-CO ₂ e	55,408.15	54,659.63	54,105.43
		Direct CO ₂	t-CO ₂ e	54,404.90	53,029.71	52,008.48
		Methane (CH ₄)	t-CO ₂ e	45.19	52.76	57.37
		Nitrous monoxide (N ₂ O) =Nitrous oxide	t-CO ₂ e	909.12	1,218.17	1,226.14
		Hydrofluorocarbons (HFCs)	t-CO ₂ e	48.93	358.98	813.44
		Perfluorocarbon (PFCs)	t-CO ₂ e	0.00	0.00	0.00
		Sulfur hexafluoride (SF ₆)	t-CO ₂ e	0.00	0.00	0.00
		Nitrogen trifluoride (NF ₃)	t-CO ₂ e	0.00	0.00	0.00
		GHG emissions: Scope 2 (indirect emission)	t-CO ₂ e	121,266.11	125,519.92	119,304.12
	Indirect CO ₂	t-CO ₂ e	121,266.11	125,519.92	119,304.12	
	GHG emissions: Scope 3 (indirect emission outside the company)	t-CO ₂ e	-	966,649.70	1,360,426.97	
	GHG emissions in conjunction with business trips/traveling	t-CO ₂ e	-	6,077.25	7,379.41	
	Atmosphere	Carbon dioxide (CO ₂) emissions	t-CO ₂	175,671.01	178,549.63	171,312.60
		Methane (CH ₄) emissions	t-CH ₄	1.81	2.11	2.29
		Nitrous monoxide (N ₂ O) =Nitrous oxide emissions	t-N ₂ O	3.05	4.09	4.11
		Sulfur hexafluoride (SF ₆) emissions	t-SF ₆	0.00	0.00	0.00
		Nitrogen oxide (NO _x) emissions	t-NO _x	12.76	14.94	13.40
		Sulfur oxide (SO _x) emissions	t-SO _x	0.00	0.00	0.00
		Volatile organic compound (VOC) emissions	t-VOC	0.00	0.00	0.00
		Carbon monoxide (CO) emissions	t-CO	0.00	0.00	0.00
		Ozone depleting substances (ODS) emissions	t-ODS	0.00	0.00	0.00
		Particulate matter (PM) emissions	t	0.29	0.34	0.30
	Energy	Total energy consumption (gigajoule conversion)	GJ	3,177,539.84	3,254,562.32	3,252,456.69
	Electricity	Power used	MWh	236,906.34	246,656.56	248,001.32
		Renewable energy used	MWh	135.16	1,614.30	3,652.73
		Self-generated power used	MWh	135.16	114.30	126.85
		Cold/Hot water, Steam	GJ	688.75	1,022.40	1,087.94
	Fuel	Coal/lignite used	1,000 t	0.00	0.00	0.00
		City gas used	1,000 m ³	785.55	767.43	759.10
		LPG used	1,000 m ³	83.94	84.19	81.37
		Kerosene used	1,000 L	390.92	377.64	369.87
		Heavy oil A used	1,000 L	244.71	259.60	494.00
		Gasoline/petrol used	1,000 L	12,401.50	11,968.61	11,406.85
		Diesel used	1,000 L	8,301.08	8,176.73	8,070.90
		Autogas used	1,000 L	9.01	6.55	2.25
		Jet kerosene used *1	1,000 L	106.88	101.04	94.44
	Water	Total water resource input (acquired amount) *1	1,000 m ³	1,096.11	1,152.72	1,177.70
		Municipal water	1,000 m ³	1,051.66	1,114.17	1,142.76
		Surface water	1,000 m ³	0.00	0.00	0.00
		Ground water	1,000 m ³	40.89	35.60	31.37
		Salt water	1,000 m ³	0.00	0.00	0.00
		Rain water	1,000 m ³	3.56	2.95	3.57
		Manufacturing process water	1,000 m ³	0.00	0.00	0.00
		Recycled water	1,000 m ³	0.00	0.00	0.00
		Recycle rate	%	0.00	0.00	0.00
Water consumption		1,000 m ³	0.00	0.00	0.00	
Drainage water *1		1,000 m ³	1,096.11	1,152.72	1,177.70	
Liquid waste	1,000 m ³	0.00	0.00	0.00		
Vehicles	Implementation rate of low emission and fuel-efficient vehicles *1	%	82.77	85.74	91.66	

Field	Item	Breakdown	Unit	SECOM Group		
				Fiscal 2017	Fiscal 2018	Fiscal 2019
Environment	Waste	Total waste	t	9,868.57	12,413.06	12,094.59
		General waste	t	1,290.58	1,499.65	2,130.05
		Recycled amount	t	1,088.27	3,208.17	1,531.40
		Metal recycling	t	772.10	788.25	884.32
		Plastic recycling	t	0.47	14.83	13.99
		Paper recycling	t	315.70	2,405.09	633.09
		Industrial waste	t	7,489.73	7,705.23	8,433.15
		Final disposal	t	0.05	0.07	0.04
		Hazardous waste (electric devices containing PCBs)	t	0.00	0.00	0.00
	Pollution	Number of hazardous substance leaks	No. of times	0	0	0
		Hazardous substance leakage amount	t	0	0	0
	Compliance	Number of fines paid for violation of environmental law	No. of times	0	0	0
		Amount of fines paid for violation of environmental law	Yen	0	0	0
	Management	ISO14001 accredited sites	Locations	-	124	123
	Governance	Third-party inspection of GHG emission: (Scope 1, 2)*2		-	Acquired	Acquired
		Third-party inspection of GHG emission: (Scope 3)*2		-	Acquired	Acquired
	Intensity	GHG emissions amount per unit of net sales (million yen) (Scope 1+2)	t-CO ₂ e/million yen	0.182	0.178	0.164
		CO ₂ emissions amount per unit of net sales (million yen) (Scope 1+2)	t-CO ₂ /million yen	0.181	0.176	0.162
		Energy usage amount per unit of net sales (million yen)	GJ/million yen	3.274	3.210	3.068
		Water resource input amount per unit of net sales (million yen)	m ³ /million yen	1.129	1.137	1.111
		Total waste amount per unit of net sales (million yen)	kg/million yen	10.167	12.244	11.409
		CO ₂ emissions amount per employee (Scope 1+2)	t-CO ₂ /people	3.210	3.137	2.933
		CO ₂ emissions amount per four-wheel vehicle	t-CO ₂ /vehicle	5.732	5.476	5.220
		GHG emissions amount per 1 gigajoule (Scope 1+2)	t-CO ₂ e/GJ	0.056	0.055	0.053

GHG emissions are calculated using location criteria.

*1 The calculation method has been changed in fiscal 2019 and figures have been revised retrospectively for prior years.

*2 Inspection report on the amount of GHG emissions, issued by Japan Quality Assurance Organization



発行日: 2020年8月25日
第1811003813号

温室効果ガス排出量検証報告書

セコム株式会社 様

1. 検証の対象

一般財団法人日本品質保証機構(以下、「当機構」という。)は、セコム株式会社が作成した「スコープ1, 2, 3 GHG 排出量 算定報告書(2019年度)」(以下、「算定報告書」という。))に記載された2019年度の温室効果ガス(GHG)排出量が、同社により作成された「セコムグループ 温室効果ガス排出量算定ルール(第9版, 2020年7月1日)」(以下、「同社算定ルール」という。))に準拠し、正確に測定、算出されていることについて第三者検証を行った。

検証の目的は、「算定報告書」の2019年度(2019年4月1日~2020年3月31日)の温室効果ガス排出量を客観的に評価し、同社の温室効果ガス排出量の算定の信頼性をより高めることにある。

2. 実施した検証の概要

当機構は、「ISO14064-3」に準拠して検証を実施した。本検証業務の対象活動範囲は温室効果ガス排出量(エネルギー起源の二酸化炭素排出量)である。保証水準は「限定的保証水準」、重要性の量的判断基準値は総排出量の5%とした。また、本検証業務の対象組織範囲は、Scope1.2においては、セコムグループ国内外 167社、Scope3のうち、カテゴリ 3.5,8,9,10,14 はセコムグループ国内 106社、カテゴリ 7,11,12,13,15 はセコムグループ主要連結会社 40社、カテゴリ 1,2,4,6 は、セコムグループ主要連結会社 17社である。

Scope1.2の検証手続きにおいては、セコム株式会社 セコムSCセンター、株式会社バスコ 本社、セコム損害保険株式会社 本社、能美防災株式会社 メヌマ工場(妻沼西事業所)の4拠点を現地検証の対象とし、算定対象範囲の確認、エネルギー使用量監視点の確認、算定集計体制の確認、排出量データについて根拠資料との突き合わせを行った。なお、現地検証の対象とした拠点及び拠点数の決定はセコム株式会社が実施した。

また、Scope3の検証手続きは、現地検証の対象とした拠点の会社組織単位における算定を対象として、それぞれの本社機能に対して実施し、算定シナリオの確認、算定集計体制の確認及び排出量データについて根拠資料との突き合わせを行った。なお、セコム株式会社 本社においては、算定ルールの確認も実施した。

3. 検証の結論

検証の対象とした、「算定報告書」の2019年度の温室効果ガス排出量において、「同社算定ルール」に準拠せず、正確に算定されていない事項は発見されなかった。

4. 留意事項

「算定報告書」の作成責任はセコム株式会社にあり、温室効果ガス排出量検証の結論に関する責任は当機構にある。セコム株式会社と当機構との間には、特定の利害関係はない。

東京都千代田区神田須田町一丁目25番地
一般財団法人日本品質保証機構
理事 浅田 純 男

ESG Data - Environment

Field	Item	Breakdown	Unit	Security Service Group ³		
				Fiscal 2017	Fiscal 2018	Fiscal 2019
Environment	Greenhouse gas (GHG) emissions	Total GHG emissions (Scope 1+2+3)	t-CO ₂ e	534,009.63	-	-
		GHG emissions (Scope 1+2)	t-CO ₂ e	76,750.87	74,946.82	69,939.11
		GHG emissions: Scope 1 (direct emission)	t-CO ₂ e	44,078.96	43,084.30	41,429.16
		Direct CO ₂	t-CO ₂ e	43,105.11	41,972.89	40,372.69
		Methane (CH ₄)	t-CO ₂ e	45.19	40.38	45.45
		Nitrous monoxide (N ₂ O) =Nitrous oxide	t-CO ₂ e	909.12	882.16	908.06
		Hydrofluorocarbons (HFCs)	t-CO ₂ e	19.54	188.86	102.96
		Perfluorocarbon (PFCs)	t-CO ₂ e	0.00	0.00	0.00
		Sulfur hexafluoride (SF ₆)	t-CO ₂ e	0.00	0.00	0.00
		Nitrogen trifluoride (NF ₃)	t-CO ₂ e	0.00	0.00	0.00
		GHG emissions: Scope 2 (indirect emission)	t-CO ₂ e	32,671.92	31,862.52	28,509.95
	Indirect CO ₂	t-CO ₂ e	32,671.92	31,862.52	28,509.95	
	GHG emissions: Scope 3 (indirect emission outside the company)	t-CO ₂ e	457,258.76	-	-	
	GHG emissions in conjunction with business trips/traveling	t-CO ₂ e	2,567.294	3,059.56	4,589.46	
	Atmosphere	Carbon dioxide (CO ₂) emissions	t-CO ₂	75,777.03	73,835.41	68,882.64
		Methane (CH ₄) emissions	t-CH ₄	1.81	1.62	1.82
		Nitrous monoxide (N ₂ O) =Nitrous oxide emissions	t-N ₂ O	3.05	2.96	3.05
		Sulfur hexafluoride (SF ₆) emissions	t-SF ₆	0.00	0.00	0.00
		Nitrogen oxide (NO _x) emissions	t-NO _x	12.76	13.68	12.12
		Sulfur oxide (SO _x) emissions	t-SO _x	0.00	0.00	0.00
		Volatile organic compound (VOC) emissions	t-VOC	0.00	0.00	0.00
		Carbon monoxide (CO) emissions	t-CO	0.00	0.00	0.00
		Ozone depleting substances (ODS) emissions	t-ODS	0.00	0.00	0.00
	Particulate matter (PM) emissions	t	0.29	0.31	0.28	
	Energy	Total energy consumption (gigajoule conversion)	GJ	1,276,123.20	1,258,430.50	1,216,423.16
	Electricity	Power used	MWh	63,805.05	63,703.49	61,922.30
		Renewable energy used	MWh	0.00	1,500.00	3,525.88
		Self-generated power used	MWh	0.00	0.00	0.00
		Cold/Hot water, Steam	GJ	65.42	251.47	219.30
	Fuel	Coal/lignite used	1,000 t	0.00	0.00	0.00
		City gas used	1,000 m ³	243.93	237.48	201.28
		LPG used	1,000 m ³	35.24	34.34	33.68
		Kerosene used	1,000 L	371.45	360.41	356.16
		Heavy oil A used	1,000 L	17.46	17.04	8.90
		Gasoline/petrol used	1,000 L	9,060.55	8,669.52	8,145.71
		Diesel used	1,000 L	7,834.50	7,779.99	7,665.85
		Autogas used	1,000 L	9.01	6.55	2.25
		Jet kerosene used	1,000 L	44.32	31.62	45.70
	Water	Total water resource input (acquired amount)	1,000 m ³	198.68	218.16	195.27
		Municipal water	1,000 m ³	195.12	215.20	191.70
		Surface water	1,000 m ³	0.00	0.00	0.00
		Ground water	1,000 m ³	0.00	0.00	0.00
		Salt water	1,000 m ³	0.00	0.00	0.00
Rain water		1,000 m ³	3.56	2.95	3.57	
Manufacturing process water		1,000 m ³	0.00	0.00	0.00	
Recycled water		1,000 m ³	0.00	0.00	0.00	
Recycle rate		%	0.00	0.00	0.00	
Water consumption		1,000 m ³	0.00	0.00	0.00	
Drainage water		1,000 m ³	198.68	218.16	195.27	
Liquid waste	1,000 m ³	0.00	0.00	0.00		
Vehicles	Implementation rate of low emission and fuel-efficient vehicles	%	85.53	87.59	93.29	

ESG Data - Environment

Field	Item	Breakdown	Unit	Security Service Group ^{*3}		
				Fiscal 2017	Fiscal 2018	Fiscal 2019
Environment	Waste	Total waste	t	4,628.95	5,335.49	5,772.65
		General waste	t	922.12	901.50	1,001.27
		Recycled amount	t	555.69	714.52	966.43
		Metal recycling	t	375.36	417.60	527.16
		Plastic recycling	t	0.47	12.32	9.68
		Paper recycling	t	179.86	284.61	429.59
		Industrial waste amount	t	3,151.14	3,719.46	3,804.95
		Final disposal	t	0.05	0.07	0.04
		Hazardous waste (electric devices containing PCBs)	t	0.00	0.00	0.00
	Pollution	Number of hazardous substance leaks	No. of times	0	0	0
		Hazardous substance leakage amount	t	0	0	0
	Compliance	Number of fines paid for violation of environmental law	No. of times	0	0	0
		Amount of fines paid for violation of environmental law	Yen	0	0	0
	Management	ISO14001 accredited sites	Locations	39	40	40
	Governance	Third-party inspection of GHG emission: (Scope 1, 2)*2		Acquired	Acquired	Acquired
		Third-party inspection of GHG emission: (Scope 3)*2		Acquired	Acquired	Acquired
	Intensity	GHG emissions amount per unit of net sales (million yen) (Scope 1+2)	t-CO ₂ e/million yen	0.163	0.157	0.144
		CO ₂ emissions amount per unit of net sales (million yen) (Scope 1+2)	t-CO ₂ /million yen	0.161	0.154	0.141
		Energy usage amount per unit of net sales (million yen)	GJ/million yen	2.713	2.630	2.497
		Water resource input amount per unit of net sales (million yen)	m ³ /million yen	0.422	0.456	0.401
		Total waste amount per unit of net sales (million yen)	kg/million yen	9.843	11.151	11.848
		CO ₂ emissions amount per employee (Scope 1+2)	t-CO ₂ /people	2.888	2.777	2.566
		CO ₂ emissions amount per four-wheel vehicle	t-CO ₂ /vehicle	6.720	6.645	6.187
	GHG emissions amount per 1 gigajoule (Scope 1+2)	t-CO ₂ e/GJ	0.060	0.060	0.057	

GHG emissions are calculated using location criteria.

*1 calculation method was changed in 2019, data are revised in past years

*3 "Security Service Group" refers to the following 27 companies that use CO₂ reduction as a key performance indicator (KPI) toward Year 2030.

- | | | |
|---|---|---|
| <ul style="list-style-type: none"> • SECOM CO., LTD. • Secom Joshinetsu Co., Ltd. • Secom Hokuriku Co., Ltd. • Secom Yamanashi Co., Ltd. • Secom Mie Co., Ltd. • Secom Sanin Co., Ltd. • Secom Kochi Co., Ltd. • Secom Miyazaki Co., Ltd. • Secom Ryukyu Co., Ltd. | <ul style="list-style-type: none"> • Secom Jastic Co., Ltd. • Secom Jastic Joshinetsu Co., Ltd. • Secom Jastic Hokuriku Co., Ltd. • Secom Jastic Yamanashi Co., Ltd. • Secom Jastic Sanin Co., Ltd. • Secom Jastic Kochi Co., Ltd. • Secom Jastic Miyazaki Co., Ltd. • Secom Static Hokkaido Co., Ltd. • Secom Static Tohoku Co., Ltd. | <ul style="list-style-type: none"> • Secom Static Nishi-Nihon Co., Ltd. • Secom Static Ryukyu Co., Ltd. • Secom Techno Joshinetsu Co., Ltd. • Secom Tech Sanin Co., Ltd. • Secom Alpha Co., Ltd. • Secom Industries Co., Ltd. • Asahi Security Co., Ltd. |
|---|---|---|

Fiscal 2019 Environmental Accounting

— Security Business Group —

SECOM performs environmental accounting to quantitatively ascertain the investment amount/expenses required for environmental conservation and the effect of environmental conservation, and to engage in more appropriate environmental conservational activities.
 • Created in compliance with the Environmental Guidelines 2005 issued by the Ministry of the Environment.
 • The effect of environmental conservation is the total of direct input and output at the 27 companies in the Security Business Group.
 It does not include the "effect of reductions forecasted for the future" or "the effect of reductions at the time of use by the customer due to energy conservation of products."

Environmental conservation cost

(unit: 1,000 yen)

Category	Main Activity Contents	Environmental Conservation Cost		
		Investment	Expenses*	
Cost in business areas	(1) Prevent Pollution — Prevent air pollution, noise, vibration, etc.	0	69,841	
	(2) Conserve global environment — Prevent global warming, destruction of the ozone layer, etc.	Reduce amount of vehicle fuel consumed	0	0
		Reduce amount of heating/lighting used	665,762	42,564
	(3) Recycle resources — Efficient usage of resource, recycling, etc.	Save resources, go paperless	5,432	38,270
Process/dispose waste		0	223,506	
Upstream/downstream cost	Green procurement, green purchasing	0	0	
	Encourage action in the supply chain	0	0	
	Collect, repair, and recycle devices	0	197,260	
Management activities	Advertising, education, office greening, etc.	0	15,166	
R&D activities	R&D for projects contributing to environmental conservation, etc.	774	217	
Social activity cost	Support, greening, donations, etc., to the local environment	0	922	
Environmental damage response cost	Restoration of nature, damage compensation, etc.	0	0	
Other cost	Emissions trading (Tokyo Cap & Trade), etc.	0	1,265	
Total		671,968	589,010	

Environmental conservation effect

Category	Environmental Performance (Unit)	Fiscal 2017	Fiscal 2018	Fiscal 2019
Resources input in business activities	Total energy input amount (GJ)	1,276,123	1,258,431	1,216,423
	Water resource input amount (1,000 m ³)	199	218	195
	Paper consumption amount (t)	515	514	520
Environmental load and waste products emitted from business activities	Greenhouse gas emission amount (t-CO ₂ e)	76,751	74,947	69,939
	Nitrogen oxide emission amount (kg)	12,762	13,684	12,117
	Particulate (PM) emission amount (kg)	292	311	280
	Drainage amount (1,000 m ³)	199	218	195
	Total amount of waste (t)	4,629	5,335	5,773

Main activities and results for reducing greenhouse gases
(amount of CO₂ reduction estimated by SECOM)

(unit: ton)

Main Activity Contents	Fiscal 2017	Fiscal 2018	Fiscal 2019
Change to fuel-efficient vehicles	174	396	828
Installation of multipurpose office machines	26	22	29
Switching to thin client computers	7	8	10
Replacement of air conditioning equipment	268	251	728
Installation of LED lighting	31	218	67
Total	506	895	1,661

Economic effects of environmental conservation measures

(unit: 1,000 yen)

Category	Main Activity Contents	Fiscal 2017	Fiscal 2018	Fiscal 2019
Earnings	Gain on the sale of valuables	9,585	9,310	8,350
Reduction in expenses	Amount of reduction in expenses by saving energy	24,200	46,508	91,412
	Amount of reduction in expenses by procuring equipment via recycling	333,294	304,533	305,000
	Amount of reduction in expenses by digitization	245,846	247,023	281,196
Total		612,925	607,374	685,958

SECOM CO., LTD.
ESG Data - Social



Field (Categories according to the ISO26000 core subjects)	Item	Breakdown	Unit	SECOM CO., LTD. (non-consolidated)			
				Fiscal 2017	Fiscal 2018	Fiscal 2019	
Human rights and labor practices	Employment and employment-related	Employee information *1					
		Number of employees	Persons	15,677	15,986	16,153	
		Male	Persons	13,159	13,334	13,403	
		Male ratio	%	83.9	83.4	83.0	
		Female	Persons	2,518	2,652	2,750	
		Female ratio	%	16.1	16.6	17.0	
		Number of new employees	Persons	1,106	1,169	1,432	
		Male	Persons	861	927	997	
		Male ratio	%	77.8	79.3	69.6	
		Female	Persons	245	242	435	
		Female ratio	%	22.2	20.7	30.4	
		New graduates	Persons	195	292	283	
		Mid-career entrants	Persons	911	877	1,149	
		Number of resigned employees	Persons	794	845	832	
		Male	Persons	683	751	732	
		Male ratio	%	86.0	88.9	88.0	
		Female	Persons	111	94	100	
		Female ratio	%	14.0	11.1	12.0	
		Turnover rate *2	%	5.2	5.4	5.2	
		Male	%	5.3	5.7	5.5	
		Female	%	4.6	3.7	3.8	
		Within 3 years of employment (university graduates)	%	19.7	21.9	20.6	
		Average age of employees	Years	42.6	42.8	43.0	
		Male	Years	43.6	43.9	44.2	
		Female	Years	37.2	37.2	37.5	
		Average length of service	Years	16.1	16.3	16.5	
		Male	Years	17.0	17.1	17.4	
		Female	Years	11.8	11.9	12.2	
		Management composition*3					
		Number of managers	Persons	5,071	5,321	5,333	
		Male	Persons	4,661	4,889	4,864	
		Male ratio (overall)	%	91.9	91.9	91.2	
		Female	Persons	410	432	469	
Female ratio (overall)	%	8.1	8.1	8.8			
Female ratio (other than security services)	%	11.0	11.5	11.8			
Employment of persons with disabilities *4	Employment rate of persons with disabilities	%	2.09	2.29	2.25		
Employee education	Employee training hours	Hours	203,699	243,993	289,364		
	Number of participants in training programs	Persons	10,884	11,461	15,884		
Employee satisfaction survey	Response rate for employee satisfaction survey	%	83.5	84.2	85.6		

Field (Categories according to the ISO26000 core subjects)	Item	Breakdown	Unit	SECOM CO., LTD. (non-consolidated)				
				Fiscal 2017	Fiscal 2018	Fiscal 2019		
Human rights and labor practices	Work-life balance	Childcare leave	Number of employees taking childcare leave	Persons	137	138	127	
			Male	Persons	10	9	10	
			Female	Persons	127	129	117	
			Number of employees entitled to take childcare leave		Persons	544	531	476
				Male	Persons	403	397	359
				Female	Persons	141	134	117
			Number of employees returning after childcare leave		Persons	124	121	137
				Male	Persons	8	9	12
				Female	Persons	116	112	125
			Return-to-work rate after childcare leave		%	93.2	96.0	95.1
	Male			%	88.9	100	100	
	Female			%	93.5	95.7	94.7	
		Retention rate after 12 months		%	96.0	98.3	-	
		Nursing care leave	Number of employees taking nursing care leave	Persons	6	7	6	
			Male	Persons	1	4	4	
			Female	Persons	5	3	2	
		Paid leave	Paid leave usage rate	%	50.0	53.3	53.2	
		Working hours	Average overtime hours (monthly)	Hours	25.1	22.5	21.8	
Occupational health and safety	Industrial accidents	Frequency rate of industrial accidents *5	-	1.87	1.12	1.27		
		Severity rate of industrial accidents *6	-	0.05	0.25	0.05		
		Lost Time Injury Frequency Rate (LTIFR) *7	-	1.69	1.36	1.62		
		Occupational Illness Frequency Rate (OIFR) *8	-	0.056	0.054	0.050		
			Number of employees participating in training for prevention of industrial accidents	Persons	2,015	2,610	2,348	
	Health care		Number of employees taking health checkups (Targeting 40 to 74 years old)	Persons	9,522	9,772	10,013	
			Number of employees receiving specific health guidance	Persons	2,501	2,609	2,525	
			Rate of employees receiving specific health guidance	%	26.3	26.7	25.2	
		Number of employees tested for sleep apnea syndrome	Persons	757	302	658		
Participation in the community and community development	Community activities	Cost of social contribution activities *9	Millions of yen	1,583.13	1,800.80	6,197.06		

*1 Figures are for the final day of each fiscal year.

*2 Employees retired during each fiscal year (including retirement upon reaching mandatory retirement age) / Number of employees at the end of the previous fiscal year

*3 The calculation method has been changed in fiscal 2019 and figures have been revised retrospectively for prior years.

*4 Figures are current as of June 1 of the following fiscal year.

*5 (Number of work-related casualties) / (Total hours worked) × 1,000,000

*6 (Total number of workdays lost) / (Total hours worked) × 1,000

*7 (Number of lost time injuries) / (Total hours worked) × 1,000,000

*8 (Number of employees suffering from lost time incidents due to illness) / (Total hours worked) × 1,000,000

*9 Figures for the SECOM Group

ESG Data - Governance

Field (Categories according to the ISO26000 core)	Item	Breakdown	Unit	SECOM CO., LTD. (non-consolidated)		
				Fiscal 2017	Fiscal 2018	Fiscal 2019
Governance	Composition of Board of Directors *1	Number of Directors	Persons	11	10	11
		Male	Persons	11	10	10
		Female	Persons	0	0	1
		Female ratio	%	0	0	9.0
		Number of Outside Directors (Independent officers)	Persons	3	3	4
		Ratio of Outside Directors (Independent officers)	%	27.3	30.0	36.3
	Number of Board of Directors meetings held / Attendance status	Number of Board of Directors meetings held	Times	12	12	11
		Attendance rate of Outside Directors (Independent officers) *2	%	100	100	100
	Composition of Audit & Supervisory Board *1	Number of members of the Audit & Supervisory Board	Persons	5	5	5
		Number of members of the Outside Audit & Supervisory Board (Independent officers)	Persons	3	3	3
		Ratio of members of the Outside Audit & Supervisory Board (Independent officers)	%	60.0	60.0	60.0
	Number of Audit & Supervisory Board meetings held / Attendance status	Number of Audit & Supervisory Board meetings held	Times	12	13	11
		Attendance rate for members of the Outside Audit & Supervisory Board (Independent officers) *2	%	97.2	100	96.9
	Composition of Executive Officers *1	Number of Executive Officers (including Directors and Executive Officers)	Persons	30	29	30
		Male	Persons	30	29	30
		Female	Persons	0	0	0
		Female ratio	%	0	0	0
		Directors with the role of Executive Officers	Persons	7	6	6
	Whistle-blowing system	Number of reports *3	Times	60	48	56
	Harassment prevention	Ratio of employees completing e-learning	%	-	96.8	97.2
	Information security	Ratio of self-audits conducted	%	100	100	100
		Ratio of employees completing e-learning	%	100	100	100
		Number of accidents	Times	0	0	0
Dividends *4	Dividends per share	Yen	155	165	170	

*1 Figures at the time of the Ordinary General Meeting of Shareholders (in June) for each fiscal year

*2 Attendance rate during period of tenure

*3 Figures for the SECOM Group

*4 Annual dividends for each fiscal year